NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA

BOARD OF TRUSTEES MEETING MINUTES
April 27, 2005

The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on April 27, 2005. Chairman Robert Williams called the meeting to order at 9:05 a.m.

INVOCATION: Trustee Gibbs gave the invocation.

ROLL CALL: Present: Mr. Cressie Thigpen, Jr., Mrs. Kay Thomas, Mr. Robert Williams, Mr. Ken Gibbs, Mr. Eric Michaux, Mr. Glenn Adams, Mr. W. Travis Porter, Mr. Robert Dolan, Mr. George Miller, Bishop Eddie Long and Mr. D’Weston Haywood. Absent: Ms. Valeria Lee and Mrs. Esther Silver-Parker.

ADOPTION OF THE AGENDA: It was moved by Trustee Thomas and properly seconded by Trustee Miller that the agenda be adopted.

APPROVAL OF THE MINUTES. Trustee Gibbs moved approval of the minutes with the necessary corrections for February 16, 2005, and the Executive Committee minutes dated February 24, 2005. The motion was properly seconded by Trustee Adams. The motion carried.

POINT OF PERSONAL PRIVILEGE: Chairman Williams thanked all persons assembled and for their presence and contributions made to North Carolina Central University and its programs. Chairman Williams recognized former trustee, Dr. Lavonia Allison. He noted that Trustee Lee had a major conflict that prevented her attendance at the meeting.

Chairman Williams also congratulated the members of the NCCU Board of Trustees who were reappointed to 4 year terms at the March meeting of the Board of Governors – Trustees Long, Dolan and Silver-Parker. At the same meeting former Trustee Ed Stewart was reappointed to a new 4-year term. Chairman Williams also noted that past chair and former trustee William Smith was recently elected to the Board of Governors. Chairman Williams requested that the staff send congratulatory expressions to Mr. Smith.

Chairman Williams believes every Board member recognizes the value of planning and assessment and towards this end he is looking toward to planning a retreat for this board in June in conjunction with the Board meeting. The staff will keep the board apprised as the plans develop.

AUDIT COMMITTEE: Trustee Michaux presented the Audit Committee Report. There were several items for information.

Ms. Cheryl Wigfall, the Internal Auditor, reviewed several audit activities undertaken since the last board meeting. The State Auditors are still on site conducting their annual fieldwork and have not presented any audit findings to the University Administration as of March 31, 2005. The Auditor’s estimated completion date is May 2005.
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On April 18, 2005, the Internal Audit Office made a presentation on fraud related to Statement on Auditing Standards (SAS) 99 at the Chancellor’s Cabinet Meeting. The presentation focused on management’s responsibility for fraud prevention and detection.

The Internal Audit Office completed a review of 16 student organizations and noted the following common concerns:
1. Compliance with Bylaws
2. Controls over cash receipts
3. Segregation of duties
4. Tenure of service by the Advisors

The Internal Audit Office has completed the 2004 Homecoming Audit and is currently reviewing the report. The results of the Homecoming Audit will be presented at the next Audit Committee Meeting. The Internal Audit Office has two mandatory audits to complete by September 2005: a follow-up on the 2003 audit findings and a Lapsed Salaries Report.

FINANCE COMMITTEE: Trustee Gibbs presented the Finance Committee Report. There was one (1) item for action and several items for information.

Mr. Roland Gaines, Vice Chancellor for Student Affairs, and Ms. Jennifer Wilder, Director of Residential Life, presented information regarding off-campus housing. Currently there are 293 females and 47 males students on the waiting list for Fall 2005. To secure adequate spaces for these students, Residential Life requested that a Request for Proposals (RFP) be issued for off-campus housing. They also asked to use $300,000 from the Residential Life fund balance to cover the projected additional cost of housing these students off-campus. The Committee recommends approval of this request.

Trustee Gibbs moved and it was properly seconded by Trustee Miller that the Board of Trustees approve the request from Residential Life to secure off-campus housing through an RFP and the authority to use $300,000 of the fund balance for any additional costs. The motion carried.

