NORTH CAROLINA CENTRAL UNIVERSITY DURHAM, NORTH CAROLINA BOARD OF TRUSTEES MEETING MINUTES April 22, 2009

The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on April 22, 2009. Chairman Kay Thomas called the meeting to order at 9:00 a.m.

INVOCATION: Trustee Dolan gave the invocation.

ROLL CALL: <u>Present:</u> Mrs. Kay Thomas, Mr. R. Edward Stewart, Mr. George Miller, III, Mr. Glenn Adams, Mr. Eric Michaux, Mrs. Avon L. Ruffin, Bishop Eddie Long, Dr. Dwight D. Perry, Mr. Charles Baron, Mr. George Hamilton, Mr. Robert Dolan, Mrs. Nancy Wysenski and Mr. Kent Williams.

POINT OF PERSONAL PRIVILEGE: Chair Thomas indicated today is a special day, it is Administrative Personnel Day and on behalf of the Board she presented to Ms. Dottie Irving Fuller a plant as a token of the Board of Trustees appreciation for the services she provides to the Board.

ADOPTION OF THE AGENDA: It was moved by Trustee Adams and properly seconded by Trustee Ruffin that the agenda be adopted. The motion carried.

APPROVAL OF THE MINUTES: It was moved by Trustee Michaux and properly seconded by Trustee Adams to approve the minutes dated February 25, 2009, and the Executive Committee minutes dated March 25, 2009. The motion carried.

CHAIRMAN'S REMARKS: As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

PRESENTATION OF RESOLUTION: The Eagle Habitat House was dedicated on February 14, 2009. It was NCCU's first exclusive home sponsorship in cooperation with the Habitat for Humanity of Durham. The university community raised funds and provided volunteer labor to build the home in Eagle Village at 1101 Simmons Street, Durham, NC. Chair Thomas indicated we are all very proud of this venture and look forward to more Eagle Habitat Houses in the future. Chair Thomas read the Resolution and commended the Academic Community Service Learning Program and the Staff Senate for making a dream of home ownership a reality for one Durham family. Chair Thomas recognized and presented identical Resolutions to Ms. Rebie Coleman, representing the Staff Senate and Ms. Ruby Messick representing the NCCU Academic Community Service Learning Program. The Resolution is attached.

CHANCELLOR'S REPORT: Chancellor Nelms indicated that there has been so much coverage in the print and electronic media regarding the national, as well as, the state's economy and its impact on the university he wanted to pause and highlight some of things we are very pleased with, not to be interpreted as a complete list, because it is not:

- NCCU's team placed second in the 2009 Honda Campus All-Star Challenge: Coaches/Head Coach Mr. Christopher Graves; Campus Coordinator, Mr. Clayton Mack, Faculty Advisor Dr. Janice Dargan; Team Captain, Naadeyah Haseeb; Team Members, Gabrielle Jones, Leslie Garland, Kirkland Wilson, Daniel Clark, Jordan Kane, Julian Green and Couron Williams;
- Stephen Allsop, the Goldwater Scholarship winner. He is the first in the history at NCCU;
- Senior biology major Annika Barnett received the University Award for Academic Excellence and was offered entry to six medical schools, all with national reputations, and has chosen to attend the Harvard Medical School;
- NCCU's MBA team won second place in the OFC Venture Challenge business plan competition in a field of 22 HBCUs;
- Last year's cohort of graduates passed the state's required nursing exam on the first try at a rate of 90 percent surpassing General Administration's minimum rate of 85 percent for first time test takers. We are at a level where we need to add 3 positions in the Nursing Program. The Provost and the Chancellor have given them approval to proceed with searches;
- Information Technology Senior Management Forum (ITSMF) and NCCU held the ITSMF/NCCU CIO Summit on April 9, 2009. African-American CIOs and CEOs from Fortune 500 companies hosted an informative panel discussion;
- NCCU hosted the SACS site team on April 14-16, 2009. It was a successful venture and the final report is due in December 2009. Chancellor expressed profound appreciation to all those who worked on the team, especially Dr. Pauletta Bracy. The process will be formally concluded in December when action will be taken officially by SACS. We fully anticipate a positive outcome for the 10 year reaffirmation;
- The College of Science and Technology's Environmental Earth and Geospatial Sciences received specialized accreditation;
- Chief Justice Roberts visited NCCU's Law School to judge our moot court competition;
- NCCU's Jazz Ensemble has been invited to the Newport News Jazz Festival;
- The Spring Career Fair was held in March and despite this down economy, we attracted over 55 companied. It was opened to the community and alumni, as well a students;
- The MEAC Commissioner and his team will conduct a site visit on April 28, 2009, as a part of our application for admission to the MEAC Conference;

