North Carolina Central University
Faculty Senate Meeting

AGENDA

Friday, March 1, 2013
2:00 PM, Criminal Justice Bldg. Auditorium

I. Call to Order: Prof. Sandra Rogers, Faculty Senate Chair

II. Announcements and Distributed Notes—(via email)

III. Approval of Minutes of February 1, 2013

IV. Administrative Update—Associate Provost Bernice Johnson

V. Campus Safety Concerns—Captain Alvin Carter, NCCU Police Dept.

VI. Combined UNC-FA Report/Strategic Plan Update/Survey—Prof. David Green, Dr. Vincent Goldman, Dr. Deborah Swain

VII. Nominations Committee Report—Dr. Timothy Holley

VIII. Senate Standing Committee Reports:
   a. Academic Policies
   b. Campus Relations & Welfare
   c. Faculty Governance
   d. Faculty Research & Development
   e. Honorary Degrees, Memorials and Special Awards
   f. Faculty Handbook

IX. Registrar’s Report—Dr. Jerome Goodwin

X. New Business
   a. CBSS Dean’s Search Report—Dr. Ontario Wooden
   b. Provost Search Update—Dr. Bernice Johnson

XI. Adjournment
MINUTES

Those Present: Associate Provost: Bernice Johnson, Dean CAS: Carlton Wilson; Associate Dean University College: David Hood

Senators & Alternates: Criminal Justice: Tonya Hall; Lorna Grant; Human Sciences: Wadeeah Beyah; Toya Daye-Green; Physical Education & Recreation: Andrea Woodson-Smith; Beverly Allen; Political Science: John Kuzenski; Public Administration: Patricia Wigfall; Dohyeong Kim; Psychology: Jonathan Livingston; Sociology: Sandra Rogers; Robert Wortham; Social Work: Larry Williams; Biology: Delores Grant; Mildred Pointer; Chemistry: Somnath Mukhopadhyay; Department of Language & Literature: Lisa Carl; Marco Polo; John Prince; History: Terry Mosley; Math & Physics Dept.: Gaolin Milledge; Alade Tokuta; Igor Bondarev; Xinyu Huang; Mass Communication: Brett Chambers; William Robinson; Music: Tim Holley; Pharmaceutical Science: Alfred Williams; Business: Kofi Amoateng; Judy Land; Education: Nancy Reese-Durham; Harvey Hinton III; Grace Hao; Nursing: Ernestine Lassiter; Law: Kevin Foy; Kia Vernon; Library & Information Science: Gabriel Peterson; Deborah Swain; Shepard Library: Vanessa Lennon; Victoria Silver

Guests: Captain Alvin Carter, NCCU Police Department; Kwesi Aggrey; Harvey McMurray; Michele Ware; Vickie Newsome; Janice Dargan; Mary Phillips; Acha Debela; JoVon Dixon; Karen Keaton-Jackson; Sandra DeLauder; Rosa Anderson

I. Call to order: Prof. Sandra Rogers, Faculty Senate Chair, called the meeting to order at 2:04 p.m. She reminded faculty about the campus announcements that had been provided by email. She highlighted the following:
   A. Preregistration for Summer 2013 and Fall 2013 begins Mon., March 18th
   C. General Faculty Meeting – March 22, 2013 from 2-4pm in the Miller Morgan Auditorium
   D. Faculty Senate Banquet – April 12th – 6 pm in the Alfonso Student Union Building
   E. For safety and security reasons, access to the library will be restricted to NCCU students, faculty and staff from 1 to 3 a.m. Access during these extended hours will require a valid NCCU ID. During these hours, all patrons must enter and exit via the doors facing Annie Day Shepard Residence Hall.
F. Premier Wind Quintet, Imani Winds, will perform on Monday, March 4th at 7pm in the B.N. Duke Auditorium.

G. NCCU is participating in an Employee Commuting Survey administered by Triangle Transit for employees who work in Wake, Durham and Orange Counties. Please complete the 2013 Employee Commuting Survey at the link provided in the announcements emailed earlier this week to senators and alternates.

Prof. Rogers requested that as faculty representative we should inform let faculty members in our departments know about the announcements.

