The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on April 26, 2006. Chairman Cressie Thigpen called the meeting to order at 9:10 a.m.

INVOCATION: Trustee Kay Thomas gave the invocation.

ROLL CALL: Present: Mr. Cressie Thigpen, Jr., Mrs. Kay Thomas, Mr. Robert Williams, Mr. Eric Michaux, Bishop Eddie Long, Mr. Glenn Adams, Mr. Charles Baron, Mr. R. Edward Stewart, Mr. George Miller, Mr. Travis Porter, Mr. Robert Dolan, Mrs. Nancy Wysenski and Ms. Renee Clark.

ADOPTION OF THE AGENDA: It was moved by Trustee Thomas and properly seconded by Trustee Michaux that the agenda be adopted.

APPROVAL OF THE MINUTES. Trustee Thomas moved approval of the minutes for April 26, 2006. The motion was properly seconded by Trustee Williams. The motion carried.

CHAIRMAN'S ANNOUNCEMENTS: Chairman Thigpen commended the faculty, staff and students for their actions in a matter involving an NCCU student and students at Duke University. He certainly hopes this young lady is getting her life back together and receiving the respect of her privacy.

Chairman Thigpen's further announcements included:

- NCCU is honored to have the first UNC Association of Student Governments President elected from the NCCU campus – Mr. Derek Pantiel was elected as president of this organization that represents the 16 campuses in the UNC system and will sit as a member of the UNC Board of Governors.
- Welcomed the newly elected members of the Student Government Association – Mukhtar Raqib, President, Tomasi Larry, Vice President and Miss NCCU, Ms. Alma Banks and Mr. NCCU, Mr. William Taylor.
- Commended the international study opportunities such as the members of the School of Education that will travel to Kenya; Dr. Marco Cuevas, Associate Professor, Modern Foreign Language, taking students to Mexico and the Cultural Immersion experience of traveling over the spring break to Hong Kong and Tokyo.
- Commended the students that participated in the Katrina Relief efforts in Alabama.
- Welcomed the newly elected members of the Faculty Senate – Dr. Freddie Parker was elected as president and Dr. Phillip Muthiga, elected as vice president. Chairman Thigpen also thanked Professor Debela for his work on the board and noted that Professor Debela will serve on the Executive Committee of the Faculty Senate.
- Commended the staff that worked on the Athletic Banquet that occurred on April 24, 2006. Trustee Stewart was also present. This event recognized all the athletes and also
NCCU Board of Trustees
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recognized the students with the highest GPA, teams with highest GPA. He reminded us
that “our purpose here is to educate students, athletics is always a good part, and the
banquet reminded us of our real focus.”

- Encouraged board members to attend “Jazz Poems” an event in the week long 2006
  Festival of the Book. This is collaboration between Duke University and NCCU. The
  NCCU event will occur on April 26th and will feature Quincy Troupe, TJ Anderson III
  and Nneena Freelon as well as a quintet from the NCCU Jazz Ensemble.
- Encouraged board members to attend the Spring Commencement on Saturday, May 6th
  beginning at 8:00 a.m.

POINT OF PERSONAL PRIVILEGE – Chairman Thigpen while having lunch during the
week, the television was on in the restaurant. “All My Children” was airing on the station and
Chairman Thigpen noticed Trustee Baron on the soap opera playing the role of an attorney.

AUDIT COMMITTEE: Trustee Michaux presented the Audit Committee Report. There were
several items for information.

The 2005 CIAA Audit report was issued in February 2006 and there were no audit findings.

The follow-up on the 2003 Audit Findings report was issued in March 2006. One exception was
noted regarding payment to an employee after separating from the University. It was determined
that the University was reimbursed for the salary overpayment.

The 2005 Student Organization Review report was issued in March 2006. Two organizations
were noted as having no issues. The remaining organizations had one or more issues regarding
compliance with the respective organization’s Bylaws/Constitution, and internal controls over
cash receipts and disbursements.

