The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on April 23, 2008. Chairman Cressie Thigpen called the meeting to order at 9:10 a.m.

INVOCATION: Trustee Avon Ruffin gave the invocation.

ROLL CALL: Present: Mr. Cressie Thigpen, Jr., Mrs. Kay Thomas, Mr. R. Edward Stewart, Mr. Charles Baron, Mr. George Miller, III, Mr. Glenn Adams, Mr. Robert Dolan, Bishop Eddie Long, Mrs. Avon L. Ruffin, Dr. Dwight D. Perry, and Mr. Tomasi Larry. Absent: Mr. Eric Michaux and Mrs. Nancy Wysenski.

ADOPTION OF THE AGENDA: It was moved by Trustee Thomas and properly seconded by Trustee Adams that the agenda be adopted. The motion carried.

APPROVAL OF THE MINUTES: Trustee Thomas moved and it was properly seconded by Trustee Adams to approve the minutes for February 27, 2008. The motion carried.

CHAIRMAN'S REMARKS: Chairman Thigpen’s remarks are highlighted as follows:

- The MEAC Basketball Tournament held at the RBC Center in Raleigh March 10-15, 2008. The NCCU Eagles played Winston-Salem State University in a “bonus game” on March 15, 2008, and we were victorious.

- Statement of Economic Interests Forms from the State Ethics Commission were sent to you by US mail. The deadline to file was April 15, 2008. Hopefully, everyone has taken care of this matter.

- Provost Beverly Jones will serve as President of the Association of Chief Academic Officers of the Southern States for the 2008 term. She is charged with strengthening the network of chief academic officers, planning its 2008 annual meeting to be held in San Antonio, TX and providing expertise on academic issues.

- Trustee Thigpen recognized Trustee Tomasi Larry, who will graduate May 3, 2008, summa cuma laude. He thanked him for his leadership service on the Board of Trustees and representing the students at NCCU.

- Upcoming events include:

  - The NCCU Concert and Touring Choirs will present its Annual Spring Choir Concert on Sunday, April 27, 2008, at 4:00 p.m. in B. N. Duke Auditorium.
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- NCCU Commencement Exercises – Saturday, May 3, 2008, at 8:00 a.m. in O'Kelly-Riddick Stadium. Commencement Speaker is Vernon Jones, Chief Executive Officer of DeKalb County, Georgia. Jones is a 1983 NCCU alumnus, earning his bachelor’s degree in business administration, who manages the day-to-day operations of DeKalb County. He is also running for the US Senate in Georgia.

- Chairman Thigpen also informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

AUDIT COMMITTEE: Trustee Ruffin presented the Audit Committee Report. There were five (5) items for information.

- The Internal Audit Office is reviewing the Banner Access Rights to ensure adequate separation of duties prohibiting unauthorized entries into the Banner System. The report writing phase has begun.

- Completion of the State Auditor's (OSA) 90-Day Review of Academic Affairs Review by the Internal Audit Office is forthcoming. The final report will be issued in May 2008.

- The Internal Audit Office (IAO) is currently in the field work phase of the Strategic Review 3rd Follow-up - OSA Social Security Number Review. As of today, no findings have been noted.

- Currently, the IAO is reviewing Financial Aid Student Withdrawals-there are no findings notated.

- OSA is completing the Financial Statement Audit for FYE 2007. Expected date of completion is April 2008.

FINANCE COMMITTEE: Trustee Stewart presented the Finance Committee Report. There were two (2) items for action and one (1) item for information.

Dr. Alan Robertson, Vice Chancellor for Administration and Finance presented the university's resolution requests for the Abolishment of the debt service fee of $81 from the tuition and fee
schedule and the usage of surplus cash fro the stadium debt of $1,000,000 for the design fee for the parking deck (Resolution attached).

It was moved by Trustee Stewart and properly seconded by Trustee Miller that the Board of Trustees approve the abolishment of the debt service fee of $81 and the usage of surplus cash from the stadium debt for the design fee for the parking deck. The motion carried.

Information Item

Dr. Bijoy Sahoo, who served as Interim Vice Chancellor for Administration and Finance until February 14, 2008, presented the details of the Food Services contract with Sodexho, Inc. The new contract is effective April 1, 2008.

BUILDING COMMITTEE: Trustee Miller presented the Building Committee Report. There was one (1) action item and several items for information.

The committee heard the Master Plan Presentation by Jackson Kane of Lord, Aeck & Sargent. Areas of interest included discussion of increasing enrollment, parking shortage, immediate student housing shortage, organizing campus in functional zones, focus on Fayetteville Street and Alston Avenue and restoring sloping hills and verdant greens to campus. Other key issues included the Nursing School, Athletics and traffic.

Chancellor Nelms stated four primary factors of the master plan: accommodate current needs; accommodate future needs, ensure student safety (Fayetteville Street and Alston Avenue traffic); and meeting the University's needs along with the neighborhoods.

Trustee Dolan stated that proposals should be consistent with the Master Plan.