- Trustee Stewart and Chancellor Nelms had the opportunity to attend the best musical concert ever, the Jazz Studies Program. Future opportunities will be available to hear and appreciate the experienced Jazz Studies Program. Chancellor Nelms indicated we need to make the investment to fix the lights and repair the sound system so that it will be appropriate for performing arts in this kind of venue;
- Pearson Cafeteria is open, operating at full force and doing well;
- Four of our graduates will be recognized in 2009 by NAFEO George Hamilton, Laurie Robinson, Harold Epps and John Barber Distinguished Alumni Awards;
- May 16th spring commencement Commencement speaker Mr. Marc Morial, former Mayor of New Orleans, now President and CEO of the National Urban League;
- On April 21, 2009, Chancellor was notified approval of an online Hospitality Management Program by UNC General Administration and the UNC Board of Governors effective August 2009.

Chancellor indicated the above achievements are not a complete list and these things do not necessarily make the headlines. He plans at every board meeting to share the accomplishments of our faculty and students and at the Educational Planning Committee feature a program, and have a chair, director or faculty, come and share what is being done and accomplishments occurring.

AUDIT COMMITTEE: Trustee Michaux presented the Audit Committee Report. The Audit Committee had several items for information.

The Internal Audit Office reported on the following activities:

- Internal Audit Activities:
 - 2008 Homecoming Review is complete and currently in the reporting phase,
 - 90-Day Follow-up to the Office of the State Auditor's Financial Statement Audit FY08 is in process,
 - Continuous monitoring activities include a University Risk Assessment
- External Audit Activity:
 - Office of the State Auditor's (OSA) FY08 Financial Statement Audit FYE June 30, 2008 was issued on March 26, 2009. OSA expressed an unqualified opinion. This is also known as a clean opinion meaning that the financial statements appear to be presented fairly. Three findings were noted in the audit. The Internal Audit Office will perform a follow-up on the findings by June 26, 2009

Chairman Michaux invited a motion and it was properly moved and seconded that the Audit Committee convene in closed session pursuant to NCGS 143-318-11(a) (1), 132.6 and 116.40.7. The motion carried.

The Audit Committee met and discussed the internal audit work papers for the 90-Day follow-up to the Office of the State Auditor's (OSA) FY08 Financial Statement Audit.

There being no further business for closed session, Chairman Michaux moved and it was properly seconded to reconvene in open session. The motion carried.

FINANCE COMMITTEE: Trustee Perry presented the Finance Committee Report. The Finance Committee had two (2) items for action and several items for information.

Attorney Melissa Jackson presented an overview of the purpose for the NCCU Identity Theft Prevention Program and answered questions from the Committee members.

It was moved by Trustee Perry and properly seconded by Trustee Baron that the Board of Trustees approve the Finance Committee's recommendation to accept the NCCU Identity Theft Prevention Program. The motion carried.

Associate Vice Chancellor for Human Resources, Mark Steelman, presented the Reduction in Force Policy "RIF" for State Personnel Act employees at NCCU. This policy is provided so that the University will handle "RIF" procedures to "SPA" employees in a fair and equitable manner.

It was moved by Trustee Perry and properly seconded by Trustee Baron that the Board of Trustees approve the NCCU Reduction in Force Policy. The motion carried.

