



State of North Carolina

PAT McCrORY

GOVERNOR

DISABILITY EMPLOYMENT AWARENESS MONTH

2015

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

A PROCLAMATION

WHEREAS, Public Law 176, enacted by Congress in 1945, designated the first week in October as “National Employ the Physically Handicapped Week,” and in 1988, Congress changed the name to “National Disability Employment Awareness Month”; and

WHEREAS, on March 13, 1998, Executive Order 13078 established the National Task Force on Employment of Adults with Disabilities to reduce employment barriers for people with disabilities; and

WHEREAS, on July 26, 2000, Executive Order 13164 promoted a model for the workplace that provides reasonable accommodation for people with disabilities; and

WHEREAS, on August 27, 2013, the United States Department of Labor announced changes to the regulations implementing Section 503 of the Rehabilitation Act of 1973, as amended (Section 503), at 41 CFR Part 60-741; and

WHEREAS, the theme for Disability Employment Awareness Month 2015 is, “My Disability is One Part of Who I Am”; and

WHEREAS, the State of North Carolina encourages people with disabilities to maximize their potential through employment; and

WHEREAS, the State of North Carolina's Division of Vocational Rehabilitation Services has helped many individuals with disabilities reach their career goals; and

WHEREAS, the State of North Carolina recognizes the potential of individuals with disabilities and promotes their full integration into the workforce and community;

NOW, THEREFORE, I, PAT McCRORY, Governor of the State of North Carolina, do hereby proclaim the month of October 2015, as “**DISABILITY EMPLOYMENT AWARENESS MONTH**” in North Carolina, and commend its observance to all citizens.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this twenty-eighth day of September in the year of our Lord two thousand and fifteen, and of the Independence of the United States of America the two hundred and fortieth.




PAT McCRORY
Governor