The Internal Audit Office presented to student organization representatives the audit process for
the student organizations. The presentation was well received with positive feedback.

Currently, the Internal Audit Office is in the process of completing the following audits: 2006
Student Organizations, 2004 Travel Office Follow-up Review, 2005 Eagle-Aggie Classic, and
2005 Homecoming Events.

The Internal Audit Office is in the process of developing a charter for the Board of Trustees
Audit Committee as required from the Board of Governors Audit Committee.

BUILDING COMMITTEE: Trustee Miller presented the Building Committee Report. There
was one (1) item for action and one (1) item for information.

Mr. Skip Hildebrand, Vice President, and Mr. Gary Concelmo, Chief Estimator, from BE&K
Building Group presented information regarding the Pearson Cafeteria renovation and expansion
project. Mr. Hildebrand explained the role of BE&K, as the Construction Manager at Risk on the
project, was to advise the university on the pre-bid activities; he outlined the rationale for their
recommendation for a 15 month process versus a 32 month process; and the factors that led their firm to recommend a change in the construction schedule from thirty-two (32) months (two phased projects) to fifteen (15) months (single phased project). This change will require the food service program to be moved to a temporary dining facility and kitchen to be leased for fifteen months.

The Committee members asked a series of pointed questions related to the project time line, health, safety, and cost issues. After a thorough discussion, the committee recommended that the university proceed with construction on a 15 month timeline and turn the entire project over to the construction firm to avoid injury to students or employees and to minimize the amount of inconvenience for the students.

Trustee Miller moved and it was properly seconded by Trustee Stewart that the Board of Trustees approve the committee’s recommendation to change the time line for the renovation and expansion of the Pearson Cafeteria project from thirty-two (32) months to fifteen (15) months. The motion carried.

In light of this action, the committee recommends that the full board consider and approve a later action that the Finance Committee will offer to lease a temporary dining facility and kitchen for fifteen months.

The committee heard from Mr. Virgil Bryan, Director of Capital Projects, who presented an update on other construction projects. He stated that Rush Residence Hall has been completed. He also reported that the Shepard Library, the Electrical Infrastructure, and Farrison-Newton Building projects are under construction; and the Eagleson Residence Hall, Pearson Cafeteria, the BRITE Center, and the Hoey Administration Building projects are in design. The updates included the time lines for completing these projects.

FINANCE COMMITTEE: Trustee Stewart presented the Finance Committee Report. There was one (1) item for action and several items for information.

The Committee heard from Mr. Charles O’Duor, Vice Chancellor for Financial Affairs, presented information regarding the need to secure a mobile kitchen and dining facility during the renovation and expansion of Pearson Cafeteria. The selected location for this facility is on the parking lot south of the Chidley Residence Hall. Mr. O’Duor requested that $840,000 from the Food Services’ fund balance to secure this facility. In light of the action and recommendation by the Building Committee, it is recommended that the Board approve the request.

Trustee Stewart moved and it was properly seconded by Trustee Thomas that the Board of Trustees approve the request to secure a mobile kitchen and dining facility during the renovation and expansion of Pearson Cafeteria and the authority to use $840,000 of the fund balance. The motion carried.
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The Committee received a presentation from Ms. Rosalind Fuse-Hall, Executive Assistant to the Chancellor, presented the legislative and federal agenda for the 2006 session of the General Assembly and the U.S. Congress. The report included the priorities outlined by NCCU.

The Committee heard about the 2005-2006 State Budget from Ms. Teresa Tate, Director of Budget. She stated that spending was on target as we approach year-end, except for utilities. The presentation also noted that an allocation of $75,000 was received this month for the M.S. in Computational Science program.

Other areas that the committee heard from included the:

- Director of Auxiliaries and Business Services, presented the financial report for the auxiliaries, highlighting the performance of Athletics, Food Service and the Food Service Contract, Residential Life, and the Bookstore.