The committee heard a Capital Projects Update on construction from Mr. Zack Abegunrin, Associate Vice Chancellor for Facilities Management. Areas of interest included project schedules, projects in design, projects under construction and the upcoming projects such as the parking deck, Chidley Residence Hall and the Student Union. The School of Nursing is in Design negotiation fee, 2007 R & R monies provided by the General Assembly. The HUB participation is up 18.5%.

Chancellor Overview of the Master Plan: Chancellor Nelms shared the process of what has gotten us to this point as it relates to the Master Plan. Approximately one year ago the University retained the architectural services of Lord, Aeck & Sargent. A Master Plan Committee was comprised of University and community representatives. Upon Chancellor Nelms’ arrival in August 2007 the committee had reached a stalemate over several issues, most notably was the number of community representatives on the committee. At that time
the committee ceased to operate and Chancellor Nelms appointed Mr. Zach Abegunrin, Associate Vice Chancellor for Facilities Management, as the University contact to work with Lord, Aek & Sargent.

Also, at that time the Chancellor made a commitment to the members of the committee that visited with the Chancellor in his office that prior to presenting any plan to the NCCU Board of Trustees for action that there will be an opportunity for public review of the plan. During the September 2007 NCCU Board of Trustees meeting the Chancellor articulated four basic goals that we would work toward. They are: 1) coherent building presets, were we would put housing in one location, academic in one location, etc.; 2) grow and develop consistent with the community that we are a part; 3) restore the sloping hills and verdant greens; and 4) make sure the campus was student friendly.

The Master Plan seeks to address the following: current needs, future needs, capability with the neighborhood and ensuring safety. Community input was sought through four forums. In addition to the open forums that were held, conversations were held with the Chancellor and members of his staff with the following: Durham Chamber of Commerce, Durham City Manager, Durham County legislative delegation, Historic Preservation Society, UNC General Administration Executive staff, Mayor of Durham, community ministers of churches within the vicinity, Durham City Council, local Durham business people, individual homeowners with properties adjacent to the campus, faculty, staff, students, Durham Unity for Community Progress and the Old Hillside Neighborhood Association.

Chancellor Nelms wanted to assure the community of several items: 1) NCCU would not be taking property from anyone. The Land Acquisition process is determined by State statutes and the Office of State Property will actually be negotiating the process on behalf of NCCU; 2) NCCU sought to incorporate the views of people that attended the public hearings; 3) Only land that is required to accommodate the University’s needs in the context of its mission and the projected enrollment will be acquired; 4) Recognition (historic markers) of the persons whose land is sold to the University; and 5) Satellite campuses have been considered.

After the Chancellor’s remarks the following individuals expressed their concerns and opinions regarding the Master Plan to the NCCU Board of Trustees.

- Mr. Larry Hester
- Ms. HeShima DuEwa
- Ms. Ruth Poole
- Ms. Sheila Uiggins
- Mrs. Vivian Patterson
- Mr. Rayford Thomas
- Mr. David L. Harrison
Chairman Thigpen thanked all who addressed and expressed their concerns to the NCCU Board of Trustees.

It was moved by Trustee Miller and properly seconded by Trustee Stewart that the Board of Trustees approved the updated 2008 Master Plan. The motion carried.

A Resolution to approve the Updated 2008 Master Plan was presented by Trustee Miller (see attached). It was moved by Trustee Miller and properly seconded by Trustee Stewart that the Board of Trustees adopt the Resolution to approve the Updated 2008 Master Plan. The motion carried.

INSTITUTIONAL ADVANCEMENT COMMITTEE: Trustee Dolan presented the Institutional Advancement Committee Report. There were several items for information.

The committee heard a presentation from Interim Vice Chancellor Laura Foxx and she reported the following:

Development. As of April 22, 2008, the Office of Institutional Advancement reported total commitments in all categories of $11,371,000. The goal for fiscal year 2008 was $6 million. There are $3,128,000 in proposals outstanding and approximately $30 million in proposals underway.

Communications. The Office of Institutional Advancement and Public Relations are collaborating to enhance communications between the campus and the external constituency, notably the alumni, in the following ways:

1. Quarterly newsletters – Eagle Spirit
2. Annual Alumni magazine
3. Weekly radio broadcast featuring alumni
4. Alumni Travel Program
5. Face Book, My Space, etc.
Research and Stewardship. The Office of Institutional Advancement has just completed a technologically-based project, with the Kinterra Company, which yielded the names of the highest rated individuals – within the database 3,000 have the capacity to make gifts to NCCU. The Office of Stewardship will begin a regular cycle of reports to all donors and will provide specially designed reports for those who have established endowments for scholarships and professorships.

Alumni Relations. An external review team will visit campus on May 20th, to assess the alumni relations operations, to lead discussions on best practices and to assist in shaping recommendations for enhancements.

Career Services Center. The Spring Career Fair attendance set records in each category: 90 companies were represented; 500 students and 60 alumni participated.

