

**NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA**

BOARD OF TRUSTEES MEETING MINUTES

March 20, 2025

COMMITTEE ON ACADEMIC AFFAIRS AND STUDENT AFFAIRS

The Committee on Academic and Student Affairs convened in person at the NCCU Student Center Event Hall on the campus of North Carolina Central University on Thursday, March 20, 2025. Chairwoman, Emily M. Dickens called the meeting to order at 9:02 a.m.

OPEN SESSION

Trustee Alexandra Valadares called the roll.

ROLL CALL VOTE:

Chairman Roderick Allison	Yes
Trustee David Alexander	Yes
Trustee Emmanuel Davis	Yes
Trustee James Mitchell	Yes
Trustee Antwan Thornton	Yes, via Zoom

There were five (5) members present at the roll call. A quorum was established.

CHAIR REMARKS:

Provost Ontario Wooden shared the following informational items for The Division of Academic Affairs:

- North Carolina Central University has the highest enrollment increases in the UNC System.
- Research updates were provided on funding, priorities, and faculty support.
- 120+ credit hour waivers were approved for the College of Arts, Social Sciences and Humanities, College of Health and Sciences and the School of Education.

A peer institution study was performed on enrollment, faculty, and expenditures.

Common variables for all institutions...

- FTE fall enrollment
- Percent of undergraduate students receiving a Pell Grant
- Undergraduate enrollment as a percentage of total enrollment
- Academic program mix (Campus choice by CIP code as a percentage of degrees awarded)

- Percent of faculty that are full-time
- Instructional expenditures per FTE

Promotion & Tenure

- The Promotion and Tenure process was sent to all faculty in February.
- Each application is reviewed externally between May and September.

Action Item: (a) Promotion and Tenure Closed Session discussion

Dr. Angela A. Coleman, Vice Chancellor for Student Affairs, provided Student Affairs updates:

March 11, 2025, press release designated NCCU as the first and only HBCU to be selected as a 'First Gen Forward Network Champion', which is national recognition for our work at NCCU in advancing 1st generation student advocacy support as well as evidence-based practices.

Residential Life:

- 736 total housing applications for Fall 2025 provide a 104% increase from 2024
- Housing applications open on March 3, 2025, with an April 7 deadline for continuing students
- Waitlist and off-campus referrals are available for students if housing reaches capacity

SOAR (Student Orientation, Advising, and Registration):

- 567 students registered (as of Feb 18, 2025), an 84% increase from 2024
- Sessions scheduled from May–August 2025 for new freshmen, transfers, and athletes

Student Well-Being:

- 6% increase in counseling encounters compared to 2023-2024.
- The top concerns during counseling stem from social and interpersonal issues, academic distress, anxiety, and depression.
- 82% of counseling clients reported experiencing trauma.
- Most counseling clients are 1st and 2nd-year students (60%).

Health and Wellness:

- 875 respiratory tests (Strep, Flu, COVID and COVID/RSV) were administered since July 2024

Upcoming Events:

- Women's Leadership Symposium
- Spring Fling (April 21-26, 2025)
- Macy's Pop-Up Shop (March 31, 2025)
- Fight4Peace Event (April 9, 2025)

MOTION TO ADJOURN MEETING: Trustee Allison sought a motion to adjourn. It was moved by Trustee David Alexander, and properly seconded by Trustee Emmanuel Davis that the meeting be adjourned at 10:00 a.m.

Chairman Roderick Allison	Yes
Trustee David Alexander	Yes
Trustee Emmanuel Davis	Yes
Trustee James Mitchell	Yes
Trustee Antwan Thornton	Yes, via Zoom

There were (5) members present at the roll call. There was no further business discussed.

Committee on Institutional Advancement and External Affairs

The Committee on Institutional Advancement and External Affairs convened in person in the NCCU Student Center Event Hall on the campus of North Carolina Central University on Thursday, March 20, 2025. Committee Chair, Trustee Cornell Slade, called the meeting to order at 10:01 a.m.