- Chief Information Officer, presented an update on the Banner implementation plan. He stated that the Finance module is expected to “go-live” in July 2006. Mr. O’Dour denoted that the Food Service Contract with Sodexho/FDY has been signed.

- Vice Chancellor for Student Affairs, discussed the off-campus lease at Campus Crossing. He discussed possible solutions to solving the housing demands at the university.

INSTITUTIONAL ADVANCEMENT COMMITTEE: Trustee Porter presented the Institutional Advancement Committee Report. There were several items for information.

The Committee received an update on the Capital Campaign. Dr. John Hope Franklin has agreed to serve as an Honorary Co-Chair and we are pursuing another noted Durham resident to serve as a co-chair also. All interviews will be completed by May 20, 2006, and the results will be presented to the Board of Trustees and NCCU Foundation Board in June.

The division report included a giving comparison of fiscal year 2004-2005 versus 2005-06. Giving from July 2005 – April 2006 was $2,737,642 compared to $2,228,202 at this time last year, representing an increase of 23%. The current alumni participation rate of 8.4% is up from 5.1% as of the same time last year.

Within the division, other notable activities include:

- The phonathon campaign ended February 26, 2006, and pledges totaled $234,158 with the average pledge being $157.
- Corporate and Foundation Relations is working with the Nursing Department to develop a $600,000 grant submission to the Robert Woods Johnson Foundation.
- During the Chancellor’s Tour which was held March 11 – 19, 2006, 59 scholarships were awarded.
Dr. Dwight D. Perry was inducted into the National Black College Alumni Hall of Fame for Medicine.

- Three distinguished alumni were recognized at the NAFEO Distinguished Luncheon held March 25, 2006, in New Orleans. They were Mr. George R. Hamilton, Dr. James H. Johnson, Jr., and Dr. Dwight D. Perry.
- The Spring Career Fair was held on March 23, 2006. 75 companies registered and 600 students attended.

The draft NCCU Office of Institutional Advancement Fund-Raising Policies and Procedures is being reviewed by an attorney. The Capital Campaign Planning Committee is reviewing a draft copy of the Campaign Crediting Guidelines for approval at the NCCU Foundation, Inc.’s May meeting. These guidelines will be incorporated into the NCCU Office of Institutional Advancement Fund-Raising Policies and Procedures. These policies and procedures will be presented at the June meeting of the Board of Trustees.

The committee reviewed the guidelines for members of the press accessing the campus.

**ENDOWMENT COMMITTEE:** Trustee Thigpen presented the Endowment Committee Report. There were several items for information.

The committee reviewed the timeline for transferring all funds invested with J.P. Morgan and $5 million from Piedmont Investment Advisors, LLC to UNC Management Company, Inc., effective July 2006.

The Committee received the University Endowment report. The market value of the Endowment Fund as of March 31, 2006 was $15,874,364 compared to $14,543,136 as of March 31, 2005. This change reflects a market value increase of $1,331,228 for the same period.

Mr. William Tate, from the Institutional Advancement Office, presented the NCCU Foundation Endowment report. He stated that the value of the Foundation endowments as of March 31, 2006 was $7,840,176 compared to $7,324,747 as of March 31, 2005. This change reflects an increase of $515,429 for the same period.

**EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS:** Trustee Thomas presented the Educational Planning and Academic Affairs Committee Report. There were four (4) items for action and several items for information.

The committee heard from Dr. Caesar Jackson, Dean of the College of Arts and Sciences. Dr. Jackson outlined the curriculum design and prominent features of the request to establish a Master of Science degree program in Physics. This program will enrich the pool of scholars from underrepresented backgrounds. This program will move NCCU into the critical areas of research and economic development.
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Trustee Thomas moved and it was properly seconded by Trustee Adams that the Board approve the request to establish a M. S. degree in Physics within the College of Arts and Sciences. The motion carried.