Mr. Charles O’Duar, Vice Chancellor for Financial Affairs, provided an update on the state operating budget. He stated that the State Appropriation Budget for 2004-05 was $53,754,415 and total state operating budget was $81,118,967. He emphasized that 73% of the budget consisted of personnel compensation. Mr. O’Duar also presented updates on Tuition and Fee increases for 2005-06, as well as a potential budget reduction of 4% in the next fiscal year. Additionally, he presented the financial report for the auxiliaries and highlighted the budgets for Athletics, Food Service and the Food Service Contract, Residential Life, and the Bookstore.

Mr. Shawn Stewart, Director of Research, Evaluation and Planning, presented information regarding his study of faculty salaries with peer institutions. The report included the average teaching salaries at UNC institutions, UNC HBCUs, and NCCU’s peer institutions.
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Mr. Greg Marrow, Chief Information Officer, presented an update on the Banner implementation plan. He stated that the Finance module is expected to “go live” on July 1, 2005.

Mr. Roland Gaines, Vice Chancellor for Student Affairs, distributed a draft letter, which outlined the financial cost for out-of-state students. The purpose of this letter is to notify parents of the cost of out-of-state tuition and to encourage parents to read the Enrollment Handbook.

BUILDING COMMITTEE: Trustee Miller presented the Building Committee Report. There were several items for information.

Dr. Ken Harewood, Director of the Biomedical/Biotechnology Research Institute (BBRI) and Interim BRITE Director provided an update on the Biomanufacturing Research Institute & Technology Enterprise (BRITE). He indicated that the design team has established goals based on input from key stakeholders and that the facility will be designed to specifically address education and training. In addition, the design team has been working in collaboration with other major institutions within the state to ensure that the design addresses the need to have flexible laboratories to accommodate future change with ease. Dr. Harewood added that a modified draft plan is scheduled for rollout on May 2nd and that the projected date of closeout is scheduled for 2007.

Mr. Tim Brown, Director of Capital Projects, provided an update on the bond program. He stated that a number of projects are in the design phase including the Hoey Administration Building, Pearson Cafeteria, and Eagleson Residence Hall. In addition, there are several buildings that are under construction including the Alexander-Dunn Building, Annie Day Shepard, and New Baynes Residence Hall, New Science Complex, and Shepard Library. Mr. Brown discussed the extensive disruptions involved in the campus-wide electrical project, which will provide a new electrical grid system and a switch station, as well as new transformers to address potential power failures. Also, Mr. Brown emphasized the need for additional funding to complete the remaining 60% of the steam line project.

Mr. Charles O’Duor, Vice Chancellor for Financial Affairs, presented information on the Campus Master Plan. He indicated that the current plan was updated in 2001-02 at a time when the headcount enrollment was 5,470 and declining. Over the past three years, enrollment has increased by 31% to 7,727 students. To keep pace with a rapidly changing campus environment, a new Master Plan that is more conceptual than the current plan is needed to provide a framework for future development and expansion. The new plan will address institutional needs including facilities that support teaching and research; residence halls; parking and transportation systems; recreational and sports facilities; and the quality of life for students, faculty and staff.

INSTITUTIONAL ADVANCEMENT COMMITTEE: Trustee Michaux presented the Institutional Advancement Committee Report. There was one (1) item for action and several informational items.
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The Committee heard a presentation from Ms. Sharon Saunders, Special Assistant to the Chancellor for Public Relations, and Attorney Kaye Webb, Assistant to the Chancellor for Legal Affairs, on the proposed University Logo and Eagle. Chancellor Ammons appointed the committee in 2004 and the Eagle Mascot Design Committee consisted of representatives from all campus divisions and constituent groups. The committee recommended five separate marks for use by the campus. The marks do not replace the official seal of the university; but rather, they provide a uniform depiction of the university’s mascot. Trustee Michaux moved adoption of the logo and emblems presented. The motion was properly seconded by Trustee Thigpen. The motion carried.

The committee further heard a report by Ms. Rosalind Fuse-Hall, Executive Assistant to the Chancellor, on the 95th Anniversary Celebrations. Ms. Fuse-Hall reported that the 95th Anniversary committee, chaired by Dr. Nathan Simms, Jr., has already met on several occasions and that the Chairman has formed several committees. These committees include the Program Committee, chaired by Mr. Roger Gregory, the Faculty Lecturer Committee, Chaired by Professor Debela, a Gala Celebration Committee chaired by Ms. Susan Hester, a Publicity Committee chaired by Ms. Sharon Saunders, an Essay Committee chaired by Dr. Arthrel Sanders, a Chautauqua Committee chaired by Reverend Michael Page and a Historical Reference Committee chaired by Mr. B.T McMillon. These subcommittees have met and have a calendar of events scheduled to roll out in July 2005 and concluding in June 2006.

