

**NORTH CAROLINA CENTRAL UNIVERSITY  
DURHAM, NORTH CAROLINA  
BOARD OF TRUSTEES MEETING MINUTES**

**FEBRUARY 22, 2022**

The NCCU Board of Trustees convened VIRTUAL VIA ZOOM/DIAL IN ACCESS on Tuesday, February 22, 2022.

Chairman Holloway called the meeting to order at 9:00 a.m. This meeting was conducted pursuant to the provisions of the Open Meetings Act that apply during states of emergency and that allow for public bodies to meet via electronic means. The law requires, however, that all votes are to be taken by roll call.

**OPEN SESSION**

**INVOCATION:** Trustee Michael Johnson gave the invocation

Chairman Holloway recognized Trustee Oita Coleman to call the roll.

**ROLL CALL VOTE:**

Chairman Holloway	Present
Trustee Allison	Present
Trustee Bell	Present
Trustee Chadwell	Present
Trustee Coleman	Present
Trustee Dickens	Present
Trustee Herrera	Absent
Trustee Johnson	Present
Trustee Mitchell	Present
Trustee Slade	Present
Trustee Stanfield	Present
Trustee Tidwell	Present
Trustee Walker	Present

There were twelve (12) members present. A quorum was established.

**NOTE:** In accordance with the Attorney General’s Advisory Letter Public Bodies can conduct Open Meetings electronically pursuant to NCGS 143.318.13. The public body must comply with statutory requirements and provide notice and access of the meeting to the public, in this case through electronic means so members of the public as well as media may be present via ZOOM or Dial in Access.

**ADOPTION OF THE AGENDA:** It was moved by Trustee Coleman and properly seconded by Trustee Allison that the agenda be adopted.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Dickens	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

**Motion carried** with eleven (11) votes in the affirmative.

**APPROVAL OF THE MINUTES:** It was moved by Trustee Coleman and properly seconded by Trustee Mitchell to approve the minutes dated November 15, 2021, December 3, 2021 and December 9, 2021.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Dickens	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

**Motion carried** with eleven (11) votes in the affirmative.

**CHAIR'S REMARKS:** Chairman Holloway informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time. No conflict was presented.

**COMMITTEE REPORTS**

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

**STUDENT AFFAIRS**

Chairman Coleman presented the Student Affairs Committee Report. There was ONE (1) action item and several informational items.

Vice Chancellor Angela Coleman presented revisions to the On-Campus Residency Requirement Policy.

It was moved by Trustee Coleman and properly seconded by Trustee Mitchell to approve the revisions to the On-Campus Residency Requirement Policy.

Trustee Allison	
Trustee Bell	
Trustee Chadwell	
Trustee Coleman	
Trustee Dickens	
Trustee Johnson	
Trustee Mitchell	
Trustee Slade	
Trustee Stanfield	
Trustee Tidwell	
Trustee Walker	

**Motion carried** with eleven (11) votes in the affirmative.

Highlights of the informational items included the following:

- Spring 2022 COVID-19 Numbers
- Fall 2021 COVID-19 Numbers
- Office of the Dean of Students
- New Student and Family Program
- Residential Life Occupancy
- Residential Life Fall 2022 Application Process
- Spring 2022 Student Activities and Engagement
- Student Mental Health and Wellness (SHAW)
- Mental Health and Wellness
- Health Promotion and Education
- The Counseling Center

### **ACADEMIC AFFAIRS**

Chairman Coleman next presented the Academic Affairs Committee Report. There was ONE (1) action item for Closed Session and several information items for Open Session. Highlights included the following:

- Fall 2021 Fall Enrollment Overview
- Fall 2021 Commencement
- Spring 2022 Enrollment Update
- Academic Program Review
- MOU with Cape Fear Community College
- Academic Deans' Highlights

**NOTE:** Trustee Dickens requested demographic information regarding spring enrollment as of February 22<sup>nd</sup>. The Office of Academic Affairs will provide the information requested.

### **ADVANCEMENT COMMITTEE**

Chairman Tidwell presented the Advancement Committee Report. There were SEVEN (7) action items for Closed Session and also informational items for Open Session.