In addition, Vice Chancellor Alan Robertson provided the Finance Committee with an update on the FY 2008-2009 State Operating Budget and the Auxiliary Financial Report as of February 28, 2009.

BUILDING COMMITTEE: Trustee Dolan presented the Building Committee Report. The Building Committee had one (1) action item and several items for information.

Associate Vice Chancellor for Facilities Management, Zack Abegunrin, presented the Procedures for Selection of Designer and Construction Manager-At-Risk.

It was moved by Trustee Dolan and properly seconded by Trustee Stewart that the Board of Trustees approve of the Procedures for Selection of Designer & Construction Manager-At-Risk. The motion carried.

The committee heard the Capital Improvement Projects Update, Status of Projects which entailed projects in design and under construction, project schedule and upcoming projects from the Associate Vice Chancellor for Facilities Management Zack Abegunrin, along with his report on Energy Performance Contracting and HUB Participation.

INSTITUTIONAL ADVANCEMENT COMMITTEE: Trustee Adams presented the Institutional Advancement Committee Report. The Institutional Advancement Committee had several items for information.

Interim Associate Vice Chancellor of Institutional Advancement Johnnie Southerland presented the division report.

Staff is continuing to reach out to donors to thank them for past giving and to encourage participation in light of the economic downturn. The focus is on securing additional support for scholarships to bridge the gap that has been created by the reduction in endowment value.

Total giving received from the Campaign 100 Initiative including pledges is \$282,000.

The Eagle View, an electronic newsletter for donors and alumni is being distributed monthly. The staff of Institutional Advancement will continue to collect e-mail addresses to update the donor database.

ENDOWMENT FUND COMMITTEE: Trustee Adams presented the Endowment Fund Committee Report. The Endowment Committee had two (2) items for information.

Vice Chancellor for Administration and Finance, Dr. Alan Robertson, presented the University Endowment report. He stated that the market value of the Endowment Fund as of February 28, 2009, was \$13,763,616. This market value reflects a decrease in value of 26.61%.

Interim Associate Director of the NCCU Foundation Kevin Massey presented the NCCU Foundation Endowment Board report. He stated that the value of the Foundation endowments as of February 28, 2009, was \$7,338,303. This market value reflects a decrease in value of 31.35%.

EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS COMMITTEE: Trustee Hamilton presented the Educational Planning and Academic Affairs Committee Report.

The Educational Planning and Academic Affairs Committee had no action or informational items to report.

TRUSTEE-STUDENT RELATIONS COMMITTEE: Trustee Ruffin presented the Trustee-Student Relations Committee Report. There were several items for information.

The committee heard from Kent Williams, Jr., Student Government President. Mr. Williams highlighted several NCCUSGA initiatives and programs – "Unity Day" on May 2, 2009, for students, faculty, and staff ; "Conversation with the Chancellor" and other key administrators, an open discussion forum on varied issues on April 30, 2009; and drafting a proposal to raise the GPA requirement for student participation in organizations, to promote student academic excellence.

Associate Vice Chancellor for Enrollment Management Sharon Oliver provided an update on student enrollment events and projected targets that have been established, as well as other events sponsored by several Student Affairs departments. Student applications received and admitted numbers are well above last year at this time.

Director, Orientation/First Year Experience Janelle Simmons, provided dates and locations for enrollment receptions held April-June 2009. Attendance thus far has been 52% above last year.

The Parents Association has elected officers and is organizing to assist current and incoming parents with ways to help their student adjust to University life.

Eagle Institute orientation sessions are scheduled for June and July with 2-day sessions for new freshmen and 1-day session for transfer students. The Orientation Office has also established a Face Book page to communicate with students and is exploring Twitter as an additional means of communication.

Director, Campus Recreation Sam Vaughan, summarized campus recreation attendance and co-hosting of the National Intramural Recreational Sports Association (NIRSA) meeting in Charlotte, NC. The Campus Recreation Program received national recognition from NIRSA at the meeting. Several NCCU students have or will be receiving certification to become student instructors in fitness and personal training areas.