In addition to this report, Interim Vice Chancellor Susan Hester presented an update on the activities within the Office of Institutional Advancement. She introduced a new administrative assistant in University Career Services, Ms. Monica Stuckey. Further, Ms. Hester reported that fundraising for this year is above last year’s numbers by 13%, which is an increase of approximately $350,000. Ms. Hester provided the committee with an update on the strategic action plan. Several items on the action plan have been completed or are currently in progress. Highlights of the action plan included the implementation of ongoing staff training, the establishment of an endowment reporting system and the collaboration with various Deans and Chairs campus wide on fundraising initiatives.

Ms. Hester reported that several corporate dialogues and donor cultivation activities have occurred over the last two months. Other notable activities included the development of three new alumni chapters in Asheville, North Carolina, Nashville, Tennessee and Columbia, South Carolina. In addition, four regions hosted their regional meetings in the months of March and April.

University Career Services held both a Spring Job Fair and an Education Fair. As a result of these fairs, 175 students were granted interviews from several corporations represented at the fairs. Finally, Institutional Advancement has scheduled a year-end annual fund mailing appeal to approximately 8,000 donors. Institutional Advancement announced that on Friday, May 6, 2005, George Wein, Jazz impresario, served as the guest of honor at a dinner at the Walker Complex and a tribute featuring Nnenna Freelon was held at the B.N. Duke Auditorium.
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Chairman Williams commended Interim Vice Chancellor for Institutional Advancement, Susan Hester, for the organization and projects that are underway with Institutional Advancement. He also encouraged the Board members to participate in the George Wein celebration activities on Friday, May 6th.

ENDOWMENT COMMITTEE: Trustee Robert Williams presented the Endowment Committee Report. There were several informational items.

The Board of Trustees of the Endowment Fund approved the transfer of endowed scholarship investments from the American Century Large Company Value Fund to JPMorgan Value Opportunities Fund. The advantages to this move include lower management fees and superior portfolio performance.

Vice Chancellor O'Duor presented the University Endowment report. He stated that the market value of the Endowment Fund as of March 31, 2005, was $14,543,136 compared to $13,641,005 as of March 31, 2004. This change reflects a market value increase of $902,131 for the same period.

Mr. William Tate, from the Institutional Advancement Office, presented the NCCU Foundation Endowment report. He stated that the value of the Foundation endowments as of March 31, 2005, was $7,279,439 (this includes $800,000 in pledges) compared to $6,804,692 as of March 31, 2004. This change reflects an increase of $474,747 for the same period.

EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS: Trustee Kay Thomas presented the Committee on Educational Planning and Academic Affairs Report. There was one (1) item for action and several items for information.

Dr. Beverly W. Jones reported the results of the Naming Committee. The committee recommended that the new science complex be named the Mary M. Townes Science Building.

Trustee Thomas moved and it was properly seconded by Trustee Adams that the board approve the naming of the Mary M. Townes Science Building. The motion carried.

The committee heard several outstanding presentations. Dr. Harvey McMurray provided information regarding the Undergraduate Research Journal and he discussed the research activities of undergraduate students. Dr. Branislav Vlahovic, Chair of the Physics Department, presented information on the Intent to Plan a M.S. degree in Physics. Dr. Cecelia Steppe-Jones presented the Intent to Plan an M.A.T. concentration in Special Education and made a presentation on the School of Education. This information acquainted the board with the activities occurring in the School of Education. Next, Interim Provost Beverly Jones provided an update on the activities of the Division of Academic Affairs, including faculty and student achievements such as the 2005 recipient of the Board of Governors Excellence in Teaching Award as well as the NCCU Excellence in Teaching Award.
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Recipients. Dr. Jones noted the tremendous success of students at the Model United Nations Conference.

TRUSTEE STUDENT RELATIONS COMMITTEE: Trustee Glenn Adams presented the Trustee-Student Relations Committee Report. There were several items for information.