Dr. Gia Soublet, Vice Chancellor for Institutional Advancement's presentation included the following:

## **Fundraising Report**

A total of \$7,144,356 (cash, pledges, and property) has been raised in FY22 as of January 31, 2022. This amount reflects all non-research related private fundraising activity. The fundraising chart included in your materials reflects a year-to-date comparison of the total as contributed by each constituent group (Alumni, Faculty/Staff, Friends, Parents, Corporations, Foundations, Other organizations and students).

## **Capital Campaign Preparation**

Institutional Advancement continues to address areas within the Division where optimal structure and performance are critical prior to the launch of a capital campaign. Included in the Advancement Report was an update of previously communicated tasks.

Campaign readiness extends beyond the infrastructure of Institutional Advancement; therefore, other areas will be addressed as well. The Board of Trustees, the administration, and alumni all have roles to fulfill and the campus community at large must be adequately postured.

**NOTE:** Vice Chancellor Soublet reminded the Trustees to help celebrate NCCU's bright future with Dare to Soar Day of Giving on March 1<sup>st</sup>.

## **ATHLETICS COMMITTEE**

Chairman Slade presented the Athletics Committee Report. There were several informational items. Highlights included the following:

- NCCU Athletics Report Card
- MEAC Update
- Men's and Women's Basketball Updated MEAC COVID Protocols
- NCAA Updates
  - NCAA Membership Passes New Constitution
  - NCAA Transfer Portal Key Points
- Strategic Communications Updates
- 2021-2022 Athletics Highlights

**NOTE:** There was discussion, concerning the challenges (depending on the sport) the transfer portal presents; what more can be done to recognize the value of athletics at NCCU and what can be done to honor and celebrate the legends.

## **AUDIT COMMITTEE**

Chairman Walker presented the Audit Committee Report. There were several informational items.

Highlights of Mr. Robert Gaines, Internal Auditor, Report included the following:

- Internal Audit Office's Planned Activities
- Unplanned Audit Activities
- Fy 2022 Internal Audit Office Outstanding Recommendations Findings and Report Listing.

## **ENDOWMENT FUND**

Chairman Holloway presented the Endowment Fund Report. There were several informational items. Highlights of this report included the following:

The UNC Management Company Fund had a performance return of 7.97% for the period ending December 31, 2021.

Xponance Investment Advisors had a performance return of 5.11% for the same period.

The market value of the University's Endowment Fund as of December 31, 2021 was \$59,994,412 as compared to \$55,851,080 as of July 1, 2021. This change reflects a market value increase of \$4,143,332 or 7.42%.

Included in this Report is a Periodic Performance vs Benchmark as of December 31, 2021 with Xponance Investment Advisors and UNC Investment Fund.

Chairman Holloway recognized Mr. Jonathan King, CEO, UNC Management Group for a presentation. Highlights of his presentation included the following:

- Longer Term Performance
- Asset Allocation

- Looking Forward
- Performance Update
- Financial Market Summary
- Public Equity Markets
- UNCIF Asset Class Returns
- Private Equity
- Private Portfolio Annual Cash Flow
- Return Summary
- UNC Investment Fund
- Positioning Relative to SIPP
- Equity Markets
- Speculative Tech Equities
- Inflation Pressures Persist
- Start of a Monetary Policy Tightening Cycle
- Global Economic Outlook
- US Economic Outlook
- Fundamental Beliefs

Next, Chairman Holloway recognized Ms. Clarissa Parker, Vice President, Client Services, Ms. Suali Sanyal, CFA Managing Director and Ms. Cameron McLenan, CFA Director to present the Xpundance Investment Advisors report. Highlights of this presentation included the following:

- Overview
- Global Solutions
- Xpundance Management Team
- Investment Team
- Diversity
- Strategies and AUM
- Clients
- Community Engagement
- ESG Initiatives
- Market Environment
- Performance
- Equity Income Investment Process
- Portfolio Construction
- Market Environment - Index Concentration

- Market Environment - Size and Style
- Market Environment - Dividend Yield
- Equity Income – Style: Large Cap Core

## **FINANCE AND FACILITIES COMMITTEE**

Trustee Johnson presented the Finance and Facilities Committee Report. There was ONE (1) action item and several informational items.

