

CHADWICK W. ROYAL

Professor
Counselor Education Program
North Carolina Central University
Campus Office: 2127 H.M. Michaux School of Education
700 Cecil Street, Durham, North Carolina 27707
Campus Phone: 919-530-6465
croyal@nccu.edu
Skype username: chadwick.royal

EDUCATION:

- Graduate: North Carolina State University -- Raleigh, NC
Doctor of Philosophy - Counselor Education, 1999 (CACREP-
accredited Program)
*Dissertation: The Effects of a Deliberate Moral Education Program
on Parents on Elementary School-aged Students*
- Graduate: University of North Carolina at Greensboro -- Greensboro, NC
Master of Science - Community Counseling, 1996 (CACREP-
accredited Program)
- Undergraduate: North Carolina State University -- Raleigh, NC
Bachelor of Arts - Psychology, 1993; Minor in English

CURRENT CERTIFICATIONS & LICENSURE:

- LPCS: Licensed Professional Counselor Supervisor (NC license #S3419) - initially licensed 2011
- LPC: Licensed Professional Counselor (NC license #3419) - initially licensed 1999
- Licensed School Counselor (NC)
- CCCE: Certified Career Counselor Educator (National Career Development Association) – initially certified 12/2017- Certificate #: CA-7930806746
- RTC: Reality Therapy Certified, Philadelphia, PA; 1995

PROFESSIONAL MEMBERSHIPS:

American Counseling Association
Association for Counselor Education and Supervision
Southern Association for Counselor Education and Supervision
National Career Development Association
North Carolina Counseling Association
North Carolina Association for Counselor Education and Supervision
North Carolina Career Development Association

PROFESSIONAL HONORS/AWARDS:

- Excellence in Service Award for the School of Education, North Carolina Central University, NCCU's Appreciation of Faculty Excellence Awards Program, May, 2017

- Recognized for Excellence in Post-tenure Review, North Carolina Central University, Faculty Institute, August, 2016
- Distinguished Alumni Award, 2016, Nu Sigma Chi chapter of Chi Sigma Iota (Counseling Honor Society), North Carolina State University, April, 2016
- Invited Keynote Speaker for 2016 induction of new members for Chi Sigma Iota, Nu Sigma Chi Chapter (NC State University's chapter of Chi Sigma Iota, International Counseling Honor society), April 2016
- Grant, \$5,000, Faculty Research Mini-grant, North Carolina Central University Faculty Senate, Spring, 2016
- Recipient, NC Career Development Association Best Practices Grant, NC Career Development Association, October, 2012
- Scholar-in-Residence, Counselor Education in Second Life (January 2010-December 2010)
- Technology Innovator Grant, NCCU School of Education, Fall, 2008
- Invited Keynote Speaker for 2006 induction of new members for Chi Sigma Iota, Nu Sigma Chi Chapter (NC State University's chapter of Chi Sigma Iota, International Counseling Honor society)
- Grant, \$2,000, Seed grant funding from the Office of Sponsored Research and Programs, NC Central University, 2004
- Member, Chi Sigma Iota, International counseling honor society (1995)

PROFESSIONAL EXPERIENCE (*selected*):

North Carolina Central University, Counselor Education Program - Durham, NC

Professor – July 2018 - Present

Associate Professor – July 2010 – June 2018

Assistant Professor – August 2003 – June 2010

Visiting Assistant Professor – August 2002 – July 2003

Adjunct Assistant Professor – January 1999 – May 2001

Full-time faculty member, responsible for teaching two-three graduate classes per semester, graduate thesis student advisement, and counselor intern supervision. Coordinator for clinical experiences – 2004-2012.

Have participated in trainings regarding Quality Matters (online instruction) and Advanced Blackboard Training.

Professional Counselor Supervisor (Online Counselor Supervision)

Private Practice, Mebane, NC

January, 2011-Present

Online supervision of Licensed Professional Counselor Associates - Counselors working on unrestricted licensure - approximately 10 hours per week.

Professional Counselor

Private Practice, Mebane, NC

January, 2018 – Present; & September, 1999-December, 2008

Individual and family therapy (mental health counseling; career counseling) --

serving children, adolescents, and adults

Licensed Professional Counselor - Outpatient Psychotherapist

Alamance-Caswell Area Mental Health Program, Children & Youth Services,
Burlington, NC
March, 2002-July, 2002

Outpatient psychotherapy with children and adolescents; parent education group leader

Family Case Manager/In-home Therapist

Alamance-Caswell Area Mental Health Program, Adult Services and Children & Youth Services, Burlington, NC
October, 2000-February, 2002

In-home family therapy and case management - Service of families with a parent and child (or children) in treatment.