OPEN SESSION

Chairman Cornell Slade ‘did not’ recognize Trustee Alexandra Valladares, Secretary to the Board of Trustees, to call the roll.

ROLL CALL VOTE:

Chairman, Cornell Slade	Yes
Trustee Emmanuel Davis	Yes
Trustee Kevin Holloway	Yes
Trustee Lisa Martinez	Yes
Trustee James Mitchell	Absent
Trustee Alexandra Valladares	Yes

By observation there were (5) members present at the roll call. A quorum was established.

CHAIR’S REMARKS:

Ms. Susan Hester, Vice Chancellor for Institutional Advancement, shared informational items as noted on the agenda.

Alumni Relations Activities:

- Eagle Love & Legacy Campaign: February social media campaign achieved strong engagement
- Eagle Sweetheart Celebration: Dr. and Mrs. Graham’s story, gaining national HBCU media attention
- MEAC Basketball Tournament Events: Alumni gatherings in Norfolk, VA.
- Distinguished Alumni Recognition: Highlighted Jonathan Lacewell’s

Upcoming Key Events:

- NCCU Day of Giving: April 1 – 2, 2025
- Chancellor Karrie G. Dixon’s Scholarship Gala on April 11, 2025, themed “Soaring to New Heights.”

Fundraising Progress:

- FY25 Goal: \$17 million
- Raised by March 3, 2025: \$10.6 million

Board of Trustees Giving:

- FY24: \$76,544 - 77% participation
- FY25: \$168,977 - 92% participation

Calls to Action for Board Members:

Assist Institutional Advancement (IA) by cultivating relationships with funders, by sharing funding leads and by sharing personal network contacts.

Note: The committee's informational items were presented before the adoption of the agenda and approval of the minutes. Chairman Cornell Slade completed these items before adjournment of the committee.

Trustee Slade requested a motion to approve the minutes moved by Trustee Emmanuel Davis and properly 2nd by Trustee Kevin Holloway.

At 10:15 AM it was moved by Trustee Cornell Slade and properly seconded by Trustee Emmanuel Davis that the meeting be adjourned.

ROLL CALL VOTE:

Chairman, Cornell Slade	Yes
Trustee Emmanuel Davis	Yes
Trustee Kevin Holloway	Yes
Trustee Lisa Martinez	Yes
Trustee James Mitchell	Absent
Trustee Antwan Thornton	Yes

There were (5) members present at the roll call. A quorum was established.
There was no further business discussed.

Break: 10:15 – 10:30 a.m.

THE COMMITTEE ON ATHLETICS

The Committee on Athletics convened in person the NCCU Student Center Event Hall on the campus of North Carolina Central University on Thursday, March 20, 2025. The meeting was called to order at 10:32 a.m.

OPEN SESSION

Chairman James Mitchell recognized Trustee Alexandra Valladares, Secretary to the Board of Trustees, to call the roll.

ROLL CALL VOTE:

Chairman James Mitchell	Yes
Trustee David Alexander	Yes
Trustee Bill Bell	Yes
Trustee Emmanuel Davis	Yes
Trustee Cornell Slade	Yes
Trustee James Walker	Yes

There were (6) members present at roll call. A quorum was established.

CHAIR'S REMARKS:

Chairman Mitchell acknowledged adoption of the agenda and approval of the minutes. Trustee Allison moved that each be approved and Trustee Walker 2nd.

The Committee on Athletics received the following informational items from the Athletic Director, Dr. Skip Perkins:

Civility & Peer Training was February 18, 2025, at the School of Business.

House Settlement (NIL & Benefits)

- Settlement: \$2.78 billion in back damages across 10 years - Approx. \$280M/year to be distributed which covers NIL, academic awards, and benefits

Only 19 out of 362 NCAA D1 schools operate profitably. D1 FCS schools pay approx. \$236K/year in settlement-related costs.