II. Announcements: Announcements were provided in email.

III. Approval of Minutes January 11, 2013: Minutes prepared by Dr. Nancy Reese-Durham, Senate Secretary, were distributed electronically before the meeting. When quorum of 26 was reached, it was moved by John Kuzenski and seconded by Brett Chalmers to accept minutes. Minutes were approved (all ayes; no nays or abstentions).

IV. Administrative Update – Associate Provost Bernice Johnson (See Appendix A)
Dr. Johnson welcomed all to the meeting and stated that her comments would be from the following meetings: Feb. 8th Board of Trustees meeting; Feb. 27-28th Board of Governors meeting; Feb. 26-28th Chief Academic Officer’s meeting; and updates since our January 2013 Faculty Senate meeting.

She began her presentation by asking if anyone could name the five strategic priorities of the university that she begins her presentations with each meeting. Strategic Priorities of the University are as follows:

- Retention and Graduation
- Enhancing Academic Distinction and Distinctiveness
- Outreach to the Community
- Strengthening Internal Communications/QSI
- Achieving and Sustaining Excellence in Teaching, Learning and Service

She stated that the priorities coincide with our goals for the university. Dr. Johnson reminded the faculty about the Professional Development Workshop scheduled for March 11th. She stated that since this is the first day of Spring Break some faculty might have prior engagements. Faculty should email the department chair and copy the Dean about not being able to attend. She
commented that she was trying to schedule things when all faculty members would be available and not have classes to teach. She stated that the topic for the professional development workshop would be on the Family Medical Leave, the Affordable Care Act, and The Role of the Counseling Department in Student Success. She also stated that those who work thirty hours or more would benefit from the information. She remarked that NCCU is concerned about adjunct faculty and how we pay for and provide benefits for them.

Dr. Johnson shared information about several Faculty Development activities from last month (Feb. 2012). There would be a panel discussion at the March 22nd General Faculty meeting of faculty members who attended conferences.

- Dr. Richard Townsend presented the Course Redesign Program for the NCCU BOT, Feb. 26
- Nine faculty attended a Course Redesign Conference in Baltimore on Feb. 2st
- Twenty-one faculty attended the Teaching Effective Conference in Greensboro on Feb. 15th
- Sixteen faculty members attended the Assessment Conference in Charlotte this week.

Associate Provost Johnson also shared the following accomplishments:

- Ninety-three percent of Nursing Students passed the NCLEX
- Tiffany Agerston is the winner of the first HBCU Internship with the Washington National Opera
- Honda All-Stars came in second in the regional debate and will move on to the National level
- CBSS hosted a very successful Debate Competition this week
- Crystal Woods – Grammy Award Winner and alumnus of NCCU (Media Broadcasting) – Music
- Faculty, Chairpersons, Program Directors, and Deans are working to ensure success of students to avoid a large number of dismissals at the end of the semester
- The University received clean audits for areas investigated. She stated this means that if everything was not alright, we have made arrangements to make them so.

Dr. Johnson gave updates from the Board of Governors, Chief Academic Officer’s Meeting and NCCU Board of Trustees’ Meeting
- **Board of Governors**
  - Our Time, Our Future- The Strategic Directions for 2013-2018 was approved on Feb. 8, 2013
  - Dr. Debra Saunders-White was elected as the 11th Chancellor of NCCU.
  - The Academic Review of the UNC-CH’s African American Studies Program was presented.
  - The tuition and fee increases for NCCU were approved.

- **Chief Academic Officer’s Meeting**
  - The Affordable Care Act
  - World Language Exchange: China, India, Brazil, Mexico: Countries in Africa are being considered
  - Academic Integrity Guidelines – (These have come about because of issues at UNC Chapel Hill)
  - Military Policy
    - Questions about admission standards being consistent across the 16 campuses have been voiced (i.e., “Why do military need to complete community service?” and “What are course equivalents for military courses taken?”)
  - Fostering Student Success (All students must have at least a 2.0 GPA to be enrolled).
  - Community College Articulation Agreement (CCAA) and Course Equivalencies (A consistency plan is needed)
  - Strategic Directions
    - All Voluntary Systems of Accountability (VSA) must be updated and remain updated. We must make sure that students can use online information to compare institutions.
    - All course syllabi must be online.
    - All faculty profiles must be online.
    - Retention and Graduation Rates Goals
    - Increase online degree offerings/Assessment
    - Participation in Center for Applied Public Policy
    - General Ed Core – 30 hours/60 hours. This should be equivalent across the university system. Perhaps 30 but maybe not 60 hours.
    - All Student Learning Outcomes (SLOs) are to be online.

