NOTES:
Variables:
Professionalism: Teachers demonstrate high ethical standards
Classroom Climate/Culture: Teachers maintains a safe and orderly classroom that facilitates student learning
Instruction: Teachers know their content and effectively implements it to all learners.
Evaluation/Assessment: Teachers evaluate the progress of students toward high school graduation using a variety of assessment data measuring goals of the North Carolina Standard (New Common Core)
Impact on Student Learning: Teachers implement and adheres to policies and practices positively affecting students’ learning

Population:
A twenty two items questionnaire/ 5 items likert-scale rating from Extremely Satisfied, Very Satisfied, Moderately Satisfied, Slightly Satisfied, to Not Satisfied was used to information about employers satisfaction of NCCU of SOE programs completers.