The change from scholarship limits to roster limits provides more flexibility in offering full or partial scholarships.

Financial & Fundraising Overview

NCCU Foundation Holdings

- Cash: \$496,389.55
- Pledges: \$5,000

Peak Sports Revenue

- Goal: \$552,500
- Current Pacing: \$386,465

Fundraising & Revenue Generation

- FY26 Fundraising Goal: \$1.25 million

Breakdown:

- FY26 Peak: \$560,000

Game Guarantees:

- Football: \$630,000
- Men's Basketball: \$600,000
- Women's Basketball: \$70,000

Auxiliary Revenue Goals:

- Tickets: \$795,000
- Parking: \$100,000
- Concessions: \$65,000

MOTION TO ADJOURN MEETING: It was moved by Trustee Allison and properly seconded by Trustee James Walker that the meeting was adjourned at 10:50 a.m.

ROLL CALL VOTE:

Chairman James Mitchell	Yes
Trustee David Alexander	Yes
Trustee Bill Bell	Yes
Trustee Emmanuel Davis	Yes
Trustee Cornell Slade	Yes
Trustee James Walker	Yes

There were (6) members present at roll call. A quorum was established.
There was no further business discussed.

COMMITTEE ON AUDIT

The Committee on Audit convened in person at the NCCU Student Center Event Hall on the campus of North Carolina Central University on Thursday, March 20, 2025. Committee Chair, Trustee Keith Chadwell, called the meeting to order at 11:00 a.m.

OPEN SESSION

Committee Chair, Trustee Keith Chadwell, recognized Trustee Alexandra Valladares, Secretary to the Board of Trustees, to call the roll.

ROLL CALL VOTE:

Chairman Keith Chadwell	Yes
Trustee Roderick Allison	Yes
Trustee Bill Bell	Yes
Trustee Antwan Thornton	Yes, via Zoom

There were (4) members present at roll call. A quorum was established.

CHAIR'S REMARKS:

Chairman Chadwell acknowledged adoption of the agenda and approval of the minutes. Trustee Bell moved that each be approved and Trustee Allison 2nd.

The Audit Committee received the following updates from the Director of Internal Audit, Mr. Robert Gaines.

Audit Plan and Progress Update:

Completed Audits:

Band Review (FOL25001):

- Non-compliance with NCCU inventory policy — Status Closed.
- Lack of policy for volunteer participation on campus — Status Closed.

Other Reviews:

- State Financial Audit follow-up focused on critical vacancy fillings and finance division restructuring.
- Procurement Card Review: Focused on cardholder agreements and adherence to regulations.

- Standard Operating Procedures are required with improvement initiatives including succession planning.

Quality Assessment Review (QAR):

- NCCU's Office of Internal Audit (OIA) received an evaluation of "Generally Conforms" with the Institute of Internal Auditors (IIA) Standards and Code of Ethics, the highest rating possible.
- **Enhancements Accepted:**
 - Consider hiring an IT Auditor.
 - Increase documentation in audit workpapers.
- **Continuous Improvement Suggestions:**
 - Design audits to university specific risks.
 - Update Audit Charter and procedures.
 - Strengthen internal quality assessments.
 - Raise campus awareness about the benefits of Internal Audits.

Action Items – Internal Audit Charter Update:

- Effective January 2025, the Institute of Internal Auditors (IIA) revised their standards.
- NCCU, as a state agency, must comply, particularly by updating its Internal Audit Charter under Standard 6.1 ("Internal Audit Mandate") to include the new required language.

The Committee approved a motion by Chairman Chadwell, and 2nd by Trustees Bell and Allison to move the following Action Item to the consent agenda: All approved.

ACTION ITEM (b): Internal Audit Charter Approval

Due to changes in audit standards in January, an update to the audit charter is necessary for this fiscal year. The update will include mandates and statutory authority that grants the office the power to audit programs. This change follows a comprehensive review of the office's operations, which was positive.

