NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA
BOARD OF TRUSTEES MEETING MINUTES

Wednesday, September 24, 2025

COMMITTEE ON ACADEMIC AFFAIRS AND STUDENT AFFAIRS

The Committee on Academic and Student Affairs convened in person at the NCCU Student Center Event Hall on the campus of North Carolina Central University on Wednesday, September 24, 2025. Committee Chairman, Trustee Orlando Stovall called the meeting to order at 9:00 a.m.

OPEN SESSION

Trustee Farad Ali, Secretary to the Board of Trustees, called the roll.

ROLL CALL VOTE:

Chairman Orlando Stovall	Yes
Trustee Roderick Allison	Yes
Trustee Francesca Gary	Yes
Trustee David Alexander	Yes
Trustee Lisa Martinez	Yes
Trustee Sha ’Lexus Sanders	Yes

There were six (6) members present at roll call. A quorum was established.

Provost Ontario Wooden shared informational items as noted on the agenda.

Leadership Updates

- Dr. Jon Gant - Interim Associate Vice Chancellor for Faculty Development & School of Library and Information Sciences
- Attorney Don Corbett - Interim Dean of the School of Law
- Dr. Jim Harper - Interim Associate Provost and Interim Dean of Graduate Studies
- Dr. Wykeshia Glass - Interim Chair of Curriculum & Instruction
- Dr. Gail Hollowell - Interim Chair of Biology
- Dr. Yolanda Keller-Bell - Interim Chair of Communication Sciences
- Dr. Sharon White - Associate Dean and Interim Department Chair of Business Administration

Academic Excellence Goals

- Develop AI minor and certificate programs
- Launch a Ph.D. in Communication Sciences and Disorders
- Advance toward Carnegie R2 classification
- Establishing a Vice Provost for Faculty Affairs
- Form a Council on Doctoral Programs
- Conduct external reviews of BRITE and BBRI

Institutional Sustainability Goals

- Develop a Strategic Enrollment Plan
- Recruit for enrollment positions
- Digitize critical operational function of the Registrar's Office

Strategic Priorities 2025 - 2026

- Evaluate the University College model
- Assess upper division advising
- Implement direct admission strategies
- Initiate DFW rate reduction effort
- Submitting a Law School Task Force report
- Initiate the Dean search process
- Plan facilities improvements
- Redesigning the fundraising structure
- Reestablish the Writing Center

Academic Affairs Highlights

- The AI Institute was the first launched at HBCU
- The average earned credits per student increased, contributing to a stronger track for a 4-year graduation rate
- NCCU was named a Fulbright HBCU Institutional Leader
- Earned designation as a Carnegie Research Institution
- The inaugural Ed.D. cohort of the Program in Counseling, Counselor Education was admitted
- Record-high board pass rates were achieved in Nursing (94%), Nutrition (96%), and Speech Language Pathology (96%)

Academic Program Credit Hours
The B.S. Dual Degree with Physics and Engineering (NCSU) remains over 120 credit hours.

Programs reduced to 120 hours include History, Elementary Education, Middle Grades, BSN Nursing, and Theatre (Dance Education).

Sponsored Research Update
Total awarded research funding was $4.9M. Potential funding loss amounted to $2.48M, impacting students and faculty across multiple projects.

Enrollment Update - Fall 2025
The enrollment update was presented by Dr. Sharon Oliver, Associate Vice Chancellor for Enrollment Management. First-Time Full-Time Enrollment was 1,684 students, with 1,174 in-state and 510 out-of-state students (threshold: 614). Military Enrollment increased to 767, up 95 from 2024. Adult Learner Enrollment increased to 2,585, up 382 from 2024.

The Fall Census: August 29, 2025, was 9,160 total students, up 6.77%.
This is the Highest Enrollment in NCCU History!

COMMITTEE ON ACADEMIC AFFAIRS AND STUDENT AFFAIRS

Vice Chancellor Angela Coleman shared informational items for the Division of Student Affairs as noted on the agenda and introduced the division's leadership team.