The Club Sports Program is growing, with the addition of several female intramural sports and the expansion of the male intramural sports program.

The Campus Recreation facility is now offering expanded operation hours before and after classes and on the weekends.

Director, Residential Life Jennifer Wilder, gave the procedure and dates for students to apply for campus housing and detailed the Off-Campus Housing Fair where 22 outside vendors participated. Students who paid a housing deposit and were not able to obtain campus housing were given the opportunity to apply for their housing deposit to be refunded. The lease agreement with Campus Crossing will end in May 2009. The Financial Aid Office has also worked with students to explore financial options in obtaining off-campus housing.

Vice Chancellor for Student Affairs and Enrollment Management Kevin Rome outlined a "Student Central" Initiative that will be introduced this summer, offering students access to a telephone hotline that would have someone to contact them within 24-hours to address their issues.

STUDENT GOVERNMENT REPORT: The Student Government Report was presented by Trustee Kent Williams. Highlights of his report are as follows:

- Introduced Student Body President Elect Dwayne Johnson and Student Body Vice President Elect Ginelle Hines;
- Passed legislation to raise minimum GPA requirements for NCCUSGA positions;
- Will now focus on raising GPA requirements for NCCU student organizations;
- Restructuring Senate will be comprised of students from each academic department/school;
- Two week text book rental program;
- Currently writing the End of Year Report;
- Unity Day May 2, 2009;
- Conversation with the Chancellor April 30, 2009 at 7:00 p.m.;
- NCCUSGA President and Vice President Election inauguration April 29, 2009, 8:00 p.m.;
- Mr. Williams recognized and thanked Vice Chancellor Kevin Rome and the entire Office of Student Affairs for their support of student government.

Chancellor commended the Student Government leaders, but especially Mr. Kent Williams. He has done an absolutely fantastic job and Chancellor has had an opportunity to observe the growth in him in this past year. Chairman Kay Thomas also commended Mr. Williams

Trustee Kent Williams' full report is attached.

NCCU ALUMNI ASSOCIATION REPORT. Mr. Richard Smith presented the Alumni Report. Highlights from his report are as follows:

- Membership
- Fundraising
- Student Recruitment
- Initiatives
- Organizational Realignment
- Highlighting Regional Meetings/Activities
- Announcements Region II Conference June 13, 2009, Los Angeles, CA; Annual/Council Meeting July 18, 2009, Durham, NC.

Mr. Smith's full report is attached.

FACULTY SENATE REPORT: The Faculty Senate Report was presented by Dr. George Wilson. His remarks are highlighted as follows:

This year has been a very busy and challenging year for the Faculty Senate. Dr. Wilson was reelected as Chair, Vice Chair Minnie Sangster and Parliamentarian Vickie Lamb.

- The Annual Workshop is April 23, 2009;
- Standardized RPT criteria;
- Requested and received many, but not all guidelines for Promotion and Tenure, so they will be uniform;
- Instrumental in getting Faculty Senate more involved with the Administration;
- Faculty Senate involved with Centennial, research, SACs accreditation;
- Moving forward with appeals and process;
- Faculty involved with major decisions;
- Consider a University-wide service award for exemplary service;
- A Faculty Senate Report 2008 will be submitted to Chancellor.

STAFF SENATE REPORT: The Staff Senate Report was presented by Ms. Rebie Coleman. Highlights of her report are as follows:

Due to concerns raised during the April 16, 2009, Staff Senate Election, the Staff Senate Executive Committee and Nominating Committee met to review Robert's Rules Order regarding the election process. According to Robert's Rules of Order the staff senate election was not in accordance which was due to the election process and nominations being accepted from the floor at the meeting. After carefully consideration a re-election will take place on April 27, 2009, in the Miller Morgan Building. All interested persons who wish to run for an office must be present. Nominations will be accepted from the floor and the ballot will be voted on at the meeting.