Other key dates:
April 30, 2008: NCCU Foundation Board Retreat (All NCCU Trustees are invited)
May 2, 2008: NCCU Alumni Association Annual Meeting
October 31, 2008: Founder’s Day
November 1, 2008: Homecoming

ENDOWMENT FUND COMMITTEE: Trustee Thomas presented the Endowment Committee Report. There were several items for information.

The Board heard from Mrs. Gracie LeSane, Endowment Accountant, who presented the University Endowment report. She stated that the market value of the Endowment Fund as of March 31, 2008, was $18,626,903 compared to $16,775,357 as of March 31, 2007. This change reflects a market value increase of $1,851,546 for the same period.

Mr. Gary Ward, Associate Director of the NCCU Foundation, presented the NCCU Foundation Endowment Board report. He stated that the value of the Foundation endowments as of March 31, 2008, was $10,750,843 compared to $11,730,691 as of January 31, 2008. This change reflects a decrease of $979,848.

EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS COMMITTEE: Trustee Thomas presented the Educational Planning and Academic Affairs Committee Report. There were two (2) items for action and several items for information.

Dr. Cecelia Steppe-Jones, Dean, School of Education, presented the Request for Authorization to Establish Concentrations in Math and English in the M.Ed. in Curriculum Instruction and provided a brief sketch of the components of the program and incentives for offering it. The program would respond to the State Department mandate for more rigorous pedagogy in the curriculum. No other programs offer concentrations in Math and English, this would be a first at NCCU.
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It was moved by Trustee Thomas and properly seconded by Trustee Adams that the Board approve the request to authorize the establishment of Concentrations in Math and English in the M.Ed. in Curriculum Instruction in the School of Education. The motion carried.

Dean Steppe-Jones also presented the notification of intent to plan a New Distance Education Graduate Degree Program in Middle Grades. The program is in accordance with the University's strategic plan, and responds to the needs of our partnership districts for sustained, high quality professional development and advanced degrees for teachers. It will provide access to quality instruction for teachers locally and at a distance and responds to one of the core initiatives of UNC Tomorrow.

It was moved by Trustee Thomas and properly seconded by Trustee Adams that the Board approve the intent to plan a M.Ed. in Curriculum Instruction Middle Grades Education (Distance Education). The motion carried.

Dr. Irene Owens, Dean, School of Library and Information Sciences presented a detailed informational summary on the Digital Libraries Initiative in the School of Library and Information Sciences.

Provost Beverly Jones highlighted a number of items from the Updates and Highlights report from the Division of Academic Affairs. She finished her report by citing several student achievements.

**TRUSTEE-STUDENT RELATIONS COMMITTEE:** Trustee Adams presented the Trustee-Student Relations Committee Report. There were several items for information.

The committee heard from Mr. Tomasi Larry, the Student Government President. Mr. Larry summarized some of this year's SGA initiatives, activities, and programs. These included:

- The 2008-09 NCCU Student Government Association Logistical Accomplishments, Major Initiatives, Momentous Events, Momentous Collaborations, NCCU SGA Awards Received, and the Larry-Bellamy Strategic Plan Revisited.

Mr. Larry closed stating that many NCCUSGA initiatives were planned to further establish consistency for the many student leadership initiatives, organizations and events involving a wider student population participation and ownership, bringing about more Eagle Pride.

The committee then heard from Dean Louis Velez, who provided Student Affairs departmental updates and upcoming events.
Ms. Jennifer Wilder, Director of Residential Life provided an overview of the housing procedure for new incoming freshmen, transfer, graduate, law, and returning students. All housing applications should be received by May 1. The NCCU housing capacity is 2,900 spaces (60% female and 40% male, but subject to change based on gender of applications). These are 1,050 spaces for incoming freshmen and 1,850 spaces for returning students. Housing placement can be completed electronically for the first time this year. Housing assignments will be mailed July 1, with acknowledgments of completed housing application requirements being sent as received. Residential Life also provides in writing and on-line availability of off-campus housing in close proximity to the campus and on the bus line.

Ms. Janelle Simmons, Director of Orientation and First Year Experience summarized the Enrollment Reception schedule, Eagle Institute Orientation Program and the NCCU Parents and Family Association.

Mrs. Sharon Oliver, Director of Scholarship and Student Aid provided an overview of projects her office would provide April through August of this year, such as Summer School Award notifications, prospective graduate loan exits and financial clearance, Fall 2008 Awards and Tracking Notices. Also, outlined were outreach initiatives to inform students of processes and deadlines. She explained Need and Non-Need Based Funding Options for students. Mrs. Oliver closed by stating that the Financial Aid Office strives to get the right amount of aid to the right student at the right time. The Scholarship and Student Aid Office supported 7,664 students and awarded over $86 million in grants, scholarships, work assistance and loans during the past academic year.