Trustee D’Weston Haywood, President of the Student Government Association, highlighted activities in which the Student Government Association participated.

Mr. Roland Gaines, Vice Chancellor for Student Affairs, summarized activities related to the Miss NCCU Royal Court Retreat held on April 22, 2005, and he announced that a SGA and Student Activities Board Retreat is being planned for June 24-27, 2005.

Dr. Frances Graham, Associate Vice Chancellor for Student Affairs, gave a briefing of the Cultural Immersion Alternative Spring Break trip. Eleven students and three staff members went to Paris and Nice, France and performed one day of community service.

Ms. Tia Doxey, Associate Director for Residential Life, provided an update on the 2005-2006 room assignment process.

Mr. Gaines concluded this report with a Chancellor’s Tour update. Records were set for attendance in several sites. Seventy-one (71) scholarships were offered. The acceptance rate of these scholarships has been high.

CHANCELLOR’S REPORT: The Chancellor extended his congratulations to the NCCU Board of Trustees who were reelected for additional terms.

Chancellor Ammons acknowledged members of the Faculty Senate who have been reelected to their offices: Dr. Achameleyeh Debela, Chair; Dr. Freddie Parker, Vice Chair; Dr. Laura Onafowora, Parliamentarian; and Dr. Minnie Sangster, Secretary.

Chancellor Ammons also introduced Dr. Carolyn Moore-Assem, Director, Campus Counseling Center; Ms. Renee Clark, President, Student Government Association; Mr. Agu Onuma, Vice President, Student Government Association; and Miss Kewanda Merritt, Miss NCCU.

Chancellor Ammons reported on the progress in three (3) areas:

Budget Update: The State of North Carolina is in dire fiscal condition. The Joint Appropriations Subcommittee on Education has proposed nearly $95 million in permanent reductions for 2005-2007 operating budgets. During the past four years, NCCU’s budget was cut by a total of $12 millions ($4.8 million in permanent cuts and $7.3 million in reversions). NCCU has avoided layoffs as a result of management flexibility, focus growth funding and enrollment growth funds. The proposed cuts will force students to endure larger classes, fewer course sections and restricted access to degree programs.
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Academic Affairs:

- Professor Isabel Chicquor was selected as recipient of the Board of Governors 2005 Excellence in Teaching Award.
- NCCU 2005 Excellence in Teaching Award recipients are:
  - Dr. Veronica Nwosu, Interim Chair and Associate Professor in Biology
  - Ms. Minnie Forte, Instructor in English
  - Dr. Esther Okeiyi, Professor and Program Director of Foods and Nutrition Program in Human Sciences
  - Dr. James Guseh, Professor of Law, Political Economy and Public Administration
- Launched new therapeutic bilingual toddler program, “Hablemos”. NCCU is first in the state to sponsor a program of this type.
- NCCU was awarded $962,987 from the North Carolina Health and Wellness Trust Fund to the NCCU Department of Health Education.
- NCCU was awarded two focused growth awards totaling $390,000:
  - $195,000 to create a new degree program in Homeland Security
  - $195,000 to develop a degree program in special education
- Dr. Beverly Bryant was elected President of the National Coalition of Black Meeting Planners.
- Mr. Juan Webster was elected National Chairman for National Society of Minorities in Hospitality.
- Ms. Adrienne Bard was selected as the National Public Relations Director for National Society Minorities in Hospitality.

Financial Affairs – Construction Update for 2005 – Capital Bond Program completion date:

- Annie Day Shepard Residence Hall – April
- New Baynes Residence Hall – May
- New Science Complex – July
- Turner Law School – July
- Alexander Dunn Building – August
- Farrison-Newton Building – September
- Rush Residence Hall – December
- Life Safety Code Corrections – June
- Campus-wide Landscape – August
- Campus-wide Signage – August

In 2006, the Shepard Library, Eagleson Residence, and the campus-wide electrical infrastructure will be completed. Chancellor Ammons indicated that we will have to find another location to build a parking deck due to problems with a sewage line behind Latham Hall. In 2007, Pearson Cafeteria, renovation and expansion, BRITE and Hoey Administration will be complete. These activities will complete the bond program for NCCU.
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Student Affairs:

- Sponsored All Campus Planning Day with more than 40 organizational leaders and advisors.
- Offered Cultural Immersion Alternative Spring Break in France.
- Campus Echo won eight first place awards at the 2005 Historically Black Colleges and University “Excellence in Journalism” contest.
- Campus Echo won first place for its online newspaper in the Region 2 Conference “Mark of Excellence Awards” sponsored by the Society of Professional Journalists.