Chair Thomas requested of Ms. Coleman to give the appreciation of the Board to all administrative office personnel, thanking them for all they do for NCCU and let them know we appreciate their service.

CHANCELLOR'S COMMENTS: Some have the opportunity to read the book "*The World Is Flat*" by Thomas Friedman. Chancellor talks with a lot of students especially as he encourages them to make sure they are prepared to live, lead and work in this global environment in which they will find themselves working. He had an opportunity to experience just how flat the world is earlier this month. The Dean of the School of Business, Bijoy Sahoo and the Chancellor had an opportunity to travel to India where they spent 10 days. Since there is such conversation about the budget, no state appropriated or trust dollars were used and all of dollars came from private sources and through the generosity of some of our graduates who now hold corporate positions and contribute back to the School of Business.

The reason for the visit, about one year ago or more Chancellor Nelms made a commitment to do a Convocation speech at the Asian School of Business and Management. That was through the leadership and network by the dean at the NCCU School of Business. The ASBM is a partnership school for NCCU Business School. It is a rapidly growing institution that did not even exist five years ago. While there the ASBM conferred on Chancellor Nelms the 2009 ASBM Institution's Lifetime Achievement Award in Education.

Chancellor and Dean Sahoo also visited the School of Engineering, School of Communications and Management, School of Biotechnology, in addition to the Asian School of Business and Management. They visited New Delhi, Kerala, Kochi, Cuttack and Bhubaneswar. The moral of this story about the visit was twofold: (1) Power of technology and (2) the growing importance of education. India is a country with 1.2 billion people with 325 million cell phones. If you think about the power of the cell phone as a communication device, think about using this technology in an educational kind of way. You have these great extremes – on the one hand extremely wealthy groups of people and then lots of poverty. Using education as a vehicle for closing that gap is really important. How do we make greater use of that technology in the delivery of education, along with educational services? The opportunity that we have with ASBM accreditation there is a global or international component to the accreditation standards. Because of the costs, we cannot send large numbers of students abroad, but that is not to say they cannot have an international experience. The question is how do we use technology to facilitate that educational experience. It was an excellent visit and in closing, Chancellor Nelms indicated students in India are in school 6 days a week, 8-10 hours per day, and do not have nearly the vacation time that we have. We may want to rethink our calendar in education. How do we make optimal use of the technology and the time in order to promote greater educational achievement? Chancellor will be working directly with Provost and Deans to make sure we are doing the kinds of things we can and must do in order to facilitate greater educational attainment on the one hand and an understanding of the global world on the other

PERSONNEL COMMITTEE: Trustee Baron presented the Personnel Committee Report. The Committee had one (1) item for closed session.

Trustee Miller moved and it was properly seconded by Trustee Baron that the committee convene in closed session pursuant to NCGS 143-318-11(a) (2) and (6). The motion carried.

CLOSED SESSION

The Personnel Committee met and heard a presentation from Coach Ingrid Wicker McCree who presented a candidate for the appointment of Head Assistant Basketball Coach for the Department of Athletics.

There being no further business for closed session, Trustee Baron moved and it was properly seconded by Trustee Adams to reconvene in open session. The motion carried.

OPEN SESSION

It was moved by Trustee Baron and properly seconded by Trustee Adams that the Board approve the recommended candidate, Mr. Ray Martin, Head Assistant Basketball Coach, effective May 1, 2009. The motion carried.

CHAIRMAN'S ANNOUNCEMENTS:

The Statements of Economic Interest forms were sent via Federal Express on April 13, 2009, to the NC Board of Ethics and copies of your Statements were also sent to UNC General Administration. We are 100% in compliance with this requirement.

Also The North Carolina State Ethics Commission requires all public servants to participate in an ethics and education presentation. The Commission is continues scheduling both Raleigh and regional, Basic and Refresher Presentations, which will be available at various locations across the State via the information highway.