MOTION TO ADJOURN MEETING: It was moved by Committee Chair, Trustee Keith Chadwell, and properly seconded by Trustee Bill Bell that the meeting was adjourned at 11:20 a.m.

Chairman Keith Chadwell	Yes
Trustee Roderick Allison	Yes
Trustee Bill Bell	Yes
Trustee Antwan Thornton	Yes, via Zoom

There were (4) members present at roll call. A quorum was established.

There was no further business discussed.

COMMITTEE ON FINANCE AND FACILITIES

The Committee on Finance and Facilities convened in person at the NCCU Student Center Event Hall on the campus of North Carolina Central University on Thursday March 20, 2025.

Chairwoman Emily M. Dickens called the meeting to order at 11:20 a.m.

OPEN SESSION

Chairwoman Emily M. Dickens recognized Trustee Alexandra Valladares, Secretary to the Board of Trustees, to call the roll.

ROLL CALL VOTE:

Chairwoman Lisa Martinez	Yes
Trustee Bill Bell	Yes
Trustee Kevin Holloway	Yes
Trustee Cornell Slade	Yes
Trustee Alexandra Valladares	Yes

There were (5) members present at roll call. A quorum was established.

CHAIR'S REMARKS:

Chairwoman Lisa Martinez acknowledged adoption of the agenda and approval of the minutes. Trustee Bell moved that each be approved and Trustees Slade and Holloway 2nd that motion.

The Division of Administration and Finance Vice Chancellor, Mrs. Laurie Wilcox, shared informational items as noted on the agenda.

- FY24 audit reports in progress; some deficiencies identified with corrective actions underway.
- Net operating income decreased by \$31.4M but remained positive at \$2.1M; the current asset/liability ratio dropped from 2.4x to 1.8x.
- FY25 Budget: Hiring freezes are improving finances, and spending has been restricted to essential student and operational needs.
- FY26 Budget Planning is transitioning to an 'All Funds' budgeting approach for multi-year financial planning. Budget reviews and system cleanups are ongoing.

The Committee approved a motion by Trustee Slade that the designer be approved and properly 2nd by Trustee Holloway to move the following Action Item to the consent agenda: All approved.

ACTION ITEM (h): School of Education Designer Approval

The Board of Trustees is required to approve the selection of the designer for any capital project. The Board's role is to ensure that a competitive bidding process has been followed.

MOTION TO ADJOURN MEETING: It was moved by Trustee Lisa Martinez and properly seconded by Trustee Kevin Holloway that the meeting was adjourned at 11:40 a.m.

Roll Call Vote:

Chairwoman Lisa Martinez	Yes
Trustee Bill Bell	Yes
Trustee Kevin Holloway	Yes
Trustee Cornell Slade	Yes
Trustee Alexandra Valladares	Yes

Break: 11:40 a.m. – 11:50 a.m.

COMMITTEE ON GOVERNANCE

The Committee on Governance convened in person at the NCCU Student Center Event Hall on the campus of North Carolina Central University on Thursday March 20, 2025. Chairwoman Emily M. Dickens called the meeting to order at 11:50 a.m.

OPEN SESSION

Chairwoman Emily M. Dickens recognized Trustee Alexandra Valladares, Secretary to the Board of Trustees, to call the roll.

ROLL CALL VOTE:

Chairman David Alexander	Yes
Trustee James S. Walker	Yes
Trustee Kevin Holloway	Yes
Trustee James Mitchell	Absent

There were (3) members present at roll call. A quorum was established.

The Committee approved a motion by Chairman Alexander and 2nd by Trustees Hollway and Walker in open session to move the following Action Items to the consent agenda: All approved.

ACTION ITEM (d): BOT Bylaw Revisions

BOT Bylaw Revisions: Recent updates to UNC System policy require revisions to the university's bylaws. We have provided reference to changes in the bylaws for each UNC System policy that triggers these changes and has eliminated specific policy language to minimize future revisions. Instead, we have adopted a model of referencing the policy, which allows for more stability in the face of frequent updates.