Dean Louis Velez distributed a data sheet with a three-year comparison of cases handled by the Dean of Students Office per month; for the current year Deans Hearing Cases totaled 84; Substance Violations totaled 83; Student Court Cases totaled 15; University Committee on Student Conduct Cases totaled 49, Suspensions totaled 11 and Expulsions totaled 2.

Mr. Larry inquired if a procedure could be implemented to address institutional acknowledgment of a student death in a uniform manner. Chancellor Nelms asked the Vice Chancellor of Student Affairs Office to draft a procedure for consideration.

**REPORT OF THE CHANCELLOR:** It has been almost one year since I was invited to join NCCU as its Chancellor and this has been a good year in terms of student, faculty, academic and scholarly achievements. Chancellor Nelms stated that he feels privileged to be part of a University that is about the business of making sure that more students receive the kind of education that we received in so that their lives will be different.

Chancellor Nelms informed the Board that NCCU would graduate the largest class in the history of NCCU with 1,000 students making application to graduate. At the end of the day it
is all a matter of how well our students are doing.

Also Chancellor Nelms expressed appreciation for those who work in the Physical Plant and Maintenance Department for all that they do to provide aesthetic environment that our students deserved.

We have had several specialized accreditation visits this academic year. We are preparing for the Southern Association of Colleges and Schools (SACS) with a compliance report due in August 2008 and a full visit April 2009.

The BRITE Building dedication is scheduled for June 2008.

A lot has been said about UNC Tomorrow. Chancellor Nelms informed the Board that the way the universities received money in the past would not be the way Universities receive money in the future. The question will be what are the needs of the citizens of the State of North Carolina and how are we using the resources that we have and any future resources to respond more effective to the needs? This will be for all public institutions within North Carolina. Phase 1 report is due May 1, 2008, and Phase II report will be due December 30, 2008.

The Chancellor expressed appreciation to Interim Athletic Director Ingrid Wicker-McCree for her leadership along with the athletic coaches for educating the young people building character, valued centered young people who may not play a professional sport, but are preparing them for a lifetime of achievement. Chancellor Nelms thanked them for their sacrifice they make everyday to ensure the success of our students.

Chancellor Nelms further expressed appreciation to the Board of Trustees for their support during his transition year.

STUDENT GOVERNMENT REPORT: The Student Government Report was presented by Trustee Tomasi Larry. His full report is attached.

NATIONAL ALUMNI REPORT: The National Alumni Report was presented by Ms. Tania Davis. She highlighted the following and her full report is attached:

- Membership
- Fundraising
- Student Recruitment
- Regional Meetings
- Alumni e-Newsletter
- Announcements
FACULTY SENATE REPORT: The Faculty Senate Report was presented by Dr. George Wilson. His full report is attached.

STAFF SENATE REPORT: The Staff Senate Report was presented by Ms. Rebie Coleman. Her full report is attached:

PERSONNEL COMMITTEE: Trustee Baron announced there were several items for closed session.

Trustee Miller moved that the committee convene in closed session pursuant to N.C.G.S. 143-318.11(a)(6). The motion was properly seconded by Trustee Thomas and it carried.

CLOSED SESSION

The Personnel Committee met and heard presentations from Provost Beverly Jones regarding the tenure and promotion recommendations and faculty reappointment.

The Personnel Committee met and heard a presentation from Provost Beverly Jones regarding the designation of Julius Chambers as Chancellor Emeritus.

The Personnel Committee met and heard a presentation from Chancellor Nelms regarding the appointment of a candidate for the position of Athletic Director.

There being no further business for closed session, Trustee Thigpen moved and it was properly seconded by Trustee Thomas to reconvene in open session. The motion carried.

OPEN SESSION

It was moved by Trustee Baron and properly seconded by Trustee Adams that the Board approve the tenure and promotion recommendations and this information be forwarded to the UNC Board of Governors for final action. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Thomas that the Board approve the faculty reappointment recommendations. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Thomas that the Board approve the appointment of Ingrid Wicker-McCree as Athletic Director, effective May 1, 2008, at a salary of $150,000. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Thomas to approve the Chancellor Emeritus Designation and pursuant to NCGS 143-318-11(a)(2) prevent the premature disclosure and of honorary award. The motion carried.
CHAIRMAN’S ANNOUNCEMENT: Chairman Thigpen announced Governor Easley has appointed him as a Special Superior Judge effective May 15, 2008. The Chairman thanked the Board of Trustees for their support and vote of confidence and wished all well. “It has been a pleasure and honor serving on the Board of Trustees and this great institution.”

Chancellor Nelms thanked Chairman Thigpen for all that he has done for his alma mater and he will be deeply missed. Chancellor presented Chairman Thigpen with a gift from the Board of Trustees and the University.

There being no further business, it was moved by Trustee Thomas and properly seconded by Trustee Adams to adjourn. The motion carried.