Major Accomplishments - 2024–25 Academic Year

- Establishment of a $1 million LCI Student Accessibility Center
- Expansion of mental health infrastructure
- Increased support for basic needs
- Over $2.9 million invested in residential life facilities
- Expanded off-campus housing partnerships
- Career pathway access for students

The division's 2025–26 priorities include modernizing the residential experience, embedding career readiness into academic and co-curricular programs, strengthening staff development, scaling basic-needs support, and balancing campus safety with vibrant student programming.

The Residential Life Occupancy Report showed a 98% occupancy rate with 3,292 residents, including a majority of first year and second-year students, and a gender distribution of approximately 70.5% female and 29.5% male.

Dr. Coleman also previewed "The Ultimate Homecoming Experience," a weeklong series of events scheduled for October 17–25, 2025, featuring a parade, gospel show, coronation, intercollegiate ball, and football game.

These efforts were aligned with NCCU's Vision 2030 Strategic Plan, emphasizing goals to enhance student experience, improve campus facilities, and foster life skills and social responsibility.

MOTION TO ADJOURN MEETING: It was moved by Trustee David Alexander and properly seconded by Trustee Francesca Gary that the meeting was adjourned at 10:03 a.m.

COMMITTEE ON ADVANCEMENT AND EXTERNAL AFFAIRS

The Committee on Advancement and External Affairs convened in person at the NCCU Student Center Event Hall on the campus of North Carolina Central University on Wednesday, September 24, 2025. Committee Chair, Trustee Francesca Gary, called the meeting to order at 10:04 a.m.

OPEN SESSION

Chair recognized Trustee Farad Ali, Secretary to the Board of Trustees, to call the roll.

ROLL CALL VOTE:

Chair Francesca D. Gary	Yes
Trustee Courtney Crowder	Yes
Trustee Ryan Combs	Yes
Trustee Lisa Martinez	Yes
Trustee Michael Goodmon	Yes
Trustee Roderick Allison	Yes

There were six (6) members present at roll call. A quorum was established. Trustee Gary motioned to approve the agenda and the minutes of June 24, 2025, 2nd by Trustee Roderick Allison.

Vice Chancellor Susan Hester shared informational items as noted on the agenda.

An overview of the division's structure was provided which includes Advancement Services, Development and Corporate Engagement, and Alumni Relations and Annual Giving. Key leadership roles were highlighted, along with the division's core functions such as donor recognition, planned giving, and corporate partnerships.

Fundraising achievements for fiscal year 2024–25 were emphasized, with a record-breaking total of $17.2 million raised. Notable milestones included $1.14 million generated during the Day of Giving, a 10% alumni participation rate that exceeded the national average for the second consecutive year, and a significant increase in alumni giving from $2.8 million to $4.5 million. The top three recipient schools were the School of Business, School of Education, and the Law School.

Donor demographics and giving trends, showed that corporations contributed the largest share at 30.7%, followed by alumni, other organizations, friends, and foundations. Board of Trustees and Foundation Board giving saw substantial year-over-year increases, with both groups achieving 100% and 95% participation respectively. The division set a $18 million fundraising goal for FY 2026, with priorities focused on expanding merit- and need-based scholarships and enhancing alumni engagement.

VC Hester concluded with highlights of the launch of "The Power of Us" annual giving campaign, reinforcing the collective impact of community support on institutional sustainability.

Action Item:
POL: 20.00.01 Fundraising Coordination Policy

Ms. Rosalyn Galloway, Assistant Vice Chancellor for Advancement Services, provided a presentation on this policy, emphasizing the importance of coordinating fundraising efforts and outlining updates to the requirements for Associated Entities in accordance with UNC Policy 600.2.5.