ACTION ITEM (g): Resolution on the Affirmation of Academic Freedom and Freedom of Speech Policy

Resolution on the Affirmation of Academic Freedom & Freedom of Speech: In response to a request from a member of the Board of Governors, the institution is asked to reaffirm its commitment to academic freedom and freedom of speech, as outlined by established law and policy.

This affirmation is not intended to expand the board's requirements but to acknowledge and affirm the institution's legal and policy commitment to these principles. We are one of the few remaining institutions who have not yet adopted the resolution.

Chairman Alexander sought a motion to go into closed session. Trustee Valladares made a motion to go into Closed session pursuant to North Carolina General Statute Section 143-318.11 (6) and (1) to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an employee or prospective employee
And

To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States or not considered a public record within the meaning of Chapter 132 of the General Statutes.

ACTION ITEMS (a), (e) and (f): Personnel – Promotion & Tenure | Head Volleyball Coach Contract | Faculty Emeritus |

Trustee Valladares called the roll.

Chairwoman Emily M. Dickens	Yes
Trustee David Alexander	Yes
Trustee Roderick G. Allison	Yes
Trustee William V. Bell	Yes
Trustee G. Keith Chadwell	Yes
Trustee Kevin Holloway	Yes
Trustee Lisa Martinez	Yes
Trustee James Mitchell	Absent
Trustee Cornell Slade	Yes
Trustee Antwan Thornton	Yes
Trustee Alexandra Valladares	Yes
Trustee James S. Walker	Yes
Trustee Emmanuel Davis	Yes

The motion passed with a vote of twelve (12) in the affirmative to go into Closed Session.

**NCCU BOARD OF TRUSTEES
CLOSED SESSION MEETING MINUTES
MARCH 20, 2025**

The NCCU Board of Trustees held a closed session meeting on Thursday, March 20th, 2025, at noon at the NCCU Student Center, 500 Nelson St, Durham, NC, 27707.

The following committee members were present:

Chairwoman Emily M. Dickens
Vice Chairman G. Keith Chadwell
Trustee David Alexander
Trustee Roderick G. Allison
Trustee William V. Bell
Trustee Emmanuel Davis
Trustee Kevin M. Holloway
Trustee Lisa Martinez
Trustee James Mitchell
Trustee Cornell Slade
Trustee Antwan Thornton (via Zoom)
Trustee Alexandra C. Valladares
Trustee James S. Walker

Chairwoman Dickens called the NCCU Board of Trustees Closed Session Meeting to order.

Trustee Valladares called the roll.

The Closed Session included three items:

- 1) Head Volleyball Coach Contract:
- 2) Promotion & Tenure
- 3) Faculty Emeritus

- 1) Athletic Director Dr. Louis “Skip” Perkins presented information about the Head Volleyball Coach Contract recommendation to the Board. He shared that the search for a candidate included a committee of 11 representatives from personnel in Athletics and other NCCU departments and two students. The committee reviewed the qualifications of twenty-one applicants and narrowed the list to 10 semi-finalists until they got to one finalist. The finalist has the qualifications and experience required, and the Volleyball Coach Contract is for 4 years.

- 2) Provost and Vice Chancellor for Academic Affairs Dr. Ontario S. Wooden presented the personnel promotion and tenure package. He explained that the list did not include four personnel names that did not attain promotion or tenure. The breakdown is that three did not get promoted, and one did not get tenure. From the current list, four candidates for tenure and promotion have national prominence and are in high demand. He also presented the two candidates for faculty emeritus.

The Board entertained a motion by Trustee Alexander to approve the candidates, and Trustee Slade seconded the motion. All committee members voted unanimously in support of the motion.

Having no further business, the meeting was adjourned at approximately 12:30 p.m.