Institutional Advancement:

- George Wein Dinner/Concert – May 6, 2005 – Dinner 6:30 p.m. Walker Complex and concert featuring Nnenna Freelon, 8:15 p.m., B.N. Duke Auditorium

Chancellor’s Tour:

- Traveled to 10 cities in North Carolina, kicking off the tour in Durham
- Awarded 71 scholarships to students who met the criteria.
- Received great support from alumni receptions.

Chancellor commended Vice Chancellor Gaines, Ms. Foy, the Enrollment Management staff and also to the students – NCCU Spirit” who gave up their spring break to participate in the tour.

The Honors Convocation guest speaker was Congressman Mel Watt. D’Weston Haywood was selected as the Chancellor’s Award of Excellence Recipient and Nadezhda Gavrilove and Joseph Ugoeke were selected as recipients for the University Award of Excellence.

NCCU hosted a town hall meeting where the public was invited to have a discussion with Mr. Ronald Langston, national director for the Minority Business Development Agency.

Mr. Ronald Noble, Secretary General for Interpol, an international organization of police forces, keynoted the Criminal Justice Alumni Recognition Scholarship banquet.

Upcoming Events:

- Saturday, May 7, 2005, at 8:00 a.m. – Spring Commencement, O’Kelly Riddick Stadium with Former US Presidential Candidate John Edwards as speaker.
- Eagle-Aggie Classic date has been changed. The game will be played on Monday, September 6, 2005, at 1:30 p.m. Carter-Finley Stadium.
- Chancellor’s Annual Concert, Saturday, April 30, 2005, at 3:00 p.m., LeRoy T. Walker Complex
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POINT OF PERSONAL PRIVILEGE: Trustee Michaux noted that he, like other trustees, received copies of editorials from the Chancellor’s Tour. “It is significant that the press took the time to write something very positive about NCCU and Chancellor Ammons’ efforts to recruit across this state. It has brought great attention to NCCU and as enhanced enrollment; all due to Chancellor Ammons.” Chairman Williams also indicated favorable press was given to Chancellor Ammons at all cities visited.

STUDENT GOVERNMENT REPORT: The Student Government Report was presented by Mr. D’Weston Haywood.

The end of the academic year has arrived and the students are beginning to unwind and also to rebuild. The Student Government Association has a brand new face and a brand new agenda.

On February 2, 2005, SGA participated in Student’s Day at the Capitol. This was an opportunity for students to communicate concerns they have about the state of education in North Carolina to state representatives. The day began with a rally that featured the NCCU Sound Machine; afterwards students visited the offices of representatives. NCCU was represented by four SGA members.

From February 16-19, 2005, the SGA sent four delegates, including Mr. Haywood, to participate in the UNC System Day in Washington, DC. Much like the state day, this was an opportunity for UNC System students to dialogue with members of congress. The chief intent was to encourage members of congress to support such educational initiatives as TRIO, Gear-Up, and Upward Bound programs. These programs benefit underprivileged and minority students, but the funding for these programs is being threatened by proposed cuts by the highest levels of government. This excursion was followed up by another Washington, DC visit as the Association of Student Governments sought to network for the National Association of Student Governments. This organization is a watchdog organization that lobbies for student interests across the United States. Mr. Derek Pantiel, sophomore Class President, represented NCCU.

On March 31, 2005, the spring elections for SGA were held. Since the newly elected SGA officers were introduced earlier, Mr. Haywood announced the Senior Class President, Ms. Deondra Ramsey; Senior Class Vice President, Mr. Kevin Clark, Senior Class Secretary, Ms. Annie Gray; Junior Class President, Mr. Mukhtar Raquib; Miss Junior, Ms. Tiffany Johnson; Junior Class Vice President, Ms. Ebony McQueen; Miss Sophomore, Ms. Monica Davis; Sophomore Class President, Mr. Larry Tomasi; Sophomore Class Vice President, Ms. Latia White; Sophomore Secretary, Ms. Jewell Black and Sophomore Class Treasurer, Ms. Isaac Bellamy. They have taken office and are planning for the forthcoming year.

