North Carolina Central University (NCCU) affirmed its position as a crown jewel in the University of North Carolina system during the 2013-2014 academic year. Eagle Excellence, or E-squared, was embraced by all corners of the university, as we delivered excellence in our classrooms, excellence on our campus and excellence in our service. Throughout the academic year, NCCU demonstrated a number of impressive accomplishments – from the expansion and launch of several new academic initiatives and programs to historic achievements by our athletics teams. NCCU continues to be a leading, nationally-ranked university that is at the forefront of preparing students academically, socially and professionally to serve as productive citizens in our global society. We remain acutely focused on our No. 1 priority: student success.

North Carolina Central University is a first choice, global institution offering a premier higher education. Together, we have made great strides in our quest toward Eagle Excellence during the 2013-2014 academic year.

A few highlights include:

- Numerous units and departments were realigned across the campus for efficiency and effective university operations.
- Technological enhancements were made for our students, faculty and staff, including expanded wireless access and the rollout of a new university website that is fresh and responsive.
- In an effort to renew our commitment to shared governance, we have reestablished a number of university policy committees and begun monthly meetings between the Executive Leadership Team and student leaders.
- Key partnerships in our schools and colleges have created some “firsts” for our region, including the Triangle’s first dual-enrollment, residential transfer program, Eagle Connect, in conjunction with Durham Technical Community College. We welcomed our first cohort of Eagle Connect students in August 2014.
- Sponsored research brought in $21.4 million to the university, an increase of $2.5 million over 2013. We are steadily building our research and contracts portfolio.
- We recorded $5.03 million in gifts, an increase of $2.6 million over 2013. We also increased our alumni participation rate from 8.5 to 10 percent.
- NCCU students worked 207,437 volunteer hours assisting organizations and agencies in the Triangle during the 2013-14 academic year, a contribution worth $4.3 million to the local economy.
• In March and April, we cheered on the student-athletes of our men’s basketball team as they won the MEAC tournament and went on to play in the NCAA Tournament—the first time in NCCU’s history.

**Administration and Finance**

• The university received a “clean” financial audit for fiscal year 2013-14. Purchasing also received a “clean” audit and, therefore, was granted approval from the N.C. Department of Administration Division of Purchase and Contracts to move forward with implementation of the P-Card Pilot Program, a procurement card used by several University of North Carolina System institutions.

• NCCU’s Moody’s financial rating was affirmed as A3 on Pool Revenue Bonds.

• New ATMs were installed throughout the campus, providing added convenience to students and visitors. The fees potentially will generate $14,400 in annual revenue for scholarships.

• NCCU Police/Public Safety reached a milestone by responding to calls for services within two minutes and 17 seconds of dispatch 90 percent of the time. Also, the number of reported criminal offenses was reduced by 6 percent from the previous year.

**Institutional Advancement**

• The Division of Institutional Advancement raised $5,034,275 in gifts from alumni, friends, corporations and foundations.

• Alumni giving rose by 18 percent ($1.6 million). Alumni participation also rose by 10 percent from 8.5 percent. Alumni donors increased by 26 percent (1,883 to 2,742), and first-time donors rose by 102 percent (198 to 465). Faculty and staff donors also increased to 69 percent (up from 19 percent).

• The Office of University Relations generated more than 150 graphic design projects; wrote and distributed 310 press releases, media alerts and campus emails; conducted 172 photo shoots and 22 video projects, including a commercial that aired nationally. These efforts have garnered international, national and local media attention for NCCU and elevated the university’s brand exposure.

**Research and Economic Development**

• The Animal Resources Complex in collaboration with the Office of Research Compliance and Technology Transfer (ORC) earned full reaccreditation for NCCU’s Animal Care and Use Program from the Association for Assessment and Accreditation of Laboratory Animal Care International in November 2013.
Research and Economic Development Continued

• The Biomedical/Biotechnology Research Institute produced 10 peer-reviewed publications. Two of these publications were noted as significant scientific contributions.

• ORC reported that NCCU facilitated the processing of one patent, two provisional, one United States and one Patent Corporation Treaty applications with the United States Patent and Trademark Office.

• Ninety-one funding awards produced $21,399,162, representing a 12.3 percent increase from last year’s level. The division reported sponsored research generating $2,963,967 in student support, such as scholarships, stipends, tuition and fees.

Academic Affairs

College of Arts and Sciences

• In 2013–2014, the college graduated 150 STEM students, 109 undergraduates and 41 graduate students. This represented a 14 percent increase over the previous year.

• The Computational Center for Fundamental and Applied Science and Education, NSF-CREST, received a $5 million grant from the National Science Foundation for its education and research programs. The latest grant will be awarded in the amount of $1 million per year for five years to continue to develop the center.

• The Department of History continues to rank number one among HBCUs for producing students who go on to obtain a doctorate in history.

School of Library and Information Sciences

• The School of Library and Information Sciences (SLIS) continues to hold the distinction of being one of the five most diverse programs in the nation, confirmed recently by the Association of Library and Information Sciences Educators.

• After graduating more than 100 alumni in the past academic year, six are matriculating in Ph.D. programs.

• For the 23rd year, the North Carolina Serials Conference held in Chapel Hill, N.C., has been coordinated by the SLIS. The conference provides continuing education opportunities for serialists.

School of Education

• The Council for Accreditation of Counseling and Related Educational Programs reaccredited the counselor education programs at NCCU. All three programs (career counseling, school counseling and mental health counseling) were accredited for eight years, which is the maximum allowable.
• Pass rates for Praxis II and other licensing examination in special education, counselor education and communication disorders programs were 100 percent.