Closed Session Minutes transcribed by Secretary to the Board, Trustee Alexandra Valladares.

Lunch: 12:30 p.m. – 1:30 p.m.

**NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA
BOARD OF TRUSTEES MEETING MINUTES**

The NCCU Board of Trustees convened in person the NCCU Student Center Event Hall on the campus of North Carolina Central University on Thursday, March 20, 2025. Chairwoman Emily M. Dickens called the meeting to order at 1:30 PM.

OPEN SESSION

Invocation:

Trustee Antwan Thornton gave the invocation.

Chairwoman Emily M. Dickens recognized the Secretary to the Board of Trustees, Alexandra Valladares, to call the roll.

Chairwoman Emily M. Dickens	Yes
Trustee David Alexander	Yes
Trustee Roderick G. Allison	Yes
Trustee William V. Bell	Yes
Vice Chairman G. Keith Chadwell	Yes
Trustee Emmanuel Z. Davis	Yes
Trustee Kevin M. Holloway	Yes
Trustee Lisa Martinez	Yes
Trustee James Mitchell	Yes
Trustee Cornell Slade	Yes
Trustee Antwan Thornton	Yes, via Zoom
Trustee Alexandra Valladares	Yes
Trustee James S. Walker	Yes

There were eleven (13) members present at the roll call. A quorum was established.

ADOPTION OF THE AGENDA:

It was moved by Trustee Keith Chadwell and properly seconded by Trustee Alexandra Valladares that the agenda be adopted.

Chairwoman Emily M. Dickens	Yes
Trustee David Alexander	Yes
Trustee Roderick G. Allison	Yes
Trustee William V. Bell	Yes
Trustee G. Keith Chadwell	Yes
Emmanuel Z. Davis	Yes
Trustee Kevin M. Holloway	Yes
Trustee Lisa Martinez	Yes
Trustee James Mitchell	Yes
Trustee Cornell Slade	Yes
Trustee Antwan Thornton	Yes
Trustee Alexandra Valladares	Yes
Trustee James S. Walker	Yes

The motion was carried with 13 votes in the affirmative.

APPROVAL OF THE MINUTES:

It was moved by Trustee Roderick Allison and properly seconded by Trustee Cornell Slade that the NCCU Board of Trustees adopt minutes for:

- a. **Minutes of (Open) December 18, 2024**

Chairwoman Emily M. Dickens	Yes
Trustee David Alexander	Yes
Trustee Roderick G. Allison	Yes
Trustee William V. Bell	Yes
Trustee G. Keith Chadwell	Yes
Emmanuel Z. Davis	Yes
Trustee Kevin M. Holloway	Yes
Trustee Lisa Martinez	Yes
Trustee James Mitchell	Yes
Trustee Cornell Slade	Yes
Trustee Antwan Thornton	Yes
Trustee Alexandra Valladares	Yes
Trustee James S. Walker	Yes

The motion was carried with 13 votes in the affirmative.

CHAIR'S REMARKS:

As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

APPROVAL OF THE CONSENT AGENDA: A motion was sought by Chairwoman Dickens to approve the items on the consent agenda which was properly seconded by Trustee Chadwell that the consent agenda was adopted. All Yes.

- a. Promotion & Tenure
- b. Audit Charter Approval
- c. Membership Approval – Board of Trustees of the Endowment Fund of NCCU
- d. BOT Bylaw Revisions
- e. Head Volleyball Coach Contract
- f. Faculty Emeritus Status
- g. Resolution on the Affirmation of Academic Freedom & Freedom of Speech Policy
- h. School of Education Designer Approval

Roll Call:

Chairwoman Emily M. Dickens	Yes
Trustee David Alexander	Yes
Trustee Roderick G. Allison	Yes
Trustee William V. Bell	Yes
Trustee G. Keith Chadwell	Yes
Emmanuel Z. Davis	Yes
Trustee Kevin M. Holloway	Yes
Trustee Lisa Martinez	Yes
Trustee James Mitchell	Yes
Trustee Cornell Slade	Yes
Trustee Antwan Thornton	Yes
Trustee Alexandra Valladares	Yes
Trustee James S. Walker	Yes

Artis G. Hampshire-Cowan, Esq., and Principal of the Leveraged Leadership Group, LLC, presented and spoke on the importance of Board Governance.