MOTION TO ADJOURN MEETING: It was moved by Committee Chair, Trustee Francesca Gary, and properly seconded by Trustee Roderick Allison that the Action Item: POL: 20.00.01 Fundraising Coordination Policy be moved to the Consent Agenda. All Aye. None opposed.

The meeting was adjourned at 10:29 a.m.

There was no further business discussed.

THE COMMITTEE ON ATHLETICS

The Committee on Athletics convened in person at the NCCU Student Center Event Hall on the campus of North Carolina Central University on Wednesday, September 24, 2025. Committee Chair, Trustee Roderick Allison called the meeting to order at 10:30 a.m.

OPEN SESSION

Chairman Allison recognized Trustee Farad Ali, Secretary to the Board of Trustees, to call the roll.

ROLL CALL VOTE:

Chairman Roderick Allision	Yes
Trustee David Alexander	Yes
Trustee Farad Ali	Yes
Trustee Ryan Combs	Yes
Trustee Courtney Crowder	Yes
Trustee Orlando Stovall	Yes

There were Six (6) members present at roll call. A quorum was established.

Dr. Perkins, Athletic Director, presented updates on the Athletics Department. A temporary realignment in Academics and Compliance was introduced, highlighting leadership roles held by Dezmond Johnson, Kwadjo Steele, and Kathleen Beaulieu.

The university reported the sale of 1,050 season tickets, and the department celebrated a victory in the MEAC/SWAC Challenge and recognized several former student-athletes now playing in the NFL, including Brandon Codrington, Torricelli Simpkins, and Corey Bullock.

Dr. Riccardo Jones was announced as a 2026 MEAC Hall of Fame inductee for his outstanding tennis career and academic achievements at NCCU.

AD Perkins focused on the implications of the House v. NCAA settlement, which introduces NIL revenue sharing. Starting in 2025, universities can directly pay student-athletes a revenue cap of up to $20.5 million annually.

This model differs from traditional NIL deals by offering direct payments from university revenue, formalizing athlete compensation and increasing regulatory oversight.

The settlement also replaces scholarship limits with roster limits, allowing more flexibility in scholarship distribution. NCCU currently supports 233 full scholarship athletes, with an estimated cost of $6.3 million.

Fundraising priorities include expanding scholarships, and upgrading athletic facilities such as the football locker room, tennis courts, and track and field areas.

The meeting concluded with highlights from the “Tennis Daze” event, showcasing community engagement with the men’s and women’s tennis teams.

This concludes the informational items for the Committee on Athletics.

MOTION TO ADJOURN MEETING: Chairman Roderick Allison sought a motion to adjourn the meeting. It was properly seconded by Trustee David Alexander. The meeting was adjourned at 10:56 a.m.

There was no further business discussed.

COMMITTEE ON AUDIT

The Committee on Audit convened in person the NCCU at the Student Center Event Hall on the campus of North Carolina Central University on Wednesday, September 24, 2025. Committee Chair, Trustee Keith Chadwell, called the meeting to order at 11:15 a.m.

OPEN SESSION

Committee Chair, Trustee Keith Chadwell, recognized Trustee Farad Ali, Secretary to the Board of Trustees, to call the roll.
ROLL CALL VOTE:

Chairman Keith Chadwell	Yes
Trustee William Bell	Yes
Trustee Orlando Stovall	Yes
Trustee Antwan Thornton	Yes

There were four (4) members present at roll call. A quorum was established.
A motion was made to approve the agenda and the minutes of June 24, 2025. Trustee Orlando Stovall 2nd that motion. Mr. Robert Gaines, Chief Audit Officer, shared informational items as noted on the agenda.

The FY26 audit progress report covered several audits in various stages, including planning, fieldwork, reporting, and completion. The status and findings of the FY24 State Single Audit Follow-Up, the hazardous waste and high-temperature audit, a combined vehicle audit (FOL25007), and a P-Card audit (AUD&FOL26001) were reported.

The Self-Assessment Maturity Model evaluation showed that the Internal Audit function at NCCU is generally aligned with International Professional Practices Framework standards. The presentation concluded with a reaffirmation of the department's commitment to continuous improvement and alignment with professional standards.