Respectfully submitted:

[Signature]
Anita K. Parker
Recorder
North Carolina Central University  
Durham, North Carolina

RESOLUTION – ABOLISHMENT OF THE STADIUM DEBT SERVICE FEE, EFFECTIVE FALL SEMESTER 2008

WHEREAS, The Board of Governors of North Carolina and North Carolina Central University authorized the issuance of the Stadium Revenue Bonds, Series 1998 on March 3, 1998 in the amount of $3,320,000.00 to renovate the O'Kelley/Riddick Athletic Stadium and the bonds were twenty-five year bonds with a final maturity date of April 1, 2023 and

WHEREAS, the North Carolina Central University Board of Trustees on February 27, 2008 approved the April 1, 2008 early retirement of all Stadium bonds maturing after April 1, 2008 ($2,120,000.00) and

WHEREAS, a bond indebtedness fee was authorized by the North Carolina Central University Board of Trustees for all Undergraduate, Graduate and Law Students for payment of the Stadium 1998 Revenue Bonds and

WHEREAS, the Stadium 1998 Revenue Bonds were paid in full on April 1, 2008, we petition the North Carolina Central University Board of Trustees to abolish the Stadium Debt Service Fee from the Tuition and Fees Schedule effective Fall Semester 2008.

Respectfully Submitted,

Signature  
Dr. Charlie Nelms, Chancellor  
North Carolina Central University

Date 4/23/08

Approved:  
Cressie Thompson, Chairman  
Board of Trustees  
North Carolina Central University

Date 4/23/08
RESOLUTION
TO APPROVE THE UPDATED 2008 MASTER PLAN
NORTH CAROLINA CENTRAL UNIVERSITY

WHEREAS, North Carolina Central University is projected to reach an enrollment of 13,500 students by 2017; and

WHEREAS, it is critical that appropriate strategic planning occur in order to adequately prepare for the increase; and

WHEREAS, it is necessary to respond to several critical needs that currently face the campus such as parking shortage, student housing shortage, facilities to accommodate academic and athletic growth, location of School of Nursing, and challenges surrounding the traffic pattern on Fayetteville Street; and

WHEREAS, the university wishes to minimize necessary land acquisition needed to meet the space needs projected for 2017 while also honoring the neighborhood context; and

WHEREAS, the university engaged the services of Lord Aeck & Sargent to update the university Master Plan, which was first adopted in 1995 and subsequently updated in 2005, and develop design criteria for future construction that will maintain architectural integrity throughout the campus; and

WHEREAS, input was gathered from various stakeholders including trustees, faculty, staff, students, community and governmental officials through a series of public forums, individual and group conversations; and

WHEREAS, the Board of Trustees is committed to developing the institution consistent with the principles contained in the Master Plan and the architectural design criteria under development; and

WHEREAS, Lord Aeck & Sargent has incorporated the ideas and comments of the stakeholders in fashioning the proposed plan that seeks to address the university’s needs while improving the interface between the university and community to help affect change; and
WHEREAS, the Board desires that subsequent Board members give due consideration to
the efforts expended in developing the Master Plan and design criteria in their
deliberations regarding the placement of buildings on campus and the architectural design
of buildings, therefore, be it

RESOLVED, that the North Carolina Central University Board of Trustees approve the
2008 Master Plan Update.

This 23rd day of April, 2008

Cressie H. Thigpen, Jr., Chair

George W. Miller, III, Secretary
Organizational Highlights

Logistical Accomplishments
8,150 Community Service Hours (Executive Board)
14,350 Community Service Hours (Total Organization)
Hosted 200 Events and Collaborations
Hosted 8 NCCUSGA Weeks

Major Initiatives
Completion of the Eagle Accountability Database Website
Implementation of Electronic Elections
Implementation of NCCU Reads to Succeed
Implementation of the Student Giving Campaign
Formation and development of the Eagle Coaching Program
Proclamation of Maroon and Gray Day
Presentation of the Chronicles of Voiceless Students

Momentous Events
FASFA Party
Black Affair
Homecoming 2007

Momentous Collaborations
Historic Thousands on Jones Street
Jena Six State Support Rally
Division I Pride Rally
Rock the Vote Campaign (Increased student primary participation by 35 percent)
Chancellors Installation
Voiceless Student Protest

Awards
Durham MLK Committee Award for Excellence
7 Nationally Certified Student Leaders
Larry-Bellamy Strategic Plan Revisited

Major Initiatives

Eagle Accountability Database- The North Carolina Central University Student Government Association (NCCUSGA) has devised the Eagle Accountability Database to increase accountability of professors; ensuring adequate information is taught to help students progress academically at North Carolina Central University.

Lessons Learned: Utilize your resources in order to formulate a solution. The Eagle Accountability Database is completed due to the fact that NCCUSGA solicited the support of the CIS Department and Information and Technology Services to construct and design the program. We must now create a culture on campus in which it because a natural responsibility of all students to utilize the database.

Eagle Community Service Hours- The North Carolina Central University Student Government Association (NCCUSGA) brought the Eagle Community Service Hour to Reality during the 2006-2007 academic year. This initiative gives students community service hours for volunteering for on-campus events. A Campus Wide Clean Up is planned for January 19, 2007 to give students the opportunity to take advantage of the Eagle Community Service Hour.