• The Excellence in Education Speaker Series continued to bring state and nationally-recognized educators to NCCU to discuss current research on issues affecting students of color in the nation’s schools and universities.

• The school’s Visual Impairment Training Program received $1.2 million to train educators in North Carolina and Georgia to work with visually impaired students.

School of Law

• NCCU School of Law is one of only 11 in the country that can offer both patent and trademark representation to clients. The school received re-certification by the U.S. Patent and Trademark Office to establish an IP clinic. Students have an opportunity to directly represent clients on patent and trademark applications before the USPTO.

• The school was awarded $800,000 for a financial transaction clinic that was part of the N.C. Attorney General’s settlement with banks to establish a consumer financial transaction clinic. The clinic will serve clients facing foreclosure, bankruptcy and consumer fraud.

• The Broadband Technology Assisted Legal Instruction and Services Outreach program allowed NCCU to serve more than 4,000 clients in fiscal year 2013-2014 and handle more than 13,000 legal issues.

• The school ranked fourth in the nation for provision of clinical opportunities.

James E. Shepard Library

• The library acquired three collaboration stations in the Reference Department to support study groups and collaborative learning.

• The three-year grant sponsoring collaboration between NCCU, Duke University, UNC-Chapel Hill and N.C. State University has resulted in the digitization of “Content, Context, and Capacity: Digitizing the Long Civil Rights Movement in North Carolina,” which concluded in February 2014. A total of 100,000 pieces of materials from more than 10 collections in the archives are digitized and available online.

• A partnership with the NCCU School of Graduate Studies helped to plan and implement the transition from print to electronic submission of graduate theses. All theses are now submitted electronically to ProQuest for publication.
College of Behavioral and Social Sciences

- The College of Behavioral and Social Sciences (CBSS) is the largest college at NCCU, with an enrollment of more than 3,600 students. The college also leads the university in the area of distance education, which takes place both online and at remote locations.
- The CBSS retention rate averages 94 percent, and the four-year graduation rates are the highest among all academic programs at NCCU.
- The Juvenile Justice Institute received a grant of $897,840 from the U.S. Department of Health and Human Services to develop techniques for reducing rates of alcohol and drug abuse and HIV transmission among young adults ages 18 to 24. The project is a collaboration between five colleges and schools.

School of Business

- NCCU’s School of Business’ continued accreditation was ratified by the Association to Advance Collegiate Schools of Business (AACSB) International Board of Directors in May 2013. It is among 716 business programs in 48 countries that have attained this level of recognition from the AACSB.
- Twenty-two students and four administrators and faculty in the school were inducted into Beta Gamma Sigma (BGS) International Honor Society. Lifetime BGS membership is the highest recognition business scholars can receive internationally at a business program accredited by AACSB International. Only the top scholars of these programs are invited to join Beta Gamma Sigma.
- Three students from the school’s MBA program participated in the National Black MBA Association in Atlanta, and several students from the accounting program participated in the meeting of the National Association of Black Accountants, also in Atlanta.

Student Affairs

- Student Disability Services launched Eagle Advocate Awards, where students nominate candidates in categories for faculty and staff.
- The Society of Leadership and Success is an organization that was first introduced at NCCU in fiscal year 2013-2014. More than 500 students submitted applications to be accepted into the organization. In order to be fully inducted, students had to complete more than 10 hours of leadership development training. In April 2014, the organization inducted 232 students.
- The Lesbian, Gay, Bisexual, Transgender, and Ally (LGBTA) Resource Center received scholarships for three students to attend the Human Rights Campaign HBCU Leadership Institute in Washington D.C. in October. Five students attended
the National Black Justice Coalition’s Emerging Leaders Institute and received financial support from the LGBT/A, the NB/JC and the Human Rights Campaign.

- Student Health and Counseling Services secured a $210,000 Health Education grant from the N.C. Department of Health and Human Services for a program focused on HIV/STI prevention on campus. The funding will be allocated over three years and is the result of collaboration between NCCU Heath Education, NCCU Public Health Education and the Durham County Health departments.

### Athletics

- The Academic Progress Report for NCCU student-athletes was favorable, as nine of the 16 athletics programs at NCCU met or exceeded the NCAA’s Academic Progress Rate standard of .930. The overall APR score for NCCU was .942.
- During the 2013-2014 academic year, 47 student-athletes graduated.
- Students in the Athletics Department earned an average GPA of 3.044 for 2013-2014.
- Athletic achievements during the year included the first conference tournament championship in 64 years for the men’s basketball team. NCCU also made its first appearance in the NCAA Division I Men’s Basketball Tournament and defeated an Atlantic Coast Conference team. The golf team posted the best single-season team scoring average in the program’s history, with an average team total of 312.2 per round.

### Information Technology

- Information Technology Services (ITS) completed a number of technology enhancements, including the launch of a new university website in collaboration with University Relations, the introduction of the collaboration tool Sharepoint and improvements to campus connectivity.
- ITS established a robust governance structure including the IT Planning Committee, Enterprise Systems Council and the Student IT Advisory Council.
- ITS enhanced campus indoor and outdoor wireless.

### Human Resources

- The Human Resources Department kicked off the PeopleAdmin 7 implementation project which automates the now-manual HR business processes related to position management, recruitment and hiring and onboarding. It is on target to go live on February 1, 2015.
• The department was restructured to better align units in support of the university’s overall mission and to take advantage of the synergies that exist between related functional areas. Examples include the Employment, Classification and Compensation unit and the Policy, Communication and Training unit.

• The revisions and updates of 23 HR policies were completed and submitted to the NCCU Board of Trustees for review and approval.