MOTION TO ADJOURN MEETING: It was moved by Committee Chair, Trustee Keith Chadwell, and properly seconded by Trustee Bill Bell that the meeting was adjourned at 11:42 a.m.

There was no further business discussed.

COMMITTEE ON BUSINESS & FINANCE

The Committee on Business & Finance convened in person in the NCCU Student Center Event Hall on the campus of North Carolina Central University on Wednesday, September 24, 2025. Chair Michael Goodmon called the meeting to order at 11:43 a.m.

OPEN SESSION

Chairman Michael Goodmon recognized Trustee Farad Ali, Secretary to the Board of Trustees, to call the roll.

ROLL CALL VOTE:

Chair Michael Goodmon	Yes
Trustee Farad Ali	Yes
Trustee William Bell	Yes
Trustee Francesca Gary	Yes
Trustee Lisa Martinez	Yes
Trustee Antwan Thornton	Yes

There were six (6) members present at roll call. A quorum was established.

CHAIR'S REMARKS:
A motion was made to approve the agenda and the minutes of June 24, 2025. Trustee Gary 2nd that motion.

Mrs. Laurie Wilcox, VC for Business and Finance, shared informational items as noted on the agenda.

The financial update began with an overview of government accounting principles and the university's financial structure, including the All-Funds Budget Resource Groups which include general, auxiliary and trust, overhead receipts, and restricted funds.

The FY25 closing activities showed that the Annual Comprehensive Financial Report was submitted to the State Controller's Office in August, with financial statements due to the State Auditor by September 19. The audit completion is expected in November.

Notable updates included a $2.5 million carry-forward for FY26 strategic investments, $4.6 million in cost transfers from auxiliary/trust funds to the state, and a $100,000 improvement in the Athletics Fund Balance. This improvement was attributed to increased self-generated revenues, state sports wagering funds, expense reductions, and institutional support.

The preliminary FY25 income statement reported $125.4 million in operating revenues and $280.8 million in operating expenses, resulting in a $155.4 million operating loss. However, with $161 million in net non-operating revenue, the university achieved a net income of $9.9 million.

The financial projection for FY26 is based on enrollment revenue trends across all academic terms. Gross enrollment revenues are projected to continue growing, supported by tuition, fees, and room and board income.

An update on the Vision 2030 Strategic Plan, focused on strengthening financial stewardship, accountability, and transparency. Key initiatives include implementing a new general ledger structure, creating a suite of financial reports, implementing a zero-based budgeting process, optimizing student billing, and addressing structural deficits in operational areas such as Eagle Card, Ticket Office, Athletics and Student Stores. Additional efforts are underway to enhance staff development and implement performance-based accountability tools such as Team Dynamix.

The strategic Plan – Year 1 overview emphasizes building a strong foundation through technical tools, transparency, analysis, strategic planning, and financial literacy to support long-term financial sustainability.

Business & Finance - Division of Operations

Executive Vice Chancellor Alyn Goodson presented an update from the Division of Operations, highlighting key summer initiatives and strategic priorities aligned with Vision 2030.

The university made significant progress in transportation, residence hall maintenance, IT upgrades, and campus safety. Transportation improvements included new leadership, shuttle repairs, a new van purchase, a new RDU transit route, and the upcoming launch of shuttle tracking technology.

Residence halls saw HVAC repairs for over 1,000 beds, deep cleaning, pest control, painting, and plumbing repairs. IT enhancements included improved Wi-Fi access and mobile access to the work order system.

Campus safety efforts involved benchmarking police operations against other UNC system schools, revising emergency plans, and planning for Homecoming with city and state law enforcement. Upcoming initiatives include fire drills, expanded emergency call boxes, enhanced security camera coverage.

Operational efficiency was addressed through a shared services model for payroll and benefits, projected to save over $300,000 annually. The university also reallocated $210,000 from transportation personnel costs to operations, improving service quality and technology.