Editorial Assistant

Professional School Counseling (former title: *The School Counselor*)
May, 1997-December, 1998

Dr. Stanley Baker, Editor -- Assisted editor with administrative tasks of a professional journal -- Reviewing manuscripts for the completion of submitted materials -- Responsible for initial written correspondence concerning submitted articles

School Counselor Intern (Doctoral Work)

South Mebane Elementary School, Mebane, NC
February, 1997-June, 1997; September, 1997-June, 1998

Provided family counseling in an elementary school setting -- Provided consultation to teachers -- Received weekly supervision by school counselor and university faculty

TEACHING AND SUPERVISION EXPERIENCE:

Master's level classes taught in the following areas:

- Psychosocial Development and Behavioral Dynamics (Human Growth and Development -- Revised course)
- Vocational Theory and Career Development (Career Counseling)
 - *2 times per year, Every Fall and Spring* (beginning August 2002)
- Advanced Career Counseling (**Created course)
 - *Fall 2005, Spring 2006, Summer 2007, Summer 2008, Summer 2010, Summer 2011, Summer 2012, Summer 2013, Summer 2014, Summer 2015, Summer 2017*
- Introduction to Counseling (Professional Orientation, Legal and Ethical Issues)
- Consultation and Collaboration in School and Agency Settings (Revised course)
- Family Counseling (**Created course)

- Reality Therapy (**Created course)
- Counselor Supervision (**Created course)
- Assessment
- Advanced Assessment
- Supervision of master's level counseling students in:
 - Counseling Practicum (100-hour field placement)
 - Counseling Internship (600-hour field placement)
- Chaired several master's thesis

PROGRAM COORDINATION/ADMINISTRATIVE EXPERIENCE:

- Coordinator of Career Counseling Program, North Carolina Central University -- 2006-2016
- Clinical Placement Coordinator, Counselor Education Program, North Carolina Central University -- 2004-2012
- Coordinator of School Counseling Program, North Carolina Central University -- 2003-2006
- Coordinator of Mental Health Counseling Program, North Carolina Central University -- 2002-2003

- Active contributor in development and implementation of Program's Assessment System. This system uses an ongoing data-collection process that begins with pre-admission and ends after graduation. Data are collected regarding knowledge, skills, and dispositions throughout a student's time in the Program. The data that have been collected have been used to make decisions regarding students, faculty, and the Program.

CACREP-ACCREDITATION EXPERIENCE:

- Co-writer of two Self-studies
 - First self-study: Sought initial accreditation for three Counselor Education Programs: Career, Clinical Mental Health, and School Counseling (8-year accreditation received for all three programs)
 - Second self-study: Sought re-accreditation of same three programs above (8-year accreditation received for all)
- Co-author of Program Mid-Cycle Report - 2017
- Active participant in two site visits for the purposes of accreditation and re-accreditation
- Sole author of documents necessary to transition on-campus Career Counseling Program to an online Program:
 - Author and presenter of documents proposing changes to Unit, Graduate School, University, UNC-system Administration, and Regional Accreditor (SACS). Proposals granted
 - Author of document required by CACREP when a substantive change is proposed. Changes were approved. NCCU now has the only online CACREP-accredited Career Counseling Program.
 - Assisted with authoring of substantive change reports for online programs in school counseling and mental health counseling.

PROFESSIONAL SERVICE:

Profession

- Associate Editor, Counselor Educators and Researchers - A department within *Career Convergence*, the webmagazine for the National Career Development Association (NCDA) -- July 2016 - Present.
- Chair, Technology Interest Network, Association for Counselor Education and Supervision (ACES), a division of the American Counseling Association -- 2013-2014.
- Created a counseling listserv for North Carolina - Notice sent out to a Counselor educator listserv, and all counselor educators in North Carolina, Southern Virginia, Northern South Carolina, eastern Tennessee. A notice regarding the listserv is currently posted on the North Carolina Counseling Association website -- Spring 2013. Listserv still active.
- Invited Member, Cyberspace and Technology Task Force, American Counseling Association – 2010-2012
- Best Practices Grant Review Chair, North Carolina Career Development Association – 2008-2009, 2009-2010. 2010-2011 \$2,500.00 disbursed in Spring, 2009; \$1,000.00 disbursed in Spring, 2010. \$2,500.00 disbursed in spring 2011
- Member, School Counseling Advisory Committee, Wake County Public School System, 2008-2009
- Contributing Editor, www.CounselorAudioSource.net (2006-2008)
- President, NC Association for Multicultural Counseling and Development – July 2004-June 2005, July 2005-June 2006 (two consecutive terms) – NCAMCD is a division of the North Carolina Counseling Association and a branch of the National Association for Multicultural Counseling and Development (a division of the American Counseling Association) – Past President, 2006-2007

Department/Program

- Member/Chair of Promotion, Tenure, and Reappointment Committee for the Department of Allied Professions (2016-2017)
- Chair of multiple Search Committees for new Counselor Education faculty positions.
- Contributor to two CACREP self-studies for purposes of accreditation and reaccreditation of Counselor Education Program.
- Led effort to have Career Counseling Program transitioned to an online program. Documents drafted and submitted to campus, UNC-GA, SACS, and CACREP. Was approved during 2013-2014.
- Have facilitated, managed, and produced all webinars for the Counselor Education Program.
- Clinical Experience Coordinator, Department of Counselor Education, NCCU -- Fall 2004-Spring 2012) Coordination of all student clinical placements (practicum and internship) for Program (average of 30 students per semester) – communication with site supervisors – collect and analyze evaluation data from sites
- Program Foliotek liaison. Foliotek is the Electronic Portfolio/Data Management System used by the School of Education. Initial creator of the Program's portfolio structures. Developer of portfolio assignments/elements intended to assess students based on accreditation standards
- Revised clinical placement application for students
- Created Memorandum of Agreement for site supervisors

- Created online supervision training for site supervisors
- Implemented plan to digitize recording and supervision of training
- Departmental On-campus Workshop Coordinator, Department of Counselor Education, NCCU –2003-2011
- Website Creator and Manager – Fall 2003 - present; Created external website and departmental site for students
 - Active regular maintenance and updating of site (~25,000 site visitors per year; 1.5M hits)
- Management of all Program Social Media Accounts: Facebook, Twitter, Instagram, LinkedIn group, Tumblr, YouTube, Pinterest, Google+
- Faculty Advisor, NC Central University's chapter of Chi Sigma Iota, International Counseling Honor Society – Fall, 2002-Spring, 2006

School of Education

- Social Media Manager, School of Education, February 2016 - Present.
- Chair, Grievance Committee, 2013-2014.
- Search committee member
 - MSA Search Committee, 2015-2016, 2016-2017
 - Director of Quality Learning (Assessment), 2013
 - Educational Technology (2006)
 - Brodie Endowed Chair Search Committee (2004-2005)
 - MSA Search Committee (2002-2003, 2003-2004)
- Member of School of Education Committees, NC Central University – Diversity (2003-2004, 2004-2005, 2005-2006, 2006-2007, 2007-2008) – Evaluation and Assessment (2005-2006, 2006-2007, 2007-2008 co-chair, 2008-2009 co-chair, 2010-2011, 2011-2012) – Students First (2005-2006, 2006-2007) -- Personnel (2003-2004, 2004-2005) – Technology (2002-2003, 2004-2005, 2009-2010, 2010-2011, 2011-2012) – Presentation – Podcasting – to School of Education faculty on October 10, 2006
- Co-chair, Assessment Committee, 2007-2009
 - Served as co-chair of Assessment Committee during a time in which the University needed to select an electronic data management system. Coordinated this selection process.
 - Created assessment system for Counselor Education Program focused solely on standards-based assessment. This process included curriculum mapping with standards and assignments. Created skills-based assignments for clinical placement courses (primarily Internship).
- Presentation – Podcasting – to NCATE/SDPI team during their accreditation visit in the Spring of 2007.

University

- Office of Graduate Studies - Focus Group Member for Strategic Planning - Represented Department of Allied Professions/School of Education
- Royal, C. (2015, November 11). What is Technology Doing to Us? UNC Online (UNC GA) presentation for National Distance Learning Week (by invitation), Online via WebEX.
- Royal, C. (2011, June 8). Teaching in a Virtual World. NCCU Center for Teaching and Learning Sponsored Workshop (by invitation), Durham, NCCU.