The Committee heard from Dr. Jarvis Hall, an Associate Professor of Political Science, who summarized a request to establish an Institute for Civic Engagement and Social Change. He provided an abbreviated history and a brief sketch of each of the components of the Institute. This institute will promote civic awareness and provide a forum for students and faculty to conduct research and implement programs that will benefit the community.

Trustee Thomas moved and it was properly seconded by Trustee Adams that the Board approve the request to establish an Institute for Civic Engagement and Social Change. The motion carried.

The Committee heard from Dr. Cecelia Steppe-Jones, Dean of the School of Education, who reviewed a request to plan degree programs in Distance Education for Elementary and Middle Grades. She provided an abbreviated history and brief sketch of the concentration’s content. Although a few courses are currently offered online, this effort will expand and increase opportunities to train more teachers for the State of North Carolina. Dr. Steppe-Jones noted that additional resources would not be required to support this request.

Trustee Thomas moved and it was properly seconded by Trustee Adams that the Board approve the request to plan degree programs in Distance Education for Elementary and Middle Grades. The motion carried.

Also, Dr. Cecelia Steppe-Jones outlined the purpose and prominent features of the request to establish an Academically and Intellectually Gifted (AIG) Licensure program and English as a Second Language (ESL) Licensure program. The AIG program will be offered initially at W. G. Pearson School to all of the teachers at that location.

Trustee Thomas moved and it was properly seconded by Trustee Adams that the Board approve the request to establish an Academically and Intellectually Gifted (AIG) Licensure program and an English as a Second Language (ESL) Licensure program. The motion carried.

The Committee heard a presentation by Mr. Shawn Stewart, the Director of the Office for Research, Evaluation and Planning. This information is from the U. S. News and World Report rankings, highlighted the process and development of the report as well as the process that NCCU uses to complete the report. Provost Jones reported how this information would be used to improve the campus’ effectiveness and she stressed that these measure would be reviewed often to move NCCU to the number one position in all categories in Tier 3 then to Tier 2 and ultimately to Tier 1 for our classification. The committee commended Provost Jones and Mr. Stewart for their efforts in reviewing this information.
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The Committee welcomed Mr. Robert Chapman, Special Assistant to the Dean in the School of Business, who provided an update on the AACSB accreditation and plans for securing ACBSP accreditation for the School of Business. He reported that Dr. Bijoy Sahoo is in Paris, France attending the Annual International ACBSP meeting.

Attorney Raymond Pierce, Dean, School of Law, provided the committee with an update on the accreditation visit. He reported that the comments made by committee members were positive and he expects to announce that the School has been accredited in December 2006.

The committee heard a presentation by Dr. Irene Owens, the Dean of the School of Information and Library Science (SILS). Dr. Owens provided a status report on the School. She summarized changes that have occurred in SILS since she began her tenure and she outlined the interdisciplinary nature of the program, addressing the strengths of the school and highlighting some of its collaborative efforts. Dr. Owens provided projected enrollment figures from 2006 through 2010.

Provost Beverly Jones provided information to the committee that highlighted several items from the Academic Affairs Department report. She announced that Dr. Sandra DeLauder has been named an American Council of Education (ACE) Fellow for 2006-2007; the College of Arts and Sciences has been selected to receive focused-growth funds totaling $225,000 over a three-year period to develop a Master of Science degree in Computation Science; and she announced that Dr. Jim Harper, Dr. Sylvia Jacobs, and Dr. Patricia Wigfall will receive the University’s Excellence in Teaching Award.

TRUSTEE STUDENT RELATIONS COMMITTEE: trustee Adams presented the Trustee-Student Relation Committee Report. There were several items for information.

The Committee met Coach Larry Keen who introduced the members of 2006 CIAA Softball Championship team. They are awaiting their May 4th regional play-off bracket placement notification. This is NCCU’s fourth championship team this year.