- **NCCU Board of Trustees’ Meeting**
  - Tenure and Promotion documents were presented and will be sent to President Ross.
  - NCCU had three programs approved
Dr. Johnson shared comments about Chancellor-Elect Saunders-White’s Transition Plan. She stated that a teleconference was held on Feb. 28th to review the transition plan. The written plan has been sent to all members of the Chancellor’s leadership team. Each Division will contribute pertinent data electronically. Lastly, all information is due on April 15, 2013 and will be submitted in two parts.

V. Campus Safety Concerns – Captain Alvin Carter, NCCU Police Dept.

Captain Carter stated that the Chief could not attend the meeting today. He stated that the campus is relatively safe and that we are in the hood. On one side of us is McDougal Terrace and then we are next to South Street. These are the number one and two crime places in the city. Captain Carter is a thirty-two year retiree of the Durham Police Department. He stated that the department has several incentives:

- **Daytime** – Police will continue to use Segways and bike carts and will increase their visibility of walking through the buildings. Police perform between 500-600 escorts a month. This takes away from activities they could be doing in other areas.
- **Nighttime** – They perform street strikes. There are three plain-clothes officers who walk the perimeter in and out of campus and challenge individuals with whom they are not familiar. The challenge may be in the manner of just asking whom they are and if he/she is a student or not. Within the last two years, they have arrested 200 students who were already wanted for some offense. In the last year alone they arrested 88 individuals. Captain Carter stated that our students smoke marijuana in their dorms. In some cases, the dorm doors are propped open and others (not students) are coming in and out and walking around the dorm. Students must accept some culpability for some of the things that happen on our campus.
- **Captain Carter** stated that the philosophy of the department is that they want students to graduate.

A question and answer period followed Captain Carter’s presentation.

- **On many weekends the reserved parking for faculty is not honored. Other people are parked in reserved places. The Captain suggested that the police should be called for the car to be towed.**
A discussion about the possibility of using cameras to keep people from walking on campus and taking computers from the buildings. Captain Carter stated that we have cameras in some buildings but the real issue is to have people monitoring the cameras. He stated that we must be sure to secure doors in all of our buildings.

Prof. Rogers asked about the reason that there is only one way to get in and out of campus without having to drive many blocks. She further stated that there are certain types of shrubbery that allows for criminals to hide. Lastly, she stated that there seems to be a proliferation of condoms around. Captain Carter stated that the design of traffic has been decided upon by the Department of Transportation in the City of Durham. However, in times of trouble NCCU would do what we need to do. The Engineers stated that a traffic light would not be necessary in certain places on campus.

In response to a question about cameras outside buildings, Captain Carter stated that they have added many cameras outside but the old ones are antiquated. Many of the old lights are failing as well. Many of the old lights need wirings but funds are needed. He stated that there is a light and phone report completed each month.

Professor Rogers asked that campus safety recommendations for the Captain would be gathered and sent based on what faculty members felt about the issues.

VI. Combined UNC-FA Report/Strategic Plan Update/Survey – Dr. Deborah Swain

Prof. Rogers serves on the Board of NC Psychologically Board and was unable to attend the Faculty Assembly meeting. Dr. Swain explained that she enjoyed the meeting. She stated that the issue of universities having an ombudsman in the UNC was discussed. She commented that Dr. Debra Parker felt that we at NCCU don’t need one and that we should take our concerns to the Faculty Senate Office. She shared information about how we as faculty can participate on three advisory committees (UG Curriculum, E-learning, and Assessment) in the near future. She stated that to be considered to serve on advisory committees in the Faculty Assembly, faculty should send any suggestions, credentials to the Senate Office as soon as possible. Names will be vetted through the Faculty Senate.

Dr. Swain also shared information about $4 million dollars being available for World Language Exchange – China, India, Brazil, Mexico and Ghana. Dr. Johnson spoke about this in her presentation as well. This year the country is India. Dr. Swain informed the faculty about the Faculty Assembly election scheduled for March 15th. In response to a question about the criteria for going to the countries listed, Dr. Swain stated that they were based on the strategic plan. It
was also discussed that the center of the world is being shifted to Europe. Dr. Swain stated that they are looking at other places than Europe.