On April 8, 2005, the SGA participated in the Relay for Life Program at UNC Chapel Hill. This event was a fundraiser for the American Cancer Foundation.
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On April 11-15 was Eagle Fest and April 18-23 was Spring Fling week. The intent was to have two (2) weeks of activities that students could enjoy before exam week. Some of these activities included fashion shows and dances.

Beginning on April 4 and ending April 22, 2005, SGA advertised the “Eliminating Student Apathy” Scholarship. This scholarship was created by former SGA president Stephanie Jackson in 2001 and rewards students who are exemplary leaders and students. The scholarship required an essay that answered the following questions: (1) how can SGA better promote student leadership? (2) how the SGA can be more effective in responding to students needs? (3) if you were SGA President, what would your goals be and why?

Chairman Williams recognized Trustee Adams to read a resolution honoring Mr. Haywood (attachment A). After reading the Resolution, it was moved by Trustee Adams and properly seconded by Trustee Thomas that the resolution be adopted. The motion carried.

**FACULTY SENATE REPORT:** The Faculty Senate Report was presented by Achamyeleh Debela, Chair, NCCU Faculty Senate.

Chairman Debela reported the accomplishments for the academic year 2005-2006. He thanked the members of the executive committee, the chairpersons and members of the various faculty senate standing committees and the ad-hoc committees, the staff and administration personnel who helped achieve the following:

**University Academic Calendar for 2005-2006**

The Faculty Senate reviewed the Academic Calendar for 2005-2006 and developed a revised calendar to include the following:

1) two days for Fall Break
2) no classes on the Wednesday before Thanksgiving
3) senior exams to begin only after all students have attended the last day of classes.

Ultimately, the University Planning Committee decided to grant only one day for Fall Break, but the other requests of the Faculty Senate were met. Next year, for the first time in many years, senior exams at NCCU will begin after both seniors and underclassmen have attended the last scheduled class of the semester. The Faculty Senate will continue to push for the restoration of a two-day Fall Break for 2006-2007.

**Academic Calendar**

In addition, the Faculty Senate passed a resolution indicating that the design and implementation process of the academic calendar should reside in the Academic Affairs unit and be developed in consultation with members of the Academic Planning Council (APC), the University Academic Policies Committee per the Faculty Handbook and Administrative Handbook, both approved by the Board of Trustees.
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Faculty Seed Grants

The Faculty Senate obtained University funds in the amount of $40,000.00. Criteria were
developed; proposals were received and reviewed. Fourteen seed grants were awarded to
university faculty. This enormous task was accomplished within a limited time frame due to the
dedication of a core group of faculty. It is expected that this program will continue and grow in
subsequent years.

Summer Salary Increment.

The Faculty Senate has worked with the University College and the Office of the Provost to
establish a substantial salary increase for summer school faculty for 2005. It is expected that our
best faculty will remain at the university and teach over the summer, thus contributing to the
year-long continuing educational culture at NCCU.

Proposal on Emeritus Status

The Faculty Senate has reviewed and updated the existing University Policy on Emeritus Status.
This proposal will be presented to the Board of Trustees at its next meeting in June.

Policy on Faculty Reassignment

The Faculty Senate has approved a draft policy on Faculty Reassignment, titled “Policy of
Semester and Academic Year Reassignment for Research and Professional Development”. This
will also be presented to the Board of Trustees at the June meeting.

The Faculty Senate has worked to establish faculty representation and cooperation on
various committees across the university. These include a joint senate/university Committee on
Budget and Salary Equity and a Faculty Handbook Committee that is revising our current
Faculty Handbook. We have also collaborated in reconfiguring the O. Max Gardner Award
Committee, another committee established collaboratively with the Office of the Provost.

NCCU representatives to the UNC Faculty Assembly

Faculty representatives have attended the meetings of the UNC Faculty Assembly throughout the
year and were instrumental in forming the Caucus of Historically Minority Institutions of the
Faculty Assembly. This body will consider issues of particular interest to the six institutions that
fall under the designation of Minority Institutions.

