



SPECIAL MEETING OF THE BOARD OF TRUSTEES

June 4, 2025, at 1:00 p.m.
Virtual via Zoom

MEMBERS: Chairwoman Emily M. Dickens
Vice Chairman G. Keith Chadwell
Trustee David Alexander
Trustee Roderick G. Allison
Trustee William V. Bell
Trustee Emmanuel Davis
Trustee Kevin M. Holloway
Trustee Lisa Martinez
Trustee James Mitchell
Trustee Cornell Slade
Trustee Antwan Thornton
Trustee Alexandra Valladares
Trustee James S. Walker

The NCCU Board of Trustees convened via Zoom on Wednesday, June 4, 2025. Chairwoman Emily M. Dickens called the meeting to order at 1:02 P.M.

OPEN SESSION

Chairwoman Emily M. Dickens recognized the Secretary to the Board of Trustees, Alexandra Valladares, to call the roll.

Chairwoman Emily M. Dickens	Yes
Trustee David Alexander	Yes
Trustee Roderick G. Allison	Yes
Trustee William V. Bell	Yes
Vice Chairman G. Keith Chadwell	Yes
Trustee Emmanuel Z. Davis	Absent
Trustee Kevin M. Holloway	Yes
Trustee Lisa Martinez	Yes
Trustee James Mitchell	Absent
Trustee Cornell Slade	Yes
Trustee Antwan Thornton	Absent
Trustee Alexandra Valladares	Yes
Trustee James S. Walker	Absent

There were nine (9) members present at roll call. A quorum was established.

ADOPTION OF THE AGENDA:

It was moved by Trustee William Bell and properly seconded by Trustee Kevin Holloway that the agenda be amended to present Items 5 and 6, the approval of the HVAC designer for the Walker Physical Complex and the Edmonds Classroom Building Renovation to Item 4 on the agenda for focus and lastly present the Strategic Plan Report. All 'Aye'. None Opposed.

Chairwoman Emily M. Dickens	Yes
Trustee David Alexander	Yes
Trustee Roderick G. Allison	Yes
Trustee William V. Bell	Yes
Trustee G. Keith Chadwell	Yes
Emmanuel Z. Davis	Absent
Trustee Kevin M. Holloway	Yes
Trustee Lisa Martinez	Yes
Trustee James Mitchell	Absent
Trustee Cornell Slade	Yes
Trustee Antwan Thornton	Absent
Trustee Alexandra Valladares	Yes
Trustee James S. Walker	Absent

The Walker Physical Complex report was presented by EVC Alyn Goodson for the approval of the HVAC designer Salas O'Brien. The approval was motioned by Trustee David Alexander and properly 2nd by Trustee Kevin Holloway. All 'Aye'. None opposed.

The Edmonds Classroom Building Renovation was presented by Facilities Management, AVC Jerry Guerrier for the approval of designer Clearscapes. The approval was motioned by Trustee Roderick Allison and properly 2nd by Trustee Kevin Chadwell. All 'Aye'. None opposed.

The Report on the Strategic Plan

Mr. Johnnie Southerland, AVC Strategic Planning & Assessment and Deputy Chief Of Staff at North Carolina Central University welcomed the Chair and the Board of Trustees. He provided an overview of the meeting and explained MGTs' engagement in collecting survey feedback at each milestone.

Chancellor Karrie G. Dixon delivers remarks about undertaking a strategic planning process that actively involves a broad range of stakeholders through interviews, surveys, planning sessions and town hall

meetings. The plan is currently under the Board of Trustees' review, with the aim of finalizing and implementing measurable, goal-driven objectives.

Mission & Vision

Mission Statement: Remains unchanged – focused on preparing students to transform communities and become global leaders through teaching, research, and service.

Proposed Vision Statement:

"North Carolina Central University aspires to be a globally renowned catalyst for excellence and innovation in academics, research, and engagement."

- 87% positive feedback; suggestions included clarifying key terms, linking to measurable goals and accountability, and reflecting NCCU's HBCU legacy.

Core Values

- Current Values: Collaboration, Inclusiveness, Integrity, Efficiency.
- Proposed Values: Excellence, Impact, Opportunity, Innovation.
 - 95% positive feedback; emphasis on clarity, implementation, and alignment with equity and accountability.

Strategic Goals and Objectives

Goal 1: Academic Excellence

- Enhance teaching, research, and community engagement.
- Focus: New degree pathways (e.g., AI, cybersecurity), research centers, R2 classification, faculty excellence, academic technical infrastructure.
- Survey approval: 94–98%

Goal 2: Student Experience

- Promote student success, satisfaction, and well-being.
- Focus: Facilities, mental health, advising, career prep, global experiences, student-athletes, flexible learning.
- Survey approval: 96–99%

Goal 3: Institutional Sustainability

- Ensure financial strength and resource optimization.
- Focus: Enrollment growth, online education, alumni engagement, fundraising, scholarships, retention strategies.
- Survey approval: 91–99%

Goal 4: Operational Excellence

- Improve operational efficiency and effectiveness.
- Focus: Professional development, performance and accountability frameworks, succession planning, compensation, campus safety.
- Survey approval: 89–97%

Goal 5: Transformational Engagement

- Expand NCCU's role as a catalyst of innovation and development.
- Focus: Branding, athletics, community and industry partnerships, economic development, entrepreneurship.
- Survey approval: 90–98%

Chancellor Dixon thanked all who are involved in the Strategic Planning process. The information will be compiled into a final draft. The final draft will be presented to the Board of Trustees at our next meeting on June 24, 2025.

Even after the final draft is presented and approved, during the Summer Retreat we can adjust goals and objectives due to what may be presented at that time. Each year during the Summer Retreat we will revisit the plan and adjust if necessary.

Chairwoman Dickens makes a motion to adjourn the meeting. So moved by Trustee Bill Bell and 2nd by Trustee Alexandra Valladares.

The meeting is adjourned at 2:47 p.m.

Respectfully submitted:

Deborah Y McQueen