Faculty members were reminded that three committees (Beautification, Intellectual Climate, and International Affairs) would be voted on at the March General Faculty meeting because the inclusion of these three committees would change the constitution. All faculty members are asked to be in attendance to vote.

There was further discussion about increasing the amount for the BOG Teaching Awards.

VII. Nominations Committee Report – Dr. Timothy Holley

Dr. Holley presented the following slate of names nominated for officers of the Faculty Senate. The names submitted for each office were:

- Chair – Vinston Goldman, Psychology
- Vice – Chair – Jarvis Hargrove, History
- Secretary – Andrea Woodson-Smith, Physical Education & Recreation
- Parliamentarian – Kevin Foy, Law

There was a discussion about the process of members being nominated and the need to know if the senator is qualified for the sought position. It was suggested that nominees make a presentation before the senate. Prof. Rogers stated that the names presented by Dr. Holley were the only names submitted. She stated that at this point we only need the names of nominees and that those nominated would make a presentation before the senate next month. According to the Faculty Handbook there must be at least two names for each office. Further nominations were:

- Chair – Harvey McMurray, Criminal Justice
- Vice Chair – Mildred Pointer, Biology
- Secretary – Gabriel Peterson, Library and Information Science
- Parliamentarian – Ernestine Lassiter, Nursing and John Prince, Department of Language & Literature

It was recommended that a bio for each senator nominated should be submitted to the Faculty Senate office. There may also be an opportunity for a “Meet the Candidate” forum time before next April’s meetings. The bios may be on the web for faculty viewing.
VIII. Registrar’s Report – Dr. Jerome Goodwin
Dr. Goodwin was at a conference but submitted a handout about Summer and Fall 2013 Pre-Registration procedures.

IX. Senate Standing Committee Reports:

A. Academic Policy – Dr. Lorna Grant (See Appendix B)
Dr. Grant stated that she would only be presenting informational items and that more research is needed. She stated that the committee is working on three issues:

- Policy on fee structure for Distance Education
- Policy on determining specific ways to retain more students in the upper division section (i.e. juniors and seniors)
- Policy on fund raising

She stated that the committee suggested inviting Mr. Ernest Jenkins and Ms. Lois Deloatch to come to the next meeting to give some ideas regard fundraising. Dr. Goodwin was invited to the last meeting to discuss the policy on “I” grades but no response was received. The committee suggested adding the following statement to the current policy – “Faculty for graduating seniors must submit all grade changes no later than 2 weeks before final grades are due to the registrar.”

B. Campus Relations & Welfare- no report

C. Governance - Wadeeah Beyah (See Appendix C)

Wadeeah Beyah made a report about the upcoming Faculty Gala.

Who: Senators, alternates, and university administrators. These individuals may bring one guest. The guest will be charged the cost of the meal which is $20.00.

What: Recognition of Service Banquet.

When: Friday, April 12, 2013 at 6pm
Where: Alfonso Elder Student Union Building – upstairs

Speaker: Dr. Dudley Flood has accepted the invitation to be the speaker.

Theme: “Everyone is a Star.”

Attire: Semi-formal

An electronic Evite with instructions will be forthcoming with the response deadline included.

D. Faculty Research and Development – No report at this time.

E. Honorary Degrees, Memorials and Special Awards – Brett Chambers

There is one person for the Business School being considered for an honorary degree. The committee is working on the assignment of suggestions for the Faculty Marshal to send to Dr. Johnson. Prof. Rogers stated that Dr. Robert Izzadore was voted on in the senate and received a unanimous vote of approval. The Council of Deans also approved it. However, with new information presented at the Academic Planning Committee (APC) there was a 100% vote of disapproval.

Prof. Rogers stated that in the future, as Faculty Senators, we should vet any information on the senate floor before it moves forward. Dr. Aggrey asked if the candidate would receive something about the decision. Prof. Rogers stated that it had been taken care of.

F. Handbook Committee – Dr. Swain

Dr. Swain reminded the senators that a ballot for the constitutional change will be handed out at the March 22nd General Faculty meeting for a vote. We will need to vote on the three new committees (Beautification, Intellectual Climate and International Affairs) to become standing committees of the Faculty Senate.

X. New Business

A. CBSS Dean’s Search Report – Dr. Bernice Johnson

Dr. Johnson stated that the committee had completed its work in its search for the Dean of the College of Behavioral & Social Sciences and the name of the candidate will be submitted next week.