Capital project updates included the approval of McKim & Creed as the designer for the Mary Townes and BRITE facilities, following a competitive bid process. Strategic plan priorities for Year 1 focused on facilities and campus safety. Facilities goals include addressing aging infrastructure and aligning resources for deferred maintenance and compliance. Campus safety goals include developing a comprehensive safety improvement plan and increasing security infrastructure using UNC System security fees. The Division of Operations emphasized reinvestment and long-term sustainability through strategic planning and operational improvements.

Trustee Ali motioned to move the designer approval for Mary Townes & BRITE to the full board agenda. Trustee Gary 2nd that motion.

MOTION TO ADJOURN MEETING: It was moved by Trustee Ali and properly seconded by Trustee Gary that the meeting was adjourned at 12:34 p.m. There was no further business discussed.

Lunch – 12:35 – 1:30 p.m.

NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA
BOARD OF TRUSTEES MEETING

The NCCU Board of Trustees convened in person the NCCU Student Center Event Hall on the campus of North Carolina Central University on Wednesday, September 24, 2025. Chairman Courtney Crowder called the meeting to order at 1:30 p.m.

OPEN SESSION

INVOCATION: Trustee Roderick Allison gave the invocation.

Chairman Courtney Crowder recognized the Secretary to the Board of Trustees, Farad Ali to call the roll.

ROLL CALL VOTE:

Chairman Courtney Crowder	Yes
Trustee Francesca D. Gary	Yes
Trustee David Alexander	Yes
Trustee Farad Ali	Yes
Trustee Roderick G. Allison	Yes
Trustee William V. Bell	Yes
Trustee G. Keith Chadwell	Yes
Trustee Ryan Combs	Yes
Trustee Michael Goodmon	Yes
Trustee Lisa Martinez	Yes
Trustee Sha'Lexus Sanders	Yes
Trustee Orlando Stovall	Yes
Trustee Antwan Thornton	Yes

There were thirteen (13) members present at roll call. A quorum was established.

CHAIR'S REMARKS:
As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time. Please note that all SEIs - Statements of Economic Interest have been filed for all new members, and documents are available for your review.

ADOPTION OF THE AGENDA FOR September 24, 2025: It was moved by Trustee Farad Ali and properly seconded by Trustee Keith Chadwell that the agenda be adopted.

Chairman Courtney Crowder	Yes
Trustee Francesca D. Gary	Yes
Trustee David Alexander	Yes
Trustee Farad Ali	Yes
Trustee Roderick G. Allison	Yes
Trustee William V. Bell	Yes
Trustee G. Keith Chadwell	Yes
Trustee Ryan Combs	Yes
Trustee Michael Goodmon	Yes
Trustee Lisa Martinez	Yes
Trustee Sha'Lexus Sanders	Yes
Trustee Orlando Stovall	Yes
Trustee Antwan Thornton	Yes

The motion carried with thirteen (13) votes in the affirmative.

APPROVAL OF THE MINUTES:
It was moved by Trustee Keith Chadwell and properly seconded by Trustee David Alexander that the meeting minutes be approved. All Aye. None Opposed.

- Minutes of (Open) June 24, 2025
- Minutes of Special Call | Board Orientation & Retreat | July 21, 2025
- Minutes of Special Call | Executive Personnel Committee | August 15, 2025
- Minutes of Special Call | Policy On Equity Committee | August 26, 2025

ADOPTION OF THE CONSENT AGENDA:
Chairman Crowder motioned the adoption of the consent agenda to be approved. It was moved by Trustee David Alexander and properly seconded by Trustee Keith Chadwell that the Consent Agenda be adopted. All Aye, None Opposed.

Adoption of the Consent Agenda

- Designer McKim & Creed - Approval for Mary Townes & BRITE
- POL: 20.00.01 Fundraising Coordination Policy

The motion carried with thirteen (13) votes in the affirmative.