Trustee Adams also recognized members of the NCCU Honda All-Star Team, Bryan Burns, Captain, Malisha Butts, Jason Roop, Aaron Williamson and the advisors and coaches. They placed second this year among very stiff competition. They received $25,000 in prize money. Chairman Thigpen and the entire Board of Trustees commended their efforts.

Mr. Roland Gaines, Vice Chancellor for Student Affairs, provided the following information for the committee:
- Introductions of the 2006-2007 student government leadership: Derek Pantiel, Association of Student Government (ASG) President-elect; Mukhtar Raqib, Student Government Association (SGA) President-elect; Tomasi Larry, SGA Vice President-elect; Amber Banks, Miss NCCU-elect; and William Taylor, Mr. NCCU-elect.
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• A summary of the March 11-19, 2006 Chancellor’s Tour, which covered 11 cities, 1400 people in attendance, and 59 scholarships were offered. The Biomanufacturing Research Institute & Technology Enterprise (BRITE) Center of Excellence Program was highlighted during the tour.
• A copy of the NCCU Housing Plan Executive Summary was provided. This housing and renovation plan reviews the housing situation through 2010 and addresses facilities, programs and services needed to accommodate NCCU’s growing student population.
• The Board of Trustees received the Guidelines for the 2006-2007 Fall Room Sign-up Process. A new system implemented this year for university-sponsored rooms assigned using a lottery system. There are currently 130 students on the housing wait list. A request has been made to acquire 300 additional off-campus beds for next year. Committee members asked the SGA leadership members to express their opinions regarding the housing lottery system. The students noted some areas for improvement next year, but, overall they were pleased with the lottery system.

Trustee Adams recognized Trustee Renee Clark, since this is her last meeting. Trustee Adams offered a Resolution honoring her service. (See Attachment A). Trustee Adams moved and it was properly seconded to adopt this Resolution. The motion carried. Chairman Thigpen thanked Trustee Clark and noted the highlight of the board meeting is when the students perspective if offered.

PERSONNEL COMMITTEE: Trustee Williams presented the Personnel Committee Report. There is one (1) item for your approval during open session and three (3) items for the closed session.

Provost Beverly Jones outlined the Management Flexibility Plan for the University. She highlighted the agreed upon language for the resolution and the delegated authority. Following a discussion of the chart outlining the delegated authority and the requisite resolution to request the Board of Governors to grant the university Management Flexibility to Appoint and Fix Compensation, the committee agreed to recommend that the board delegate from these duties and responsibilities directly to the chancellor. See the attach chart and the resolution (Attachment B).

Trustee Williams moved and it was properly seconded by Trustee Thomas that the Board approve the request to submit the plan and policy to the Board of Governors of the University of North Carolina to grant to the Trustees all authority allowed pursuant to the Policy on Management Flexibility to Appoint and Fix compensation as adopted by the Board of Governors. The motion passed.

Trustee Williams moved and it was properly seconded by Trustee Thomas that the Board delegate certain duties and responsibilities for final action on specified human resource decisions to the chancellor. The motion passed.
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CHANCELLOR’S REPORT: Chancellor Ammons introduced new staff members and
highlights of recent events.

Introductions:
- Major Glenda Beard, Interim Chief of Police
- Dr. Brenda Shaw, Interim Director of Title III
- Dr. Jerome Goodwin, University Registrar
- Ms. Janelle Simmons, Director, Orientation/First Year Experience
- Ms. Katisha Newkirk, Director of Annual Giving
- Mr. Louis Perkins, Jr., Assistant Director of Athletics for Development

Campus Update:

NCCU has been thrust into national media attention as a result of the Duke
University Lacrosse incident. Chancellor Ammons has met with local leaders and
President Richard Brodhead. The University has asked students and the community to
remain calm and let the judicial system resolve this matter.

Also, the campus hosted the African American Male Summit with over 600
participants. Trustee Eddie Long provided the keynote address and Chancellor Ammons
appreciated his participation.