Lessons Learned: NCCUSGA Executive board completed 8,150 community service hours Fall 2007. We need to continue to provide information regarding the Eagle Community Service Hour in order to ensure that all student organizations are receiving hours for their service to NCCUSGA.

Eagle Internship Program- The North Carolina Central University Student Government Association (NCCUSGA) has developed the Eagle Internship Program to assist understaffed departments and increase the job skills, training and professional development of students at North Carolina Central University. (Totally Reworked)

Eagle Coaching Chats- The North Carolina Central University Student Government (NCCUSGA) has created the Eagle Coaching Program to solve the problems presented,
in hopes of turning these young students into professional leaders. This program will help the North Carolina Central University Administration, and the NCCUSGA better understand the wants and needs of the freshman class, while helping them become better acclimated with student life at North Carolina Central University. (*Totally Reworked*)

**NCCUSGA Eagle Coaching Program**

A Student Professional Development Initiative

The Eagle Coaching Program serves as an innovative combination of the Eagle Coaching Chats and the Eagle Internship Program. The Eagle Coaching Program serves as a pre-internship professional development experience that will increase students knowledge of and participation in professional environments.

**Lessons Learned:** The Eagle Coaching program is a very important initiative and is vary valuable to our students. NCCUSGA must have interests meetings in the freshmen and sophomore Residence Halls, Dimension of Learning Classes and at the orientations. The foundation has been built now we must build the program. We must spread the word so that students can get involved. This is an awesome program

**Maroon and Gray Day**—A collaboration between North Carolina Central University (NCCUSGA) and the Division of Academic Affairs to proclaim every Tuesday Maroon and Gray Day on the Campus of North Carolina Central University. This is an initiative to increase school spirit and moral on our campus, by encouraging students to wear Eagle paraphernalia every Tuesday.

**Lessons Learned:** Change takes time be diligent in wearing maroon and gray and over time you will change the culture of the campus and create a tradition.

**Student Giving Campaign**—A collaborative effort with the Division of Financial Affairs to get the Student Body involved in raising funds for North Carolina Central University. We hope that this initiative will help to teach our student body that “Real Eagles Give Back”.

**Lessons Learned:** NCCUSGA and Institutional Advancement need to come up with better ways to fundraise i.e. parties, formals, and community festivals.

**Electronic Elections**—In order to make elections more effective the North Carolina Central University
Student Government Association under the leadership of Samantha Carter, Executive Director of Elections and Transition successfully to organize online elections for Fall of 2007.

**Lessons Learned:** NCCUSGA needs to allow a two-week period for students to register for the elections course shell or provide a banner import, which will automatically register all students. We also need to have paper provisional ballots available at the help site in the A.E. Student Union a back up plan for students to pass cast their votes.

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**Legislative Effectiveness Campaign**

- **Student Issue Surveys**
  - A survey will be compiled that allows the NCCUSGA to receive feedback about various issues the student body is faced with
  - The survey data will be analyzed and presented to respective North Carolina Central University officials
  - Chronicles of Voiceless Students Documents

- **Unity and Progress Mixers**
  - Mixers will be held once a semester
  - Serve as an avenue for North Carolina Central University students to build a relationship with administrators, faculty, staff, and local politicians

- **Rock the Vote Campaign**
  - Voter Registration

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**Community Relations**

**Soar Higher Campaign**

- **Appreciate North Carolina Central University**
  - Appreciation day for faculty, students and alumni
  - Plan events to make eagles understand we care
  - Provide interaction between all eagles

- **Revitalize North Carolina Central University Campaign**
  - Campus beautification inactive
University Relations
Unity Project

✓ Think Tank
• Increase communication with North Carolina Central University
• Increase communication between student leaders
• Enhance and develop student leaders
• Collaboration Between Student Leadership Training and Development

✓ Student Leadership Awards
• Collaboration between Student Leadership Training and Development
• Recognized Student leaders throughout the campus community
• Lesson Learned: Use this event as the Inauguration of the President and Vice President Elect.

✓ Council of Organization Presidents
• Develop and solidify existing structure
• Promote campus unity
• Promote effective event planning of student organizations
• Silicate support and partnerships for student events
• Lesson Learned: Allocate Ten Thousand Dollars that will be used to help support student organizations. This money will only be available to student organizations that attend the Council Meetings. This support money should be used as an investment and should be paid back so that we can enlarge our amount of giving power. This element will add value to the C.O.O.P!

✓ Project Action not Words
• System to check the effectiveness of NCCUSGA
• Promote dialog between the student body and NCCUSGA
✓ Eagle Eye
• Serve as a monthly news letter for NCCUSGA
• Keep the student body abreast of works and dealing of NCCUSAG
• Will be distributed to the student body, Alumni and Community Businesses

✓ Homecoming
• Make Homecoming more enjoyable for Alumni and Students
• Plan free events for everyone to enjoy
• Enhance alumni and student appreciation
• Intensify school spirit and pride
• Ensure all events are well planned and well organized
• Lessons Learned: Keep Homecoming within One Hundred Thousand Dollars and make sure that you keep ticket prices under Fifteen Dollars or you will have to have numerous student appreciation days.