B. Provost Search Update – Dr. Bernice Johnson

Associate Provost Johnson stated that she did not have a report at this time.
Dr. Johnson spoke about an article on remedial education and cost and asked faculty what they thought about the issue. She asked faculty to contact her if anyone was interested in working on the issue of remedial courses. Dr. Aggrey stated that someone had sent the article to him originally but he would forward it on.

Dr. Kofi Amoateng stated that he was still interested in the topic of Sabbatical Leave on our campus. Prof. Rogers stated that we needed to establish ad hoc committees to work on the following:

1) Remedial courses
2) Sabbatical Leaves
3) April Workshop for Faculty Senate

Prof. Rogers stated that we would come back in April to discuss remedial courses and Sabbatical Leave for faculty.

**XI. Adjournment:** It was moved and seconded to adjourn. So approved, the meeting was adjourned at 4:03 pm.

Respectfully submitted,

_Nancy Reese-Durham_

Nancy Reese-Durham, Ph.D.
Secretary, Faculty Senate and Member of Executive Committee
Associate Professor, School of Education
Faculty Senate Meeting: Administrative Update

March 1, 2013 – 2:00 p.m.

Strategic Priorities of the University

- Retention and Graduation
- Enhancing Academic Distinction and Distinctiveness
- Outreach to the Community
- Strengthening Internal Communications/QSI
- Achieving and Sustaining Excellence in Teaching, Learning and Service

Faculty Senate Assignments

- Develop a Policy Statement on Paying for Distance Education courses and on-campus courses. March 1, 2013
- Determine specific ways to retain more students in the Upper Division, i.e. Jrs, Srs – March 18

Faculty Senate Assignments

- Develop a Plan to Engage Faculty More in Fund Raising at the Department, School, and College Level. April 3, 2013
- Develop a Plan to Assist the Provost in Choosing the Faculty Marshal. February 21
- Determine ways to get more faculty to participate in Faculty Teaching Awards - April 3, 2013
- Determine ways to increase the enrollment of Hispanic students at NCCU. April 3, 2013
Upcoming Meetings

- March 11, 2013 9 a.m. to 12:00 noon Workshop on Family Medical Leave, the Affordable Care Act and The Role of the Counseling Department in Student Success
- March 22, 2013 2:00 p.m. General Faculty Meeting in Miller Morgan Auditorium - Faculty Panel on teaching and Student Success

Strategic Directions 2013-2018

- Strategic Directions for 2013-2018
  Set Degree Attainment Goals ...To State Needs
  Strengthen Academic Quality
  Serve the People of North Carolina
  Maximizing Efficiencies
  Ensuring an Accessible and Financially Stable University

Faculty Professional Development

- Dr. Richard Townsend presented the Course Redesign Program for the NCCU BOT, Feb. 26.
- Nine faculty attended a Course Redesign Conference in Baltimore on Feb. 1.
- Twenty-one faculty attended the Teaching Effective Conference in Greensboro in February 15.
- Sixteen faculty attended the Assessment Conf. in Charlotte this week.

Moving Forward in 2013

A Culture of Caring and Student Success

- Quality Service and Teamwork
- Preparation
- Knowledge of Policies/Implementation
- Faculty Roles and Responsibilities
- Teaching and Learning
- Assessment and Accountability
A Culture of Caring and Student Success
Preparation
- Five Pa-Prior Preparation Prevents Poor Performance
- Preparation is key to effective teaching and learning.
- QEP Theme: Communicating to Succeed

Accomplishments
- 93% of Nursing Students Passed the NCLEX
- Tiffany Agerston is the winner of the first HBCU Internship with the Washington National Opera
- Honda All-Stars came in second in the National Debate Competition
- CBSS hosted a very successful Debate Competition this week

Accomplishments
Crystal Woods-Grammy Award Winner

Accomplishments
- Faculty, Chairpersons, Program Directors, and Deans are working to ensure success of students to avoid a large number of dismissals at the end of the semester.
- The University received clean audits for areas investigated.
Update: Board of Governors

- Our Time, Our Future-The Strategic Directions for 2013-2018 was approved on Feb. 8, 2013
- Dr. Debra Saunders-White was elected as the 11th Chancellor of NCCU.
- The Academic Review of UNC-CH’s African American Studies Program was presented.
- The tuition and fee increases for NCCU were approved.