Most of you have completed the Basic/Refresher Education requirement course. It is mandatory that each trustee complete this course. The schedule with additional dates was sent out recently. One additional session is scheduled here on the NCCU campus for April 30th beginning at 9:30 until 11:30. We are still trying to work out arrangements for those trustees who are out of state to hook up to the information highway.

Spring Commencement Exercises will be held on May 16th at 8:00 a.m. in O'Kelly-Reddick Stadium. The commencement speaker is Marc Morial, President and Chief Executive Officer of the National Urban League.

The next NCCU Board of Trustees meeting is June 23-24, 2009.

There being no further business, it was moved by Trustee Thomas and properly seconded by Trustee Adams to adjourn. The motion carried.

Respectfully submitted:

Dottie Irving Fuller Recorder

NORTH CAROLINA CENTRAL UNIVERSITY

HONORS

NCCU ACADEMIC COMMUNITY SERVICE LEARNING PROGRAM

AND

THE NORTH CAROLINA CENTRAL UNIVERSITY STAFF SENATE

WHEREAS, North Carolina Central University boasts nearly 100 years of public service, and

WHEREAS, community and civic engagement are integral parts of the NCCU's learning experience; and

WHEREAS, the NCCU Academic Community Service Learning Program (ACSLP) provides faculty, staff and students with opportunities to contribute time and effort to assist the residents of the greater Durham community; and

WHEREAS, the ACSLP facilitated North Carolina Central University's recent work with the Durham Habitat for Humanity program; and

WHEREAS, the NCCU Academic Staff Senate as well as many other NCCU staff and students donated both manual labor and financial support to the completion of the "Eagle Habitat House"; and

WHEREAS, the Eagle Habitat House was completed on February 14, 2009,

NOW, THEREFORE, BE IT BE RESOLVED that the Board of Trustees of North Carolina Central University recognizes the NCCU Academic Community Learning Program, Staff Senate and all university faculty, staff and students for their commitment and contributions to the completion of the Eagle Habitat Home.

BE IT FURTHER RESOLVED, that this Resolution shall be retained in the university files.

This 22nd day of April 2009.

Chancellor

Chair, Board of Trustees



State of the National Alumni Association 2008 - 2009 Board of Trustees Meeting, April 22, 2009 Durham, NC

Chairwoman Thomas, fellow Board members, Chancellor Nelms, invited guests - good morning. On behalf of all the alumni, elected officers, and committee members who work on behalf of our Association, I bring you greetings from the NCCU Alumni Association. I thank you for the opportunity to stand before you and bring updates since the last report presented regarding the State of the Association.

The Association continues the pursuit of actualizing our theme, "Restoring the Alumni Covenant and Honoring the Pledge". I will highlight three of our four core program areas, update you on several of our initiatives, and conclude with announcements.

Membership – I have a good news/not so good news update. I am happy to report that the <u>"Join Me" Membership Campaign</u> to recruit 10% of our alumni base has recorded a 7.2% achievement (1,058 life & 777 annual) out of the 25,000 alumni we recognize as graduates of NCCU. The campaign includes a dual effort to recruit new first time annual members and retain/reclaim former members. The not-so-good news is that we have only captured 7.2% of the alumni base which equates to \$1,160,000 in membership dollars that still eludes us.

Some interesting statistics to note are:

- 24% of our alumni base resides in the Durham city/county area;
- 60% of our alumni base resides in NC (Region IV, Durham & East NC); and
- 50% of our financial alumni support comes from outside Region IV

To address this enormous challenge, the membership Committee has been restructured and now has new leadership under Donald Barringer, Class of 2002. Renewed efforts are underway to increase our numbers this fiscal year and prepare for the launch of FY2009-2010 Membership Campaign. Innovative membership initiatives are being developed to re-align our campaign to achieve higher membership totals and to be in concert with the University's Centennial Campaign.

One initiative example is collaboration with our Athletic Director, Dr. Ingrid Wicker-McCree and her team. They have joined in our efforts to increase membership. Ingrid is working to reconnect former student-athletes with the University and the Alumni Association.