Chairman Courtney Crowder	Yes
Trustee Francesca D. Gary	Yes
Trustee David Alexander	Yes
Trustee Farad Ali	Yes
Trustee Roderick G. Allison	Yes
Trustee William V. Bell	Yes
Trustee G. Keith Chadwell	Yes
Trustee Ryan Combs	Yes
Trustee Michael Goodmon	Yes
Trustee Lisa Martinez	Yes
Trustee Sha'Lexus Sanders	Yes
Trustee Orlando Stovall	Yes
Trustee Antwan Thornton	Yes

CHANCELLOR’S REPORT
Chancellor Dixon offered a warm welcome to all board members and introduced the new Board of Trustees: Courtney Crowder (Chair), Fran Gary (Vice Chair), Farad Ali (Secretary), Ryan Combs, Sha ’Lexus Sanders (SGA President), Orlando Stovall and Michael Goodmon.

The university achieved record enrollment of 9,300 students for Fall 2025, a 6.7% increase, with particularly strong growth in online programs at 47%. The retention rate of 76% is a 2.8% increase over the prior year.

Personnel & Community

- At the University Conference Fall 2025 it was announced that we welcomed 266 new employees since Spring 2025.
- A.C.E. Award Recipients were announced. Mr. Tracy Foster, Dr. Siobahn Day Grady, Coach Trei Oliver, and Mr. Wendell Tabb, Jr.

Strategic Engagements & Partnerships

- Hosted leadership teams from Wiley University, Duke University, and Georgia State University
- Signed MOU with Duke University to create a pipeline into the life sciences industry
- Collaborated with NC Secretary of Commerce and First Citizens Bank

Vision 2030 – Strategic Plan Highlights
Year 1 Priorities for the Vision 2030 Strategic Plan were discussed.

- Housing Demand Study to support enrollment and retention
- General Ledger/Chart of Accounts restructuring
- Strategic Enrollment Plan
- Community Engagement strategy refinement
- Scholarship Expansion (Merit & Need-Based)
- Campus Master Plan updates for infrastructure and accessibility

Request for Board of Trustees Support

- Advocacy & Partnerships
- Fundraising
- Operational Assessment
- Storytelling & Promotion of NCCU's Achievements

Upcoming Events

- UNC System BOT Workshop – October 15, 2025
- Founder's Day Convocation – October 24, 2025

Coach Trei Oliver presented a comprehensive plan for improving NCCU's football facilities and NIL program. He highlighted the urgent need for a new locker room and equipment room. The proposed $60 million project would be implemented in phases, with the first phase focusing on a $20 million locker room upgrade.

Coach Oliver also outlined a structured NIL compensation model, offering payments to eligible student-athletes based on academic performance, community service, and athletic achievements.

COMMITTEE REPORTS

ACADEMIC AFFAIRS AND STUDENT AFFAIRS COMMITTEE

Committee Chair, Trustee Orlando Stovall, presented the Academic Affairs and Student Affairs Committee Reports:

Academic and Student Affairs Division Highlights

Chairman Crowder and members of the Board of Trustees, the Committee on Academic and Student Affairs received updates from Provost Dr. Ontario S. Wooden and Vice Chancellor of Student Affairs, Dr. Angela Coleman.

Dr. Ontario S. Wooden provided Academic Affairs updates:

Leadership & Strategic Focus (2025–2026)

Interim leaders were welcomed in Law, Graduate Studies, Curriculum & Instruction, and Sciences. Strategic priorities include academic innovation, research advancement, and student success.

New Academic Initiatives

The university introduced an AI minor, a Ph.D. in Communication Sciences, and new certificate programs. Efforts are underway to progress toward Carnegie R2 status, establish a Vice Provost for Faculty Affairs, and conduct external reviews of doctoral programs.

Student Success & Outcomes

The University College model is being reevaluated, and strategies are being implemented to reduce DFW rates.