EVC Alyn Goodson provided a presentation of our largest affiliated entity, the NCCU Foundation.

Report on Committee on Academic Affairs

Trustee Roderick Allison provided the report of the Committee on Academic and Student Affairs.

Enrollment Update

NCCU achieved the highest percentage enrollment increase in the UNC System.

Research and Sponsored Programs - Overview by Deepak Kumar, Ph.D., on funding lifecycle, research priorities, faculty support, and institutional integration.

Approved Waivers for Programs Over 120 Credit Hours - Programs in Arts, Health Sciences, and Education received accreditation-based waivers.

Peer Institutions Study - Comparative analysis of enrollment, faculty, expenditures, and other institutional metrics.

Promotion and Tenure Workflow - Annual process overview with a defined review timeline.

Report on the Committee on Student Affairs

Trustee Roderick Allison provided the report of the Committee on Student Affairs.

Housing applications went up 104% for Fall 2025 (736 total)

SOAR registrations are up 84% (567 students)

There is a 6% rise in counseling encounters. The top concerns are social issues, academics, anxiety and depression.

Upcoming events:

- Women's Leadership Symposium
- Macy's Pop-Up (March 31)
- Fight4Peace (April 9)
- Spring Fling (April 21-26)

This concludes the report on Academic and Student Affairs.

Report on the Committee on Advancement

Trustee Cornell Slade reported on the Committee on Advancement.

Fundraising Update (March 2025)

Total Raised: \$10.6M of \$17M goal (non-research private funds).

Campaigns & Events:

- Eagle Love & Legacy social media campaign (February).
- MEAC 2025 Basketball Alumni Events (March 13-14).
- NCCU Day of Giving: April 1-2, 2025.
- Chancellor's Scholarship Gala: March 11, 2025.

This concludes the Report on Advancement and External Affairs.

Report on the Committee on Athletics

Trustee James Mitchell reported on the Committee on Athletics.

NCCU Athletic Department Fall 2024 GPA: 3.27

- Peer Civility Training: Held on Feb 18, 2025.
- House Settlement: \$2.78B for back damages, NIL and academic awards over 10 years.
- Scholarship Adjustments: Roster limits replace scholarship limits for flexibility.
- Game Guarantee Goals (FY 26): Football - \$630K, Men's Basketball - \$600K, Women's Basketball - \$70K.
- NCCU Foundation Financials: Cash - \$496K, Pledges - \$5K, Peak Sports Revenue Target - \$552.5K (current \$386.5K).
- Athletic Initiatives: Fundraising, major giving, and special events.
- Fundraising Goal (FY 26): \$1.25M.
- Revenue Growth (2023-24): 30.8% increase in football & basketball ticket revenue (+\$198K); other streams also grew.

This information concludes the report on Athletics.

Report on the Committee on Audit

Trustee Keith Chadwell reported on the Committee of Audit.

- Completed Audits: Band Review findings on inventory policy and volunteer participation resolved.
- State Financial Audit Follow-Up: Addressing critical vacancies and process improvements
- Procurement Card Review: Focus on agreements and regulations
- Quality Assessment Review: NCCU's Internal Audit generally conforms to standards, with recommendations for IT auditor inclusion and improved documentation
- Internal Audit Charter Update: Compliance with new 2025 internal audit standards

This information concludes the report on Audit.

Report on the Committee on Finance and Facilities

Trustee Lisa Martinez reported on the Committee on Finance and Facilities.