- Royal, C. (2009, September 25). The New Rules of Student Engagement: Facebook, MySpace, Podcasting, Twitter, and more. NCCU Division of Student Affairs and Enrollment Management Professional Development Workshops (by invitation), Durham, NC.
- Faculty Marshall, NC Central University – April 2004-December 2005

Community

- Counselor, South Mebane Elementary School, Alamance-Burlington School System - 2014-2015 academic year. Ongoing small group of 3rd grade boys regarding social skill development.
- Earth Day Volunteer, South Mebane Elementary School, Alamance-Burlington School System - April 2014.
- Volunteer Firefighter, Mebane Fire Department, Mebane, NC -- September, 2000 - December, 2010 - Response to emergency calls to municipal fire department
- Volunteer, South Mebane Elementary School, Alamance-Burlington School System – August 2008-2015 – counseling and tutoring students at risk for academic failure. Fall 2014 - Begain social skills group for 3rd grade boys.
- Volunteer, Eastern Alamance High School, Alamance-Burlington School System - Spring 2012 - Senior Portfolio Reviewer.

PUBLICATIONS:

Books (Textbooks):

- Scott, D., & **Royal, C.** (2018). *Career Counseling: An Anthology of Relevant Career Counseling Research*. San Diego, CA: Cognella.
- Scott, D., **Royal, C.**, & Kissinger, D. (2015). *Counselor as consultant*. Thousand Oaks, CA: SAGE. ISBN: 9781452242187

Book Chapters:

- Royal, C.**, Wasik, S., Horne, R., Dames, L., & Newsome, G. (2017). Digital Wellness: Integrating Wellness in Everyday Life with Digital Content and Learning Technologies (Ch. 6). In Keengwe and Bull (Eds.) *Handbook of Research on Transformative Digital Content and Learning Technologies* (pp. 103-117). Hershey, PA: IGI Global.
- Dames, L., **Royal, C.**, & Sawyer-Kurian, K. (2017). Active Student Engagement through the Use of WebEx, MindTap, and a Residency Component to Teach a Masters Online Group Counseling Course (Ch. 14). In Keengwe and Bull (Eds.) *Handbook of Research on Transformative Digital Content and Learning Technologies* (pp. 245-267). Hershey, PA: IGI Global.

Refereed Peer Reviewed Journals:

- Royal, C.** (In progress). *An Introduction to the Digital Wellness Model for Counseling Problematic Behaviors Related to the Use of Technology*.
- Wasik, S.Z., Barrow, J.C., **Royal, C.**, Brooks, R.M., Dames, L., Corry, L., & Bird, C. (2019). Online counselor education: Creative approaches and best practices in online learning environments. *Research on Education and*

- Psychology*, 3(1), xx-xx.
- Corbett, T., Sawyer-Kurian, K.M., Darrell, G., Tyre, A., Dunston, L., & **Royal, C.** (2019). Exploring challenges and clinical issues of undocumented immigrants: The case of Mexican Americans. *North Carolina Counseling Journal*, 14(1), 11-24.
- Moody, E., & **Royal, C.** (2017). Pastoral Demands and Resilience Characteristics. *D6 Family Ministry Journal*.
- Paylor, S., & **Royal, C.** (2016). Assessing the Effectiveness of EMDR in the Treatment of Sexual Trauma. *The Practitioner Scholar: Journal of Counseling and Professional Psychology*, 5(1), 1-6.
- Royal, C.**, Wade, W., & Nickel, H. (2015). Career development and vocational behavior of adults with attention deficit/hyperactivity disorder. *Career Planning and Adult Development Journal*, 31(4), 54-63.
- Huebner, E., & **Royal, C.** (2013). Beyond self-actualization: Voluntary midlife career transitions and implications for career counselors. *Career Planning and Adult Development Journal*, 29(4), 37-44.
- Royal, C.**, Kurian, K., Moody, E., Newsome, G., & Lawrence, W. (2009). Digital Audio Technology in Counselor Education: A Qualitative Evaluation of Podcasting Use. *NC Perspectives: A Journal of the North Carolina Counseling Association*, 2, 42-52.
- Moody, E., **Royal, C.**, & Newsome, G. (2008). How a sample of Cubans and Floridians coped with the 2004 hurricane season. *Journal of Trauma Counseling International*, 2(1), http://www.traumacounselors.com/Journal%20articles/Summer_08/Hurricane%20Coping.pdf
- Royal, C.**, & Baker, S. (2005). The effects of a moral education program on parents of elementary school students. *Journal of Moral Education*, 34, 215-230.