School of Law Transformation

A task force report has been submitted, the dean search is in progress, and facility upgrades are underway.

Enrollment & Access

A Strategic Enrollment Plan is being developed, and the Registrar's Office is undergoing digitization. Access is expanding for adult learners and military-affiliated students.

Fall 2025 Enrollment

There are 1,684 first-time full-time students, 510 out-of-state students, 767 military-affiliated students, and 2,585 adult learners.

2024–2025 Academic Highlights

Dr. Angela A. Coleman, Vice Chancellor for Student Affairs, provided Student Affairs updates:

2024–2025 Highlights

- New Facilities: Opened a $1M LCI Student Accessibility Center
- Support Services: Expanded mental health and basic needs infrastructure
- Student Success: Strengthened career pathways and retention programs
- Revenue Generation: Partnered with off-campus housing provide
- Capital Investment: Invested $2.9M in residential life facilities

2025–2026 Priorities

- Modernization of residential spaces
- Embed career readiness into student life
- Invest in staff development
- Expanding pantry services
- Balance safety with vibrant programming

Residential Life Snapshot

- Total Students Housed: 3,292
- Occupancy Rate: 98%
- Student Types: First-year, continuing, transfer, graduate, and law students
- Gender Breakdown: 70.5% female, 29.5% male

Upcoming Events

- Homecoming 2025: October 17–25
- Scheduled Events: Parade, Coronation, Step Show, Football Game

Strategic Vision 2030

- Enhance student experiences
- Improve facilities and life skills development
- Promote student satisfaction, success, and well-being

This concludes my report on Academic and Student Affairs.

ADVANCEMENT & EXTERNAL AFFAIRS COMMITTEE

Committee Chair, Trustee Francesca Gary, presented the Advancement Report.

The Institutional Advancement Committee has several items for information.

Institutional Advancement (IA) remains committed to engaging, collaborating, and partnering with internal and external stakeholders to secure transformative gifts for NCCU. This year, IA is focused on deepening partnerships with individuals and corporations to increase gap funding and generate more unrestricted gifts that directly support student success.

I am pleased to report that the Division once again surpassed its fundraising goal of $17 million, raising $17.2 million in FY25. Highlights include:

- A record-breaking $1.1 million raised for Day of Giving
- 10% alumni participation
- Alumni giving doubled, increasing from $2.8 million to $4.5 million

To date, IA has raised $1.4 million in cash, pledges, and property, reflecting all non-research-related private fundraising activity. Our overall fundraising goal for FY25 is $18 million.

In alignment with Vision 2030, year one priorities under Goal 3 – Institutional Sustainability – include:

- Objective 3.5: Strengthening alumni engagement
- Objective 3.7: Expanding merit- and need-based scholarships

We are especially encouraged by the progress of our governing boards. In FY24, the NCCU Board of Trustees achieved 100% participation, while the NCCU Foundation Board reached 95% participation. This year's annual fund theme, "The Power of Us," builds on that momentum.

This concludes my report on Advancement & External Affairs.

ATHLETICS COMMITTEE
Committee Chair, Trustee Roderick Allison presented the Athletics Report.

The Committee on Athletics received the following updates from the Athletic Director, Dr. Louis Perkins.

NCCU celebrated a victory in the MEAC/SWAC Challenge and recognized alumni success with three former Eagles—Brandon Codrington, Torricelli Simpkins, and Corey Bullock—now playing in the NFL. Dr. Riccardo Jones was announced as a 2026 MEAC Hall of Fame inductee for his outstanding tennis career and academic excellence.

Season ticket sales reached 1,050, contributing to a 30.8% increase in total ticket revenue from the previous year. Facility upgrades remain a priority, including renovations to the football locker room, tennis courts, and track & field areas.

The department also addressed major changes stemming from the House v. NCAA settlement, which introduces NIL revenue sharing and removes scholarship limits in favor of roster caps. NCCU anticipates supporting 233 full-scholarship athletes with an estimated $6.3 million investment.