✓ Alumni Relations
• Worked directly with the National Alumni Association
• Improving the relationship with the Alumni
• Recruitment Tours

Office of Provost Collaborations

✓ Shepard Library
• Address student concerns regarding the Library
• Made the decision to halt the creation of a twenty-four hour library

✓ Lyceum Committee
• Bring more contemporary speakers to our campus

✓ African American Male Leadership Academy
• NCCUSGA Volunteers
• Help increase student Involvement

✓ Monthly Lunch Conversations with Academic Affairs
• Casual Conversations detailing student issues and concerns
North Carolina Central University
Student Government Association

NCCU Reads to Succeed
- North Carolina Central University Reads to Succeed
- Monthly Initiative
- Read to students at C.C. Spaulding Elementary School, Fayetteville Street Elementary School

Lessons Learned: Continue this project, it was an awesome initiative for NCCUSGA. Take the opportunity to invite other student organization to participate.

Student Government Association Enhancements

Executive Enhancement Campaign
- Student Government Association
- Hire qualified, dedicated and informed officers
- Increase organizational unity
- Increase officer accountability
- Increase involvement
- Increase reputation and visibility with student body
- Officer Evaluations
- Increase effectiveness of event planning
- Formulate timelines and checklist
- Eagle Leadership Academy

Lessons Learned: Continue with this effort. It is going to be hard and you will lose some close friends but while you will lose friends and some supporters you will gain the respect of your student body. Remember be cordial you want to be professional at all times that you might not burn bridges.

Organizational Challenges

Community Involvement Project

Community Health Day
- Make the surrounding community aware of health issues
- Promote interaction between North Carolina Central University and the surrounding community

Lessons Learned: Hire Strong people to support the major initiatives. This program was delegated to an individual that lacked the skill sets to be productive within the perimeters of their delegated responsibilities. This is an important
initiative and should be absorbed by the Office of the Student Body President or an individual with great experience, dedication and follow through.

- **Eliminate Apathy Scholarship Fund**
  - Provide scholarships for students who have maintained outstanding scholastic records
  - **Lesson Learned**: Need to have a fundraiser to raise money for this event. Student Activity money cannot be used for scholarships. Even more, delegate this task to an individual with experience, dedication and follow through.

- **Alumni Relations**
  - Alumni Tours (Shepard House)
  - Help publicize the scholarship opportunities and programs offered
  - Work directly with the National Alumni Association and the Durham Chapter
  - Motivational Task Force
  - **Lessons Learned**: Hire a person that is self-motivated and understands the value of alumni support. These tasks could have been implemented this year had more time and initiative been focused on building the foundation of the program

- **Homecoming**
  - Intensify school spirit and pride
  - Homecoming 2007 was a huge success. However, the fact still remains that our students are not as enthusiastic about Homecoming as I would like them to be. Promotion this year was stellar and the events were very organized and well planned but I think that the majority of student organizations and students felt isolated from the homecoming planning process. I would suggest that NCCUSGA solicits the support of a many student groups as possible to co-sponsor events. Give their organizational members discounted tickets if they are willing to help publicize and build enthusiasm for Homecoming activities. We also need to address ticket prices NO TICKET NEEDS TO BE OVER FIFTEEN DOLLARS PERIOD. Students are not willing to pay over fifteen dollars for any Homecoming event. Finally, do not spend over one hundred thousand dollars on Homecoming. Remember you are running a business and you must be a good steward of your resources. If you spend over one hundred thousand dollars you will waste all of your resources paying off loans and that is not a good business practice. Take the smart route be economic and innovative, fun does not have to be expensive. Eliminate some of the daytime events or let the Class Councils’ be responsible for their own DJ’s. Further more please use a professional graphic designer to do the Homecoming Flyers. NCCUSGA will not have time to proof flyers; save the organization a lot of headaches use a professional. Finally, be
realistic Homecoming is going to get hectic so plan early, get organized, and prepare for a week full of exciting challenges!
State of the National Alumni Association 2007 - 2008
Board of Trustees Meeting, April 23, 2008
Durham, NC

Chairman Thigpen, fellow Board members, invited guests - good morning. On behalf of all the alumni, elected officers, and committee members who work on behalf of our Association, I bring you greetings from the NCCU Alumni Association. I thank you for the opportunity to stand before you and bring updates since the last report presented by President Smith regarding the State of the Association.

In the pursuit of actualizing our theme, “Restoring the Alumni Covenant and Honoring the Pledge”, I will highlight three of our four core program areas, highlight our regional meetings, highlight the Alumni e-Newsletter, and conclude with announcements.