Legislative Advocacy:

Chancellor Ammons reminded the trustees that the Short Legislative Session
begins May 9th. NCCU hosted the Durham Legislative Delegation on April 10th.

On April 12th President Bowles was inaugurated and highlighted a clear direction
for the UNC System and what the future budget requests and the strategic emphasis of
this administration. President Bowles focused upon the University leading in resolving
some of the critical needs of the state, strengthening our universities and making our
graduates globally competitive.

Chancellor Ammons reminded the Board of Trustees not familiar with the budget process that
the short session is an opportunity to adjust items approved from the first year of the 1005-07
budget. No new requests are entertained. He outlined NCCU priorities and then noted how
these campus priorities are captured in the final UNC priorities. The Chancellors had significant
input during the development of the budget and support the UNC budget.

The capital requests included $333,000 in planning funds for the Steam Line and $1.3 million in
planning funds for School of Nursing.

Chancellor Ammons encouraged the Board’s support for the UNC budget and encouraged them
to attend the UNC Legislative Day on June 7th.
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- Upcoming Events
  - Jazz Poems – April 26, 2006 at 7:00 p.m. B.N. Duke Auditorium
  - Lecture by American Library Association President Michael Gorman – April 27, 2006 at 6:30 p.m. New School of Education
  - Spring Commencement featuring Dr. Dennis Kimbro on May 6, 2006, at 8:00 a.m. O’Kelly Riddick Stadium

Chairman Thigpen thanked Chancellor Ammons for the extensive report and looked forward to joining colleagues across the UNC System in supporting and advocating for the legislative agenda addressed in his report.

POINT OF PERSONAL PRIVILEGE: Trustee Michaux indicated that sometimes he questions job descriptions. From the Chancellor’s report there is not a particular description that can be given from all of the things thrown his way between the board meetings and beyond. Trustee Michaux personally thanked Chancellor Ammons for the foresight, thoughtfulness and the energy he has put into what he is doing, particularly the relationship with this community and the board. We should continue to support him in every endeavor he has made and in the future.

STUDENT GOVERNMENT REPORT: Trustee Renee Clark presented the Student Government Association report. (See Attachment C). She thanked the board, Chancellor Ammons, faculty, staff and students for their support during her service on the Board of Trustees.

NATIONAL ALUMNI ASSOCIATION: Mr. Melvin White presented the National Alumni Association Report.

Since his last report the association has attempted to carry on the business of the association and support the activities of the University. The prime charge of the association has been and will continue to be increasing membership, fundraising and student recruitment. These messages were delivered at conferences held in Roxboro, NC, Charleston, SC, Baltimore MD and Detroit, MI. The Fiscal year will conclude with annual meeting in late April. Membership continues as the most enduring challenge. There are 43 chapters, 20 considered active. One new chapter was chartered in Fort Lauderdale, FL. Out of 32,400 total alumni, there are 19,500 valid addresses. As of February 28, 2006, the national alumni membership was 2,654, up 291 from the same period last year. Recruitment of younger alumni has also been a priority concentrating on the Classes from 1980 through 2005, which totals 17,900 members or 55% of the base. Increased membership can improve the ability to raise funds that will directly affect the University.

Besides membership dues there are two other major initiatives of the Alumni Association – Mr. & Mrs. Alumni contests that supports alumni scholarships and the Annual Alumni raffle which supplements everyday operations and specials projects for the association. This fiscal year the Mr. & Mrs. Alumni contests generated approximately $41,000. The raffle is still in process, but it normally produces about $15,000-$20,000. They also raised an additional $5,600
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for homecoming activities. One major portion of the alumni contribution and that is the contribution during the alumni class reunions has been significant dollar amounts for scholarships. Student recruitment is one of the, if not, important functions of the association.