At the April Faculty Assembly meeting, a document approved by the NCCU Faculty Senate
entitled “Faculty Senate Response to Proposed Budget Cuts” served as the basis for a resolution
passed by the UNC Faculty Assembly. The thrust of this resolution is to shield academics as
much as possible from any cuts and to allow each campus “management flexibility” as it pertains
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to budget cuts, as well as to assure special consideration for the minority institutions in the UNC system.

Also at the April meeting, the Faculty Assembly approved a resolution opposing North Carolina State Senate Bill 1139, which would support the so-called “Student Bill of Academic Freedom”, which is reflective of a movement toward limiting the academic freedom of university professors that is gaining momentum nationally. Professor Debela attended a special workshop on governance. The workshop was geared for incoming Chairs of Faculty Senates from the 16 UNC Campuses.

Also at the April meeting UNC Faculty Assembly approved a document entitled “Standards of Shared Governance on the 16 UNC Campuses”. This document contains strong statements on the role of the Faculty Senate, the faculty’s responsibility to set the curriculum of the university, and the open relationship necessary between faculty and administration. The document includes the provision that unresolved campus issues will be brought to “the officers of the Faculty Assembly, who will bring the matter to the attention of the President and work with all parties to achieve a resolution.”

At its last regularly scheduled meeting on April 1, the NCCU Faculty Senate voted to re-elect all four members of the Executive Committee to a second term for the 2005-2006 academic year. These officers are: Chair Professor Achameleh Debela from the Art Department, Vice Chair, Dr. Freddie Parker from the History Department, Parliamentarian, Dr. Laura Onafowora from the School of Education, and Secretary, Dr. Minnie Sangster from the Department of Modern Foreign Languages.

Establishment of an Annual Faculty Senate Workshop

Last Saturday, the NCCU Faculty Senate held its First Annual Faculty Senate planning workshop at the Radisson Governors Inn in the Research Triangle Park. The one day planning workshop was well attended. Participants reviewed last year’s work and to plan for next year’s activities. The Office of the Provost assistance was appreciated.

EMPLOYEE SENATE REPORT: The Employee Senate Report was presented by Ms. Deborah Torres.

At the March meeting Mr. Courtney White, from the Human Resources Office, met with employees to discuss the State Health Plan.

On April 12-13 the employees participated in the Blood Drive and also were provided health checks. On April 28-29, 2005, two big days on the University campus, Employee Recognition Day will be held in the School of Education. On April 29th there will be an employee cookout at the stadium; wonderful door prizes will be available. Ms. Torres invited the Board of Trustees to attend these events.
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In June there will be a Home Buyers Seminar on campus to assist those employees who are interested in purchasing a home.

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Trustee Miller moved that the board convene in closed session pursuant to North Carolina General Statutes Section 143-318.11(a)(5). The motion was properly seconded by Trustee Thomas and it carried.

CLOSED SESSION

Trustee Thigpen presented the Personnel Committee Report. The Personnel Committee met and heard a presentation from Interim Provost and Vice Chancellor for Academic Affairs Beverly Washington Jones regarding personnel matters. Discussion about the qualified candidates occurred.

There being no further business for the closed session, Trustee Thigpen moved to reconvene in Open Session and it was properly seconded by Trustee Williams. The motion carried.

OPEN SESSION

PERSONNEL COMMITTEE: Trustee Thigpen moved approval of the matters discussed in closed session. The motion was properly seconded by Trustee Dolan. The motion carried.

CHAIRMAN’S ANNOUNCEMENTS: Chairman recognized and welcomed Mr. Victor Landry, a visitor, representing the University of North Carolina Association of Student Governments.

ADJOURNMENT: There being no additional business Chairman Williams received a motion to adjourn from Trustee Thomas and properly seconded by Trustee Thigpen. The motion carried.