Refereed e-publication:

- Royal, C.** (2017, March). Defining Career Consultation. *Career Convergence*. Retrieved March 1, 2017 from http://ncda.org/aws/NCDA/pt/sd/news_article/135125/_PARENT/CC_layout_details/false
- Royal, C.** (2007, April). Podcasting in Career Development. *Career Convergence*. Retrieved April 1, 2007 from <http://209.235.208.145/cgi-bin/WebSuite/tcsAssnWebSuite.pl?Action=DisplayNewsDetails&RecordID=965&Sections=B&IncludeDropped=&NoTemplate=1&AssnID=NCDA&DBCCode=130285>

Non-refereed e-publication:

- Royal, C.** (2016, August). Announcing a New Associate Editor, *Career Convergence*. Retrieved August 1, 2016 from http://associationdatabase.com/aws/NCDA/pt/sd/news_article/125536/_PARENT/CC_layout_details/true

Encyclopedia Entry:

- Royal, C.** (2009). Occupation. In American Counseling Association (Ed.)

Encyclopedia of Counseling (p. 374). Alexandria, VA: American Counseling Association.

Podcasts (Published Educational Resources):

- Royal, C., & Whiting, P.** (2007). Grief counseling and crisis response: An interview with Dr. Peggy Whiting. Podcast: www.counselorudiosource.net. CAS068. April 19.
- Royal, C., & Newsome, G.** (2006). Counseling veterans with PTSD: An interview with Dr. Gwendolyn Newsome. Podcast: www.counselorudiosource.net. CAS049. December 7.
- Royal, C., & Moody, E.** (2006). Cuban/Floridian response to hurricane stress: An interview with Dr. Edward Moody. Podcast: www.CounselorAudioSource.net, CAS040. October 5.

Other Electronic Publications:

- Contributor – www.BrainBlogger.com -- <http://brainblogger.com/author/cxdoc/>
- Anti-Aging: The Fountain of Youth – February 20, 2009
 - Therapy and Medication: Where's the Breaking News – January 20, 2009
 - Work and Mental Health – January 2, 2009
 - Suicide Rates Could Rise – December 19, 2008

ARTICLES PUBLISHED SERVING AS EDITOR (*Career Convergence* Magazine, Counselor Educators and Researchers section - published monthly by the National Career Development Association; NCDA. Articles were solicited, reviewed, and edited)

- Barnes, N. (2019, April 1). Putting the career counselor hat on. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/223627/_PARENT/C_C_layout_details/false
- Ancil, T. (2019, March 1). Career credentialing for counselor educators and supervisors: A tool for advocacy within our profession. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/218274/_PARENT/C_C_layout_details/false
- Jashinsky, T.L., & King, C.L. (2019, February 1). Fostering career counseling self-efficacy in counselor education. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/212500/_PARENT/C_C_layout_details/false
- Wise, S., & Schoonover, T. (2018, December 1). An experiential opportunity for counselors-in-training: Facilitating undergraduate engagement in career education. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/202855/_PARENT/C_C_layout_details/false

- Siwiec, A.K., & Sangganjanavanich, V.F. (2018, November 1). Invigorating career counseling courses through experiential activities. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/197882/_PARENT/C_C_layout_details/false
- Beane, D.G. (2018, October 1). Lean in and lift as we climb. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/191443/_PARENT/C_C_layout_details/false
- Poff, N. (2018, September 1). Breaking into the classroom: 5 tips to integrate career components into student coursework. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/164412/_PARENT/C_C_layout_details/false
- Soultanian, R. (2018, August 1). Self-care for facilitators of career development: 10 ways to manage work stress. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/164412/_PARENT/C_C_layout_details/false
- Dordel, R. (2018, May 1). Create one class: Designing a college career course across career developmental stages and interests. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/164412/_PARENT/C_C_layout_details/false
- Michel, R.E., Mendez, M., & Wendel, M.K. (2018, April 2). Enhancing students' strengths from the classroom to their career. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/159207/_PARENT/C_C_layout_details/false
- Trent, S. (2018, February 1). Understanding and Counseling Clients with Job Loss. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/151541/_PARENT/C_C_layout_details/false
- Belle, J.G. (2017, December 1). A case study approach to ethics in career development, second edition: Book Review. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/148438/_PARENT/C_C_layout_details/false
- Shuttlesworth, M., & Rose, L. (2017, November 1). Best practices for undergraduate psychology career planning courses. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/146900/_PARENT/C_C_layout_details/false
- Parker, J. (2017, October 1). Kindness and Mindset in Career Counseling. *Career Convergence*. Retrieved from:

- https://www.ncda.org/aws/NCDA/pt/sd/news_article/145435/_PARENT/CC_layout_details/false
- Stebleton, M.J., & Franklin, M. (2017, September 1). Positive Impact of Career Planning Courses: Applying Narrative Strategies to Empower Teaching and Practice. *Career Convergence*. Retrieved from: http://careerconvergence.org/aws/NCDA/pt/sd/news_article/143685/_PARENT/CC_layout_details/false
- Dames, L., & Minga, J. (2017, August 1). Helping Clients with Right Hemisphere Brain Damage with Post-Stroke Career Development. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/142386/_PARENT/CC_layout_details/false
- Culbreath, M., & Voigt, S. (2017, June 1). Student Reactions and Career Counselor Experiences with the Career Construction Interview. *Career Convergence*. Retrieved from: https://www.ncda.org/aws/NCDA/pt/sd/news_article/139176/_PARENT/CC_layout_details/false
- Boddie, C. (2017, May 1). Adding the Spice: A Primer on Developing or Renewing Career Counseling Courses. *Career Convergence*. Retrieved from: http://www.careerconvergence.org/aws/NCDA/pt/sd/news_article/138199/_PARENT/CC_layout_details/false
- Rodriguez-Campos, L., & Alamoud, M. (2017, February 1). Empowering Choices in Career Counseling through a Collaborative Approach. *Career Convergence*. Retrieved from: http://ncda.org/aws/NCDA/pt/sd/news_article/133649/_PARENT/CC_layout_details/false
- Dames, L. (2016, December 1). Dysfunctional Career Thoughts and Persons Diagnosed with a Chronic Illness. *Career Convergence*. Retrieved from: http://www.ncda.org/aws/NCDA/pt/sd/news_article/130896/_PARENT/CC_layout_details/false
- Smith, A. (2016, November 1). Explore, Plan, Create, Practice, and Reflect: A Practical Assignment for a Career Counseling Course. *Career Convergence*. Retrieved from: http://www.ncda.org/aws/NCDA/pt/sd/news_article/129269/_PARENT/CC_layout_details/false
- Ettinger, J. (2016, October 1). Teaching Career Development: A Primer for Instructors and Presenters (2nd Ed.): Book Review. *Career Convergence*. Retrieved from: http://www.ncda.org/aws/NCDA/pt/sd/news_article/128051/_PARENT/CC_layout_details/false
- Stebleton, M.J., & Diamond, K.K. (2016, September 1). Supporting Immigrant College Students towards Career Success, *Career Convergence*. Retrieved from: http://www.ncda.org/aws/NCDA/pt/sd/news_article/126351/_PARENT/CC_layout_details/false

TEXTBOOK REVIEWS: In service as a reviewer for the following texts (by invitation from publisher):

- Luke, C. (2016). *Counseling-based Career Development*. Thousand Oaks, CA: Sage.
- Zunker, V. (2008). *Career, work, and mental health: Integrating Career and Personal Counseling*. Thousand Oaks, CA: Sage.
- Crain, W. (2005). *Theories of development: Concepts and applications* (5th Ed.). Upper Saddle River, NJ: Pearson/Prentice Hall.

GRANTS

- Recipient of North Carolina Central University Faculty “Mini-grant” Research Award for study of Digital Wellness Model (\$5,000) -- Spring 2016.
- Recipient of NC Career Development Association’s Best Practices Grant (\$600) – Has been used to purchase 3 mini-iPads for Career Counseling students in internship. iPads will be issued to students in internship in Fall of 2013.
- Recipient of a Technology Innovator Grant, NCCU School of Education, Fall, 2008 -- Received a MacBook for scholarly use.