Mr. White indicated this is the last time he will have the opportunity to address the board in his present capacity. After 4 years as president of the association his term concludes. He thanked Trustee Kay Thomas, Mr. Roger Gregory, Mr. David Avery, and a special thanks to Ms. Sarah Bell-Lucas for their assistance and support. Mr. Melvin White also thanked the support from the Alumni Relations Office.

Mr. White commended Chancellor Ammons for what he has done and continues to do for NCCU. He also, on behalf of the Alumni Association, thanked the Board of Trustees for their leadership in making NCCU the most dynamic institution in this country today.

Chairman Thigpen thanked Mr. White for his service to the University and he expressed enjoyment in working with Mr. White over the past two years.

FACULTY SENATE REPORT: Professor Achamyeleh Debela presented the Faculty Senate Report. See Attachment D.

Chairman Thigpen thanked Professor Debela for his service.

Trustee Miller moved that the committee convene in closed session pursuant to N.C.G.S. 143-318.11(a)(5) and N.C.G.S. 143-318.11(a)(6). The motion was properly seconded by Trustee Baron and it carried.

* * * * *

CLOSED SESSION

The Personnel Committee met and heard presentations from Provost and Vice Chancellor for Academic Affairs Beverly Jones regarding faculty reappointment, an endowed chair and a personnel appointment. Discussions about the candidates occurred.

There being no further business for the closed session, Trustee Williams moved and it was properly seconded by Trustee Thomas to reconvene in Open Session.

OPEN SESSION

Trustee Williams moved and it was properly seconded by Trustee Thomas to approve the matters discussed during closed session. The motion carried

CHAIRMAN’S COMMENTS: Chairman Thigpen reminded the Trustees that immediately following the Board meeting there will be a Ribbon Cutting for Rush Residence Hall. After the Ribbon Cutting, the Trustees are invited to the NCCU Employees’ Appreciation Day luncheon in the gym.
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There being no additional business, Trustee Thomas moved to adjourn and it was properly seconded by Trustee Williams. The motion carried.

Respectfully submitted,

Rosalind Fuse-Hall, Assistant Secretary
Resolution of the
NCCU Board of Trustees

Delegating Certain Personnel Authority to the Chancellor

WHEREAS effective administration of University policies, rules and regulations is necessary for North Carolina Central University to remain competitive; and

WHEREAS timely decisions regarding proposed human resource actions are a cornerstone of efficient and effective administration; and

WHEREAS proficient and productive administration requires that the Chancellor have the authority to render final human resource decisions on behalf of the university; and

WHEREAS consistent with the authority of the Board of Governors and the need for effective administration on campus, the Chancellor should be vested with the authority to appoint, non-reappoint, establish compensation, promotion or salary increases.

NOW, THEREFORE BE IT RESOLVED that the North Carolina Central University Board of Trustees, subject to the policies and regulations of the UNC Board of Governors and the state of North Carolina, hereby grant to the Chancellor, or the designee of the Chancellor, the authority to render a final university human resource decision, whether temporary or permanent to appoint, non-reappoint, establish compensation, grant or deny a request for promotion, and grant or deny a proposed salary increase for candidates for employment or continued employment at North Carolina Central University. However, the Board of Trustees of North Carolina Central University shall retain any final decision making authority regarding the conferral of tenure to faculty and decisions regarding the appointment, promotion, compensation and retreat rights of the Provost or any Vice Chancellor or Dean.

The Chancellor shall report to the Board of Trustees on a quarterly basis the exercise of any authority made pursuant to this resolution.

This the 26th day of April, 2006.