Respectfully submitted,

Rosalind Fuse-Hall, Assistant Secretary
Introductions
- Dr. Achameleh Debela, Chair, Faculty Senate
- Dr. Freddie Parker, Vice-Chair, Faculty Senate
- Dr. Laura Onafowora, Parliamentarian
- Dr. Minnie B. Sangster, Secretary

Budget Update
- State of North Carolina is in dire fiscal condition
- The Joint Appropriations Subcommittee on Education has proposed nearly $95 million in permanent reductions for 2005-2007 operating budgets

Introductions
- Dr. Carolyn D. Moore-Assem, Director of the campus Counseling Center
- Ms. Renee Clark, President of SGA
- Agui Onuma, Vice President of SGA
- Ms. Kewanda Merritt, Miss NCCU

Progress Report
- Potential Budget Reductions for 2005-07
- Enhancing the Intellectual Climate
- Promoting Student Achievement

Budget Update
- Past four years, NCCU’s budget was cut by a total of $12 million
  - $4.8 million in permanent cuts
  - $7.3 million in reversions
- Avoided layoffs as a result of management flexibility, focus growth funding and enrollment growth
- Proposed cuts will force students to endure larger classes, fewer course sections and restricted access to degree programs
Academic Affairs

- Professor Isabel Chicquir selected as recipient of the Board of Governors 2005 Excellence in Teaching Award
- NCCE 2005 Excellence in Teaching Award Recipients:
  - Dr. Veronica Nwosu, interim chair and associate professor in biology
  - Ms. Minnie Forte, instructor in English
  - Dr. Esther Okafor, professor and program director of Foods and Nutrition Program in human sciences
  - Dr. James Guseh, professor of law, political economy and public administration

Academic Affairs

- Launched new therapeutic bilingual toddler program, "Hablemos"
  - NCCE first in the state to sponsor program of this type
- $962,987 from the North Carolina Health and Wellness Trust Fund to the NCCE Department of Health Education
- Awarded two focused growth awards totaling $390,000
  - $196,000 to create a new degree program in Homeland Security
  - $196,000 to develop a degree program in special education

Academic Affairs

- Dr. Beverly A. Bryant, elected president of the National Coalition of Black Meeting Planners
- Juan Webster elected national chairman for National Society of Minorities in Hospitality
- Adrienne Bard selected as the national public relations director for National Society of Minorities in Hospitality

Financial Affairs

Construction Update for 2005

2006 Completion

- Annie Day Shepard Residence Hall - April
- New Baynes Residence Hall - May
- New Science Complex - July
- Turner Law School - July
- Alexander Dunn Building - August
- Ferrisson-Newton Building - September
- Rush Residence Hall - December
- Life Safety Code Corrections - June
- Campus-wide Landscape - August
- Campus-wide Signage - August

Student Affairs

- Sponsored All Campus Planning Day with more than 40 organization leaders and advisors
- Offered Cultural Immersion Alternative
  - Spring Break in France

Student Affairs

- Campus Echo won eight first place awards at the 2005 Historically Black Colleges and Universities "Excellence in Journalism" contest
- Campus Echo won first place for its online newspaper in the Region 2 Conference Mark of Excellence Awards sponsored by the Society of Professional Journalists
Institutional Advancement

- George Wein Dinner/Concert
  - May 6, 2005, George Wein
  - Dinner, 6:30 p.m., LeRoy T. Walker Complex
  - Concert featuring Anonna Freelon, 8:15 p.m., B.N. Auditorium

- Hosted the John Brown Limited, Capital Campaign Leadership Dinner
  April 26, 2005

Chancellor's Tour

- Traveled to 10 cities in North Carolina, kicking off the tour in Durham
- Awarded 71 scholarships
- Received great support from alumni receptions

Campus Highlights

- Sponsored annual Honors Convocation in which U.S. Congressman Mel Watt was speaker
  - O’Hosston Haywood selected as the Chancellor’s Award of Excellence Recipient
  - Nadezhda Gavriloa and Joseph Ugoke selected as recipients for the University Award of Excellence.

Campus Highlights

- Robert Langston, national director for the Minority Business Development Agency, hosted a town hall meeting at NCCU
- Ronald Noble, Secretary General for Interpol, an international organization of police forces keynoted the Criminal Justice Alumni Recognition Scholarship banquet

Upcoming Events

- Spring Commencement, Saturday, May 7, 2005, 8:00 p.m., O’Kelly Riddick Stadium, with Former U.S. Presidential Candidate John Edwards as speaker
- Eagle-Jags Classic, Monday, Sept. 6, 2005, at 1:30 p.m., Carter-Finely Stadium
- Chancellor’s Annual Concert, Saturday, April 30, 2005, at 3:00 p.m., LeRoy T. Walker Complex

The End