Fundraising efforts are focused on expanding scholarships, covering direct athlete payments, and upgrading athletic facilities.

The presentation concluded with community engagement highlights, including the "Tennis Daze" event featuring men's and women's tennis teams.

This concludes my report on Athletics.

AUDIT COMMITTEE
Committee Chair, Trustee Keith Chadwell, presented the Audit Committee Report. The Audit Committee received the following updates from the Director of Internal Audit, Mr. Robert Gaines:

Audit Activities & Progress
- Key engagements include:
- FY24 State Single Audit Follow-Up
- Hazardous waste and high-temperature protocols review
- Combined audits of university vehicles and student affairs transportation
- Ongoing P-Card audit
- Emphasis on risk management and compliance through structured planning, fieldwork, and reporting.

Performance Evaluation
NCCU scored above the IPPF compliance benchmark in:
- Performance management
- Governance structures
- Organizational relationships

Student Engagement
- Highlighted a professional development opportunity for NCCU students.
- Reinforces the department's role in accountability and continuous improvement across campus operations.

This concludes my report on Audit.

BUSINESS & FINANCE COMMITTEE

Committee Chair, Trustee Michael Goodmon, presented the Business and Finance Committee Report with the following updates:

FY25 Financial Performance

- $2.5M carry-forward approved for strategic investments
- $4.6M in cost transfers from auxiliary/trust funds
- $100K improvement in the Athletics fund balance
- Despite a projected $5M deficit, the university achieved $9.9M positive net income
- Driven by increased revenues, sports wagering funds, and expense reductions

FY26 Projections

- Enrollment revenue growth expected
- Tuition, fees, and housing projected to generate $100M

Strategic Financial Initiatives (Vision 2030)

- Implementing a new general ledger structure
- Launching zero-based budgeting
- Optimizing student billing
- Addressing structural deficits in auxiliary units
- Enhancing finance staff training
- Rolling out Team Dynamix for improved service delivery

Goals

- Strengthen financial stewardship
- Improve operational efficiency
- Promote transparency, accountability, and long-term sustainability

Committee Chair, Trustee Michael Goodmon, continued with the **Business and Finance Division of Operations** report.

Summer Accomplishments (Aligned with Vision 2030)

Transportation Improvements:
- Leadership changes
- Shuttle repairs and new van purchase
- Launched RDU transit route (NCCU paraphernalia used as fare)

Residence Hall Upgrades:
- HVAC repairs
- Deep cleaning and pest control
- Increased maintenance staffing

Technology Enhancements:
- Improved Wi-Fi access points
- Mobile access to the work order system

Campus Safety Initiatives:
- Emergency planning and law enforcement coordination
- Infrastructure updates: signage and parking enforcement

Operational Efficiency & Cost Savings
- Divest to reinvest strategy in payroll and transportation
- Shared services in payroll and benefits:
- Projected $300K+ annual savings
- Improved compliance and resource efficiency

Transportation restructuring:
- Shifted $210K from personnel to service enhancements
- Introduced shuttle tracking technology

Capital Projects
- Designer approvals for:
- Mary Townes Science Complex
- BRITE (Biomanufacturing Research Institute and Technology Enterprise)

Strategic Priorities – Year 1
- Address aging infrastructure
- Improve accessibility

Enhance campus safety through:
- Expanded security systems
- Emergency response planning

This concludes my report on Business & Finance.

ENDOWMENT COMMITTEE
Did not meet.

GOVERNANCE COMMITTEE
Did not meet.

EXECUTIVE/PERSONNEL COMMITTEE
Did not meet.

There being no other business before the Board, Chairman Crowder sought a motion to adjourn.
Trustee Roderick Allison moved to adjourn, Trustee Ali 2nd that motion to adjourn.

THE MEETING IS ADJOURNED at 3:40 PM.

Respectfully submitted:
Deborah Y McQueen