Update
Chief Academic Officer’s Meeting

- The Affordable Care Act
- World Language Exchange: China, India, Brazil, Mexico: Countries in Africa are being considered
- Academic Integrity Guidelines
- Military Policy
- Fostering Student Success
- CCAA and Course Equivalencies

Update
Chief Academic Officers’ Meeting

Strategic Directions
- All VSA’s must be update and remain updated.
- All course syllabi must be online.
- All faculty profiles must be online.
- Retention and Graduation Rates Goals
- Increase online degree offerings/Assessment
- Participation in Center for Applied Public Policy
- General Ed Core -30 hours/60 hours
- All SLOs are to be online.

Update
NCCU Board of Trustees’ Meeting

- Tenure and Promotion documents were presented
- The Post-Baccalaureate Health Professions Certificate Program was approved.
- The online program for Career Counseling and Placement was approved.
- The Nutritional Science Concentration for the DIP in Human Sciences was approved.
Transition Plan
Chancellor- Elect Saunders-White

- The written plan has been sent to all members of the Chancellor’s leadership team.
- A teleconference was held Feb. 28 to review the transition plan.
- Each Division will contribute pertinent data-all submitted electronically.
- Information is due on April 15, 2013
- Information is to be submitted in two parts.

Assessment and Accountability

- How Do We Measure Student Success?
- How Do We Quantify Student Success?
- Who is Accountable for Student Success?
- What are the Qualities/Attributes of a Successful Student?

A Successful Student

- Has achieved the competencies and acquired the skills needed to perform well in career markets.
- Is competitive for graduate and professional programs and employment in the discipline.
- Speaks Well, Writes well, and Presents well.
- Is proficient in the use of technology to accomplish goals.

Questions?
The End

Presented by Bernice Duffy Johnson
Associate Provost and Associate Vice Chancellor for Academic Affairs
March 1, 2013
Academic Committee Meeting

February 26th 2013

Members Present:

Lorna Grant – Chair
Dr. N. Reese- Durham
Dr. Al. Williams
Dr. Amil Abu- Shakra

Absent:

Dr Eaton
Dr. Allen
Dr. Prnice
Dr. Tokuta

Matters discussed

1. Policy on fee structure for Distant Education.
   (a) Miss Kimberley Phifer- McGhee was invited to the meeting but was unable to attend due to prior commitment. Will attended another meeting.
   (b) Dr. Grant is asking for another committee member to work with Dr. Tokuta who has stated researching what is the policy and how fees are charged for distant education in other institutions. This will help us to come up with a policy. (Could we have a volunteer here?)
2. Policy on determining specific ways to retaining more students in upper division, i.e. juniors and seniors
   - Dr. Adu-Shakra will create a tool to survey departments for retention strategies.
   - (Need volunteers to help in analyzing date and writing report when the survey is administered)
   - FINAL Report to Dr. Bernice Johnson Due MARCH 18, 2013


4. Suggestion was made to invite MR. Ernest Jenkins and Mr. Lois Deloatch to come to next policy meeting to give some ideas regarding funding rising and what policy we can introduce.

Modification of the policy for Incomplete Chang “I”

Dr Godwin was invited to come to the meeting, but no response was received.

- An email will sent to him after the meeting to get his feedback on a motion we wanted to move at the meeting on Friday. We will state what we would like to see amended in the catalogue.
- In addition to the current policy, we would like to see this added-
  “Faculty for graduating seniors must submit all grades changes no later than 2 weeks before final grades are due to the registrar.”

Note: Since this is a policy matter we would like to suggest this addition.
Governance Committee Report

March 1, 2013

Re: Recognition of Service Banquet

The Recognition of Service Banquet is scheduled for Friday, April 12, 2013 at 6:00 pm in the A.E. Student Union Lobby. Dr. Dudley Flood has accepted our invitation to be the speaker for the evening. The theme for the banquet is “Everybody Is a Star”.

Senators, alternates, and university administrator are invited. These individuals may bring one guest. The guest will be charged the cost of the meal which is $20.00. You will receive an evite and instructions to respond by a given date.

The program agenda will include dinner, a speaker, awards, music, and lots of fun. The attire for the evening is semi-formal.

Submitted by

Wadeeah Beyah