- FY24 audit reports in progress; some deficiencies identified with corrective actions underway.
- Net operating income decreased by \$31.4M but remained positive at \$2.1M; the current asset/liability ratio dropped from 2.4x to 1.8x.
- Hiring freezes improving finances; spending restricted to essential student and operational needs.
- Transitioning to an 'All Funds' budgeting approach for multi-year financial planning; budget reviews and system cleanups ongoing.

The Committee approved a motion to move the following Action Item to the consent agenda.

ACTION ITEM (h): School of Education Designer Approval

This information concludes the report on Finance and Facilities.

Report on Governance

Trustee David Alexander reported on the Committee on Governance.

The Committee approved a motion in open session to move the following Action Items to the consent agenda:

- **ACTION ITEM (d):** BOT Bylaw Revisions
- **ACTION ITEM (g):** Resolution on the Affirmation of Academic Freedom and Freedom of Speech Policy

The Committee also approved a motion in closed session to move the following Action Items to the consent agenda:

- **ACTION ITEM: (a)** Personnel – Promotion & Tenure | **(e)** Head Volleyball Coach Contract | **(f)** Faculty Emeritus

This concludes the report on Governance.

ENDOWMENT COMMITTEE

The Endowment did not meet.

EXECUTIVE/PERSONNEL COMMITTEE

The Executive/Personnel Committee did not meet.

CHANCELLOR'S REPORT

Chancellor Dixon's report reflects NCCU's continued focus on growth, academic excellence, strategic outreach, and student-centered initiatives.

Academic Success:

- Record enrollment growth in Fall and Spring semesters
- 100% NCLEX pass rate for the Nursing program
- \$750K gift to support undergraduate tuition and fees

Student and Alumni Engagement:

- Mr. & Miss NCCU Pageant and SGA debates
- The NCCU Alumni Association Council Meeting was held in February

Stakeholder & Legislative Engagement:

- Ongoing meetings with state legislators and the Durham delegation
- Hosted legislators at NCCU basketball game (March 3, 2025)

Community & Faith-Based Outreach:

- Engagements with local clergy and churches during HBCU-focused events
- Partnerships developed through community visits and executive meetings

Strategic Plan Update:

- Vendor selected, planning underway (Feb–June 2025)
- Focus on data gathering, goal setting, and stakeholder vetting

Campus Engagement:

- Tours of James E. Shepard Library and School of Education
- NCCU's 145th Commencement (May 9 and May 10, 2025)

National Exposure:

- The 2025 NAACP Image Awards featuring student Devin Freeman

This concludes the Chancellor's Report.

Report on Student Government Association

Trustee Emmanuel Davis reported on behalf of the Student Government Association.

Past SGA Events

- Fireside Chat: Eagles on the Move
- New Year New Me Vision Board Party

Wellness Wednesday Series

- A Space for You
- 100 Black Men in Suits photo shoot was held on the football field

Future SGA Events

- Black History Month Trivia
- Resource Thursday
- Be Kind Initiative
- Legislative Advocacy Day – March 25
- Elections Week
- Fire Side Chat Part II

UNC ASG Updates

- UNC ASG grant for registered student organizations
- New Legislation – Election Day Holiday Act
- February Virtual Meeting (Feb 21-22)

Announcements

- Chairwoman Dickens announced thank you to the committee chairs for their commitment and service
- Reminder to record a ‘Day of Giving’ video to post to social media
- The Legislative Reception is April 16, 2025, from 6-8 p.m. at the Museum of Natural Sciences downtown Raleigh
- University Day at the Legislature hosted by the UNC System is April 29, 2025
- The next Board of Trustees meeting is June 24, 2025
- Finance Committee and Full Board meetings will occur for Budget approval

There being no further business before the Board Chairwoman Dickens seeks a motion to adjourn.

Trustee Mitchell moved to adjourn, Trustee Valladares 2nd that motion to adjourn.

THE MEETING IS ADJOURNED at 3:41 PM.

Respectfully submitted:
Deborah Y McQueen