Aug. 18, 2017

Faculty Senate Meeting

Shared governance: Atty. David Green (on executive committee of UNC faculty assembly). Explained role of UNC faculty advisory committee. He & Dr. McMurray are NCCU reps. He asks us to monitor activities of BOG & also be open to serving on UNC committees when called. Be mindful of NCCU’s need to participate with a seat and voice at the table – easy for UNC sometimes, but we need to pay attention to how policies under consideration affect OUR students, departments. Be out front, not just responding to policies put in place at BOG meetings.

Dr. Tran from FSSU, psychology dept. – PTSD research working with Green & working on cross-campus collaboration. Veteran – AA & Latino, who have not received benefits & support they need. Lawyers, psych. Diagnosis, students, community, funding, good for NCCU & UNC system.

Harvey McMurray – BOG appointed by legislature, so whoever is in power, is doing the appointing. Pay attention to what is happening in the statehouse. History of NCCU: 1969 North Carolina College at Durham became North Carolina Central University. 1972 all the state’s public 4-year colleges and universities were joined to become the Consolidated University of North Carolina. And Bill Friday implemented University Faculty Senates at this time. NCCU faculty senate purpose: Sec. 2: The Senate is charged by the UNC BoG to implement the role of the faculty in shared governance by participating fully in advising the administration of the University on the formulation, implementation, .... (slide removed). Senate governed by 1. Constitution, 2. Bylaws, 3. Faculty Handbook.

Provost Wilson: Critical policy statements that happen in Sept. & October: RPT & post-tenure review. Colleagues should have gathered info. & should be submitting COMPLETE portfolios.
• Faculty handbook will be submitted to BofT in September. Has been in editing process (Dr. Yolanda Anderson). Wilson proposing that handbook have a 2-yr. life. (As of now, revised every year & this could "consume one's life"
• This week will be sending RFPs for next year’s funding for Innovation Projects (300,000). Innovative research on campus. Sending announcements of last year’s winners next week.

Faculty Senate Theme for 2017-2018 (theme voted on & approved)
• Faculty empowerment through leadership and action
  o Thank previous senate admin.
  o Stated that fac. Senate budget is solid
• Shifting the culture of the Academy to the 21st century
  o Accountability – attending meetings regularly, make sure sub comes if you can’t, share info. with departments.
• Culture trumps vision -Samuel Chand (2011)
  o Name of a book that Mutisiya recommends. Fixed vs. Growth mindset
• Cracking your church’s culture code

Proposed Priorities for 2017-2018
• Increase communication among key stakeholders to help enhance relations on campus to support the "Eagle Promise";
• Increase level of collaboration with the Staff Senate;
• Increase level of collaboration with the SGA;
• Increase level of collaboration with the Alumni Association and the Association of Retired Persons;
• More interaction with Athletics and support for the program;
• To increase substantive faculty participation in shared governance at NCCU;
• Publish the 2017 Faculty Handbook
• Increase attendance & participation at Faculty Senate meetings;
• Ensure departmental consistency in retrieving and disseminating information;
• Enhance Senate committee functioning;
• Establish resource and reference materials to better understand governing standards and best practices in shared governance;
• Establish mentoring network, i.e. collaborative relationships between senior and junior faculty across disciplines;
• Promote physical health & well-being, e.g. campus wellness programs; and
• Pursue sabbatical or systematic opportunities to support faculty development/scholarship.

Committees:
• Academic policies
• Beautification
• Campus relations and welfare
• Committee on committees
• Curriculum and academic programs
• Faculty handbook
• Faculty research and professional development
• Governance
• Honorary degrees, memorials, and special awards
• Intellectual climate
• International affairs

Task Forces (voting on whether these will continue)
• Faculty Teaching Load Ad Hoc Taskforce
• Adjunct and fixed-term faculty ad hoc taskforce
• Faculty evaluation ad hoc taskforce
• International and global affairs initiative ad hoc taskforce