Cressie Thigpen, Chair

George W. Miller, III, Secretary
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<tr>
<th>ACTION</th>
<th>Faculty</th>
<th>EPA Non-Faculty (Including EPA Instructional and EPA Research)</th>
<th>SAAO I</th>
<th>SAAO II (Assoc. &amp; Asst. Vice Chancellors, Assoc. &amp; Asst. Deans, etc.)</th>
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<td>For information on the approval authority required to establish various types of EPA positions, refer to “Positions Exempt from the State Personnel Act: Approval Authority and Submission Process to Establish and Designate EPA Positions”</td>
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<td>Appointment</td>
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<td>Chancellor</td>
<td>Board of Governors</td>
<td>Board of Trustees*</td>
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<td>(Including distinguished professors to an endowed chair funded by BOG)</td>
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<td>President</td>
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<td>Promotion</td>
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<td>Tenure</td>
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<td>Retreat Rights</td>
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<td>Board of Governors/Board of Trustees</td>
<td>Board of Trustees*</td>
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* Boards of Trustees may not delegate the authority for these actions.
Resolution of the
NCCU Board of Trustees
Delegating Certain Personnel Authority to the Chancellor

WHEREAS effective administration of University policies, rules and regulations is necessary for North Carolina Central University to remain competitive; and

WHEREAS timely decisions regarding proposed human resource actions are a cornerstone of efficient and effective administration; and

WHEREAS proficient and productive administration requires that the Chancellor have the authority to render final human resource decisions on behalf of the university; and

WHEREAS consistent with the authority of the Board of Governors and the need for effective administration on campus, the Chancellor should be vested with the authority to appoint, non-reappoint, establish compensation, promotion or salary increases,

NOW, THEREFORE BE IT RESOLVED that the North Carolina Central University Board of Trustees, subject to the policies and regulations of the UNC Board of Governors and the state of North Carolina, hereby grant to the Chancellor, or the designee of the Chancellor, the authority to render a final university human resource decision, whether temporary or permanent to appoint, non-reappoint, establish compensation, grant or deny a request for promotion, and grant or deny a proposed salary increase for candidates for employment or continued employment at North Carolina Central University. However, the Board of Trustees of North Carolina Central University shall retain any final decision making authority regarding the conferral of tenure to faculty and decisions regarding the appointment, promotion, compensation and retiret rights of any Vice Chancellor and the Provost.

The Chancellor shall report to the Board of Trustees on a quarterly basis the exercise of any authority made pursuant to this resolution

This the 26th day of April 2006.

Cressie Thigpen, Chair

George W. Miller III, Secretary
NORTH CAROLINA CENTRAL UNIVERSITY

Honors

Renee Nicole Clark

WHEREAS, Renee Nicole Clark was elected as the president of the North Carolina Central University Student Government Association for the 2005–2006 academic year; and

WHEREAS she served as a member of the Trustee–Student Relations Committee and the Educational Planning and Academic Affairs Committee, providing the student perspective on important matters considered by the NCCU Board of Trustees; and

WHEREAS she supported the approval by the NCCU Board of Trustees to move the athletic conference from Division II to Division I and thus a conference change; and

WHEREAS she was instrumental in organizing a Katrina relief effort to address the concerns of fellow students at universities devastated by Hurricane Katrina that struck the Gulf Coast in fall 2005 and led a group of students during the 2006 spring break to work with Katrina victims in Alabama; and

WHEREAS she has been a great role model as a serious student having received Dean's List honors each semester; further she holds membership in the Golden Key, Delta Mu Delta, and Phi Eta Sigma Honor Societies; and is a Chancellor's Scholar, North Carolina Incentive Scholar; a member of the University Honors Program; the North Carolina Association of Black Accountants and serves as a University Ambassador;

NOW THEREFORE BE IT RESOLVED that North Carolina Central University pays tribute to RENEE NICOLE CLARK for her exemplary leadership of her peers on campus, exercising forthright advocacy for student concerns, intellectual prowess, and tireless dedication to the Durham community while a student at North Carolina Central University and as a member of the NCCU Board of Trustees.

BE IT FURTHER RESOLVED, that a copy of this Resolution be retained for the university files.

This the 26th day of April,
two thousand and six

Cressie H. Thigpen
Chair, NCCU Board of Trustees

George Miller
Secretary, NCCU Board of Trustees