Please share any comments/suggestions with Donald Barringer. The Team is open to suggestions as they develop the strategy going forward to make membership more appealing to our alumni base with perks that attract the membership we desire.

2. Fundraising:

- The Spring 2008 Raffle planning has been completed. The tickets should be released within the next two weeks. The drawing will take place at the Annual/Council Meeting set for July 18, 2009;
- Mr./Ms. Alumni Contest, which generates money for our Alumni Scholarship Contest, has been suspended for this year. The reigning Mr. and Ms. Alumni will serve again this Homecoming. The contest will resume next year with the crowning of a new Mr. and Ms. Alumni for Homecoming 2010. However, alumni will still financially support the scholarship program, but through a different fundraising effort. The Centennial Campaign goal is \$100,000.00; and
- **Centennial Campaign** information will be posted on our website so that alumni know and support the Association's effort in raising money for the University. Information will also be mailed to those without Internet access.
- 3. Student Recruitment Each chapter is charged with identifying at least one person to serve as a recruitment coordinator. We will continue to work closely with the Office of Admissions in its efforts to identify and recruit qualified students for NCCU.

4. Initiatives (ongoing & new):

- a. Student Retention ongoing. We continue to engage in dialogue with the Leadership in the University College as to how the Association can assist in this endeavor;
- **b.** Student Placement ongoing. In this distressing and ever changing economy, we must do all that we can to ensure that our graduates can secure gainful employment upon graduation. We continue to seek employment opportunities for our alum and share the information gathered with the appropriate components at the University;
- c. Organizational Realignment ongoing and two-fold:
 - Infrastructure Mgmt ongoing. We continue to examine our operational activities to leverage best business practices. Additional organizational structure changes are being finalized and will be presented at the Annual/Council Meeting for action by the body;
 - **Branding new.** We have taken great steps to improve our image and reach out to alumni via email blasts to hear from them. Alumni can communicate with us 24/7 via our revamped website and all elected officers have been issued Association business cards so that they can represent us as the professionals we are and seek to be;
 - **Communication ongoing**. We continue to release our e-Newsletter on a monthly basis, while using the Internet is still FREE! We are encouraging alumni to read this publication to get up-to-date news around "Eagle Nation", and to also participate in the monthly poll to encourage active reading and generate feedback via www.nccualumni.org;

- **Recognition of alumni ongoing**. We continue to recognize alumni with event appropriate tokens of congratulations for achievements and condolences/thoughts of sympathy during tragedy and/or the loss of a loved one.
- **d.** Booster Club Re-Alignment new. We are working with the leadership of the reprogrammed/consolidated Eagles Club to better leverage alumni giving to support Athletics. A member of the Alumni leadership is intimately involved in the planning and implementation activities associated with this initiative.
- 5. Highlighting Regional Meetings/Activities: (in order of occurrence)
 - **Region IV Conference** held March 21, 2009 in Wilson, NC; Durham Chapter won the Attendance Award.
 - Region III Conference held March 28, 2009 in Charlotte, NC; Chapter of the Year Greater Atlanta; Alumnus of the Year Lois Hasan; Attendance Award Greensboro; and the region elected new officers; and
 - Region I Conference held April 18, 2009 in Virginia Beach, VA; elected new officers.

By all accounts, each meeting was well attended and productive actions were to be taken from them in support of our core Association programs. Regional meetings have also been suspended for 2010. They will be incorporated into the program of the Alumni Conference/Convention planned for July 2010.

6. Announcements:

- **Region II Conference** to be held on June 13, 2009, in Los Angeles, CA.
- Annual/Council Meeting to be held July 18, 2009, in Durham, NC.

Chairwoman Thomas, members of the Board of Trustees, Chancellor Nelms and invited guests, thank you for the opportunity to share this information and I would be happy to entertain any questions that you might have a this time.

In Truth and Service.

R. De Witt Smith ('81) President 2006-2010













5/18/2009