### **FINANCE AND FACILITIES**

Vice Chancellor Matherson presented a Resolution that all persons who receive full scholarships to the institution and who attend the institution as undergraduate students, including student-athletes receiving athletic scholarships from entities recognized by the institution, will be considered as residents of North Carolina for all purposes by the University of North Carolina.

It was moved by Trustee Johnson and properly seconded by Trustee Slade to adopt the Resolution.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Dickens	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

**Motion carried** with eleven (11) votes in the affirmative.

The informational updates for Administration and Finance included the following:

- Budget Update
  - State Fund Budget
  - Second Quarter Update as of 12/31/21
    - General Funds

- Auxiliary Funds
  - Administration and Finance Strategic Initiatives Update
  - Tuition and Fee Update

The Board also received updates regarding Facilities Management-Capital Projects. Highligths included the following:

- Major Capital Projects Update
- Minor Capital Projects
- Property Acquisition Update
- New Capital Projects
- Repair and Renovation Projects

## **GOVERNANCE COMMITTEE**

The Governance Committee did not report at the February 22, 2022, Board of Trustees Meeting.

## **EXECUTIVE/PERSONNEL COMMITTEE**

The Executive/Personnel Committee had TWENTY-ONE (21) action items for Closed Session.

## **CHANCELLOR'S REPORT**

### **NEW APPOINTMENTS**

NCCU is pleased to welcome several new members to the North Carolina Central University community who have joined us over the past few months. Chancellor highlighted just a few appointments, including:

- Dr. Damon Wade is the associate vice chancellor for Enrollment Management. He oversees long-term strategic enrollment management process, resulting in the enhancement of the recruitment and admission of high quality undergraduate and graduate students.
- Dr. Micah Griffin is the new assistant vice chancellor for health and wellness. He is responsible for areas, including Student Health Services, Counseling Services, Student Accessibility Services, Campus Recreation and the Student Health Task Team.

- Atty. Robert Howell is the university's first compliance manager. His work ensures that NCCU complies with all federal, state, and local laws and regulations. He also coordinates with the compliance representatives in university departments.
- Ms. Karen Amos will begin her new appointment on March 1 as NCCU's comptroller. In her role, she will ensure integrity of and monitor compliance with the university's system of internal controls and make certain that financial system capabilities will be expended to address critical accounting and reporting needs.
- Mr. Michael Bailey has been appointed director of admissions. He is responsible for planning and participating in recruitment activities, programs and events, monitoring the application processes, and providing leadership to the Undergraduate Admissions staff.
- Mr. Bradley Hicks has been named assistant legal counsel. He will work to provide services in a variety of subject areas routinely handled by the Office of Legal Affairs, including contract review, employment law, public records and other requests for information. He begins on March 1.
- Ms. Charnequa Kennedy is the new director of Counseling Services. She oversees the Counseling Center's operations, programs and activities that assist in the emotional and social development of our diverse student population.

### **COVID-19 UPDATE**

The Omicron variant drove a rise in COVID-19 cases across the country in late December and early January, however our rigorous re-entry testing program for on-campus and commuter students, as well as our essential employees proved invaluable in helping us manage cases and control the spread of the virus. At its highest, our positivity rate reached 6.9 percent at a time when the state's average was 36.4 percent, and the City of Durham was at 27.7 percent. For the week ending February 11, our positivity rate sat at 1.6 percent, and the state's rate was 17.8 percent. Additionally, the NCCU COVID-19 Vaccine Clinic continues to be open each Wednesday. Our vaccination rate for students is 54 percent and faculty and staff stand at 92.9 percent vaccinated. Additionally, we have executed more than 5,320 COVID-19 tests.

### **EXPANDING COMMUNITY COLLEGE PARTNERSHIPS**

On November 30<sup>th</sup>, Cape Fear Community College hosted us on their campus for a Memorandum of Understanding signing ceremony. Our new agreement adds Cape Fear's Associate in Applied Science to NCCU's portfolio of programs that provide guaranteed admittance to their students. A special thanks to Cape Fear Community College's leadership team, Trustee Cornell Slade and his wife, Alumna Bessie Slade,

members of the Cape Fear Chapter of the NCCU Alumni Association and all members of the NCCU community who participated in the announcement.