SELECTED PRESENTATIONS:

National/International:

- Wasik, S., Barrow, J., **Royal, C.**, & Brooks, R. (2018, April). Online education is here to stay: Best practices. American Counseling Association – held in Atlanta, GA (April 27-29).
- Royal, C.** (2013, October 19). I want to be a counselor...but I don't speak techno-geek (smh). Poster session presentation. Association for Counselor Education and Supervision conference -- held in Denver, CO (October 17-19).
- Portela, H., & **Royal, C.** (2012, September 14). Human Sexuality. 4th Annual Virtual Conference in Counseling - held in SecondLife at the Center for Counselor Education in Second Life (September 12-14).
- Royal, C.** (2011, March 19). Teaching Counseling in Second Life. Virtual Worlds Best Practices in Education (VWBPE). International conference held in Second Life.
- Royal, C.** (2011, March 11). Teaching Counseling in Second Life - held in at Center for Counselor Education in Second Life (March 11). *Invited Speaker*.
- Royal, C.** (2010, September). Teaching, Learning, and Living in SL: A Year in the Life of a Newbie. 2nd Annual Virtual Conference in Counseling – held in SecondLife at the Center for Counselor Education in SecondLife (September 15-18).
- Royal, C.**, & Moody, E. (2010, July). I want to be Counselor, But I Don't Speak Techno-geek...LOL. Annual conference of the National Career Development Association – held in San Francisco, CA (June 30-July2).
- Royal, C.**, Kurian, K., Moody, E., & Newsome, G. (2008, March). Podcasting: How to Use it. Annual conference of the American Counseling Association, Honolulu, HI (March 26-30).
- Royal, C.**, & Lawrence, W. (2007, July). Podcasting in Career Development: How to

Use it. Annual conference of the National Career Development Association – held in Seattle, WA (July 6-8).

Moody, E., Newsome, G., & **Royal, C.** (2006, April). The Impact of Hurricane Stress: An Examination of Cuba's Response to the 2004 Hurricane Season. Annual conference of the American Counseling Association (co-held with Canadian Counseling Association), Montreal, Quebec, Canada (March 30-April 3).

Regional:

Royal, C., Lawrence, W., Moody, E., & Newsome, G. (2006, September 7). Podcasting: How to Use it – and Reactions from Counselor Educators. Biennial conference of the Southern Association of Counselor Education and Supervision held in Orlando, FL (September 7-9).

State:

Royal, C. (2017, February 24). Vocational Behavior and Career Development of Adults with Attention-deficit Hyperactivity Disorder. Annual conference of the North Carolina Counseling Association held in Durham, NC

Royal, C. (2017, February 23). Digital Wellness: Integrating Wellness in Everyday Life. Annual conference of the North Carolina Counseling Association held in Durham, NC.

Royal, C. (2015, November 11). What is Technology Doing to Us? UNC Online (UNC GA) presentation for National Distance Learning Week (by invitation), Online via WebEX.

Royal, C., & Ingram, E. (2014). Digital Wellness: An Alternative Model to a Technology 'Addiction'. Annual conference of the North Carolina Counseling Association held in Pinehurst, NC.

Moody, E. & **Royal, C.** (2008). Podcasting: How to Use it. Annual conference of the North Carolina Counseling Association held in RTP, NC.

Royal, C. (2007, November 9). Technology and Counseling in the 21st Century. Annual conference of the North Carolina College Counseling Association held in Durham, NC (November 9).

Royal, C., Weinberg, A. (student), Jones, B. (student), Obi, I. (student), Lobo, A. (student). (2006, November 3). NCCU – CACREP-Accredited Career Counseling Program. Annual conference of the North Carolina Career Development Association held in Winston-Salem, NC (November 3).

Moody, E., Newsome, G., & **Royal, C.** (2006, February 23). After the Storm Passes: What Do Hurricane Victims Need? Annual conference of the North Carolina Counseling Association held in Durham, NC (February 22-25).

Moody, E., Newsome, G., & **Royal, C.** (2005, January 24). Working With and Through Client Traumatic Experiences. Annual conference of the North Carolina Counseling Association held in Charlotte, NC (January 24-25).

Royal, C., Clayton, T. (student), and Flynn, N. (student). (2003, November 13). Strategies for Obtaining Information and Establishing Rapport. Annual conference of the North Carolina School Counseling Association held in Winston-Salem, NC (November 13-14).