NCCU continues to expand our partnerships with community colleges statewide and will add Fayetteville Technical Community College to our growing list. We will sign an agreement for our Bachelor of Science in Criminal Justice program next week, but will hold a formal ceremony noting a larger partnership agreement in the coming months.

## **ENROLLMENT**

NCCU's spring enrollment has remained on par with our spring 2021 enrollment. This comes after graduating 757 students at our fall Commencement exercises in December, which was also the largest fall Commencement in the history of the university. We are looking toward the fall 2022 semester.

- As of Feb. 21, NCCU has received 11,121 undergraduate applications. Of that number, we have admitted 5,589 students, which represents an increase of 48 percent over 2021; 844 students intend to enroll.
- In our undergraduate Distance Education programs, we are up in students who have applied, been admitted and intend to enroll.
- Additionally, 992 graduate applications have been received for our face-to-face only programs. We have admitted 41 students, and 24 have confirmed enrollment. The Distance Education numbers in our graduate programs are comparable to the same time last year.
- We have received an impressive 590 applications to date in the School of Law, which is 92 more applications received over last year. Fifteen students have already paid their deposit.

## **RESEARCH AND SPONSORED PROGRAMS**

Researchers throughout NCCU, including those in our two research institutes at BBRI and BRITE, continue to generate significant sponsored research funding at the university. As of February 15, we have secured more than \$21.2 million from 53 awards thus far this fiscal year, compared to \$21 million secured from 61 awards the same period in 2021. Of note, our professors in the Department of Environmental, Earth and Geospatial Sciences are developing novel solutions to environmental challenges in our communities. Dr. Christopher Zarzar, assistant professor of environmental, earth and geospatial sciences, is the principal investigator on a grant received from the National Science Foundation that addresses historic disproportionate impacts of water issues in four North Carolina communities.

## **PHILANTHROPIC GIFTS**

Our university continues to receive large gifts and grants from individuals, corporations and foundations. The university received a \$1.8 million grant from North Carolina GlaxoSmithKline Foundation to support a program titled, “North Carolina GlaxoSmithKline Foundation Program in Biotech: Lean into STEM and the Future,” is a partnership with NCCU’s Department of Pharmaceutical Sciences and BRITE. The program’s goal is to expand educational opportunities and provide science and research exposure to more underrepresented minorities by creating a new pipeline of students obtaining degrees in pharmaceutical sciences, clinical research and other STEM degrees.

Additionally, PNC Foundation awarded NCCU \$719,000 as part of a \$2 million commitment for its North Carolina HBCU Initiative at five HBCUs. NCCU received the largest award. This effort aims to enrich the future of entrepreneurship and create workforce opportunities in the state and establishes the NCCU Center for Entrepreneurship and Economic Development in the School of Business.

## **MILLENNIAL CAMPUS CELEBRATION & RIBBON-CUTTINGS**

NCCU will commemorate the historic opening of our four new capital projects on Tuesday, April 26, beginning at 2 p.m. We will have in-person ribbon cutting ceremonies for the Lawson Street Residential Complex, Alston Avenue Apartments, George Street Residential Complex and NCCU Student Center. We hope you will make plans to join us one day prior to the April board meeting, for a festive afternoon that will celebrate the extraordinary competition of these state-of-the-art facilities on our campus.

## **STUDENT SPOTLIGHT: BRIDGET PITTMAN-BLACKWELL**

Chancellor Akinleye introduced Ms. Bridget Pittman-Blackwell, a 2020 Magna Cum Laude graduate who is currently a second-year graduate student. She will earn her Master of Arts degree in General Psychology in May. Bridget is actively involved in a number of campus activities and research endeavors and was recognized in February for serving as an editor for a new publication from RTI International written by RTI social scientist Dr. Brian Southwell.

Bridget, is truly an impressive Eagle and we know you will continue your important research after completing your master’s program!

## **ANNOUNCEMENTS:**

March 5 -14  
April 8

Spring Break  
Honors Convocation

- April 26 (**Tuesday- 2:00 p.m.**) **Ribbon Cuttings** (New Student Center, George Street Residential Complex, Alston Avenue Apartments; Lawson Street Residential Complex – **Details to follow**)
- April 27 (**Wednesday**) **NCCU Board of Trustees Meeting On Campus**
- May 6 (**Friday** – 8:00 a.m.) **Baccalaureate Commencement**
- May 7 (**Saturday** – 8:00 a.m.) **Graduate, Professional and Doctoral Commencement**

Chairman Holloway recognized Trustee Coleman for a motion to go into Closed Session pursuant to NCGS 143-318.11(a)(2) to prevent the premature disclosure of an honorary degree, scholarship, prize or similar award and pursuant to NCGS 143-318 (a)(6) to consider the qualifications, competence, performance or condition of appointment of a public officer or employee of prospective public officer or employee

### **CLOSED SESSION**

Chairman Holloway recognized Provost and Vice Chancellor for Academic Affairs David Jackson to present EIGHT (8) candidates for Promotion. Background materials were provided.

Next Provost and Vice Chancellor David Jackson presented NINE (9) candidates for Promotion and Tenure. Background materials were provided.

Provost and Vice Chancellor David Jackson next presented FOUR (4) candidates for Tenure. Background materials were provided.

Chairman Holloway again recognized Provost and Vice Chancellor David Jackson to present a request to award an undergraduate degree posthumously. Background materials were provided.

Chairman Holloway next recognized Vice Chancellor for Institutional Advancement Gia Soublet to present SEVEN (7) donor namings. Background materials were provided.

There being no further business for Closed Session, it was moved by Trustee Tidwell and properly seconded by Trustee Allison to reconvene into Open Session.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

**Motion carried** with ten (10) votes in the affirmative.

When the meeting reconvened in Open Session it was moved by Trustee Coleman and properly seconded by Trustee Tidwell that the NCU Board of Trustees approve the EIGHT (8) candidates for Promotion.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

**Motion carried** with ten (10) votes in the affirmative.

Next it was moved by Trustee Coleman and properly seconded by Trustee Johnson to recommend approval of the (9) candidates for Promotion and Tenure and forward to the UNC Board of Governors for final action.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes

Trustee Coleman	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

**Motion carried** ten (10) with votes in the affirmative.

It was moved further by Trustee Coleman and properly seconded by Trustee Mitchell to recommend approval of the FOUR (4) candidates for Tenure and forward to the UNC Board of Governors for final action.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

**Motion carried** with ten (10) votes in the affirmative.

Next it was moved by Trustee Tidwell and properly seconded by Trustee Walker to approve the request to award Mr. Courtland Parker an undergraduate degree posthumously at the 139<sup>th</sup> Commencement Exercises scheduled for May 6, 2022, at North Carolina Central University.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes

Trustee Tidwell	Yes
Trustee Walker	Yes

**Motion carried** with ten (10) votes in the affirmative.

Finally, it was moved by Trustee Tidwell and properly seconded by Trustee Johnson to approve the SEVEN (7) donor naming opportunities, namely:

Bert & Carolyn B. Collins, Lecture Hall, School of Law  
Kevin M. Holloway, Executive Conference Room, New School of Business  
Bernice D. & Robert S. Chiles, Conference Room, New School of Business  
Elsie Cannon Blackman, Classroom, New School of Business  
Bristol & Queenie Martin, Classroom, New School of Business  
Robert & Esther Y. Carter, Classroom, New School of Business  
Helen Haskett Latten, Classroom, New School of Business

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes
Trustee Walker	Yes

**Motion carried** with ten (10) votes in the affirmative.

There being no further business, it was moved by Trustee Walker and properly seconded by Trustee Mitchell to adjourn.

Trustee Allison	Yes
Trustee Bell	Yes
Trustee Chadwell	Yes
Trustee Coleman	Yes
Trustee Johnson	Yes
Trustee Mitchell	Yes
Trustee Slade	Yes
Trustee Stanfield	Yes
Trustee Tidwell	Yes

Trustee Walker	Yes
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**Motion carried** with ten (10) votes in the affirmative.

Respectfully submitted:

Dottie Irving Fuller  
Recorder