Royal, C., & Shelton, M. (student). (2002, November). Character Education in the Schools...For Parents. Annual conference of the North Carolina School Counseling Association held in Research Triangle Park, NC (November).

Webinars:

- Royal, C.** (2018, September 11). Strategies for Addressing Adult Attention-deficit/Hyperactivity Disorder (ADHD). NCCU Counselor Education Program Webinar, Durham, NC.
- Horne, R., **Royal, C.**, Wasik, S., & Newsome, G. (2018, March 6). Race, Immigration, Sexual Orientation, Culture, and Counseling in 2018: Addressing America's Current Social Stressors. NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2017, December 12). Clinical Supervision in a 21st-century World. NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2017, May 9). Tips for Running and Establishing a Private Practice. NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2017, February 14). Clinical Supervision in a 21st-Century World. NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2016, December 13). Career Counselors as Consultants. NCCU Counselor Education Program Webinar, Durham, NC.
- Newsome, G., Horne, R., & **Royal, C.** (2016, September 13). Ethics in Counseling: A Panel Discussion. NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2016, May 17). Integrating Digital Wellness in Everyday Life: Interventions and Self-care. NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2015, October 19). What is Technology Doing to Us? NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2014, December 16). Assisting Children and Adolescents with Digital Wellness. NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2014, February 18). Digital Wellness: An Alternative Concept to a Technology Addiction. NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2013, February 19). Career Counseling and Technology. NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2012, September 25). Resume Preparation: What's New With You. NCCU Counselor Education Program Webinar, Durham, NC.
- Royal, C.** (2012, January 31). Social Media and Ethics. NCCU Department of Counselor Education Webinar, Durham, NC.

Local:

- Royal, C.** (2019, Spring, multiple days). CPCE/NCE Preparation and Review Workshop. NCCU Counselor Education Program, Durham, NC. 10 hours of content – raised **\$1,045** for Program.
- Royal, C.** (2018, Summer, multiple days). CPCE/NCE Preparation and Review Workshop. NCCU Counselor Education Program, Durham, NC. 10 hours of content – raised **\$707** for Program.
- Royal, C.** (2018, Spring, multiple days). CPCE/NCE Preparation and Review Workshop. NCCU Counselor Education Program, Durham, NC. 9 hours of content – raised **\$1,800** for Program.
- Royal, C.** (2011, October 21). Social Media and Ethics. NCCU Department of Counselor Education Fall Workshop, Durham, NC.
- Royal, C.** (2011, June 8). Teaching in a Virtual World. NCCU Center for Teaching and Learning Sponsored Workshop (by invitation), Durham, NCCU.
- Royal, C.** (2009, September 25). The New Rules of Student Engagement: Facebook,

- MySpace, Podcasting, Twitter, and more. NCCU Division of Student Affairs and Enrollment Management Professional Development Workshops, Durham, NC.
- Royal, C.** (2009, February 20). Use of Technology in Counseling. NCCU Department of Counselor Education Spring Workshop, Durham, NC.
- Royal, C.** (2007, April 22). Supervision. NCCU Department of Counselor Education Spring Workshop, Durham, NC.
- Royal, C.** (2006, November 17). Podcasting: How to Use it. NCCU Department of Counselor Education Fall Workshop, Durham, NC.
- Royal, C.** (2005, November 5). Counseling and Technology. NCCU Department of Counselor Education Fall Workshop, Durham, NC.
- Royal, C.** (2005, April 1). Creative Methods for Obtaining Information and Establishing Rapport NCCU Department of Counselor Education Spring Workshop, Durham, NC.
- Royal, C.** (2004, March 26). Supervision Models NCCU Department of Counselor Education Spring Workshop, Durham, NC.
- Royal, C.** (2003, November 7). Grief and Families. NCCU Department of Counselor Education Fall Workshop, Durham, NC.

RESEARCH AGENDA

- Digital Wellness - using technology (the internet in particular) in healthy and productive ways. IRB approval has been obtained regarding this study, and a survey has been distributed. Data are currently being collected. A visual model has been developed for application.
- Technology use for counselors, counseling students, counselor educators, school counselors, practicing counselors.
- Investigation of the use of technology in counselor education (including supervision, distance education, podcasting).
- Investigation of the technology competencies of counseling students.
- Consultation and Supervision.