1. **Membership** – We recognize that membership is an effort that requires time and attention, and is not an initiative that changes over night. Membership chair, Ken Diggins, continues to research benchmarks to utilize in our organization to increase membership. As of March 11, the current number of annual dues paying members is 631 and there are a total of 1,011 life members. We will soon rollout the NCCU Alumni Association Discount Card, which affords alumni the opportunity to receive discounts for travel, on-line shopping, etc. Ken is open to suggestions as he develops the strategy of appealing to our alumni base with perks that attract the membership we desire. The Association would like to thank the Interim Athletic Director, Ingrid Wicker-McCree, and her team for joining forces with the Alumni Association in our efforts to increase membership. With their efforts to raise money and reconnect former student-athletes with the University, part of their donation will be used to pay National membership dues. This is an incredible gesture of partnering and collaboration.

2. **Fundraising** – Two fundraising efforts are underway. You should be receiving a letter very soon concerning our Spring Raffle. The prizes this year are “electronics-centric” featuring a 32” flat screen LCD/HDTV television, laptop, and an 80GB I-pod. The Mr./Ms. Alumni Contest, which generates money for our Alumni Scholarship, has been launched. Chapters are gearing up to run contestants for these prestigious titles and strategizing other fundraising efforts, in addition to the raffle tickets used for the contest. We are happy to report that we have received a record 25 applications for our scholarship. The Scholarship Committee will determine selections and the funds used to award the recipients will be based on the money raised from Homecoming 2007.

3. **Student Recruitment** - The Undergraduate Admissions staff conducted three training sessions for alumni in Regions I, III and IV to update them on the latest admissions requirements. Each chapter is charged to identify at least one person to serve as a recruitment coordinator. These sessions were their opportunity to receive proper training and materials to use at various fairs.
4. **Highlighting Regional Meetings**: (in order of occurrence)

a) Region IV was held on March 15, 2008, at the Holiday Inn – Brownstone Hotel, Raleigh, NC. The luncheon for the Men’s Basketball team and cheerleaders was a treat and certainly an attraction for attendance at the meeting. The Chancellor was the luncheon speaker. Region IV elected officers this year and they are as follows: Vice President – Mona Parks Bowden (Raleigh-Wake); Assistant Vice President – Morris Autry (Albemarle Area); Secretary – Rachel Mills (Nash-Edgecombe); and Treasurer – Deborah Taylor (Durham). The Fayetteville chapter won recognition for having the most in attendance.

b) Region III was held on March 29, 2008, in Marietta, GA, hosted by the Greater Atlanta Chapter, at the Crowne Plaza Hotel. The conference opened with a video presentation highlighting Region III participation at various university events - a very classy addition by the Regional VP. Ms. Laura Foxx, Interim Vice Chancellor for Institutional Advancement, was the luncheon speaker and she provided the participants an overview of the State of the University, including the status of university academic programs and expansion plans. She also addressed questions from the audience. The Interim Athletic Director, Ingrid Wicker-McCree and several coaches briefed the delegation on the results of their season - whether it was over or their current standing. They informed the group about their expectations of the students and their goals for the next season. Recognitions presented at the conference were: Inductees into the Society of Golden Eagles, Inductees into the “Wings of Soaring Eagles” (pinning ceremony for young alumni in the region in attendance or paid registration for the conference, but unable to attend), Alumnus of the Year – John A. Barbee from Greensboro Chapter, Chapter of the Year – Greensboro, and the Host Chapter Award, which recognizes the chapter with the most in attendance, excluding the host chapter, went to Greensboro, also.

c) Region II conference call was held on April 12, 2008. Logistically, the meeting could not be held in Dallas, TX, as originally planned. The call featured the Director of Alumni Relations providing a comprehensive overview of the events on campus and future endeavors of interest, such as the November 8th football game against Cal Poly in San Luis Obispo, CA. The Los Angeles Chapter is looking forward to welcoming the university, football team, and alumni who are planning to attend this game.

d) Region I was held April 19, 2008, at the LaGuardia Hotel, in East Elmhurst, New York. The New York City Metropolitan Chapter hosted the meeting. The Chancellor addressed the attendees with remarks on the State of the University that were informative and candid. He addressed questions from alumni immediately after his remarks and throughout his time there. Additionally, the Athletic Department represented with several coaches and briefed the delegation in the same manner as in Region III. There was an emphasis placed on the need to increase book scholarships to “sweeten” the recruitment offers made to student-athletes.
5. Alumni e-Newsletter

The Association recognizes that our alumni wish to hear from us on a regular basis. Printing and postage costs have gone up; that is why we have implemented the Alumni e-Newsletter, managed by our Public Awareness Chairperson, Tomeika Bowden, Class of 2002. Our goal is to release this newsletter on a monthly basis, while using the Internet is still FREE! We are encouraging alumni to read this publication to get up-to-date news around “Eagle Nation”, and to also participate in the monthly poll to encourage active reading and generate feedback. In order to receive the newsletter directly from the Association, one must be either an annual dues paying member, life member, partial life member, associate member, or anyone who has financially supported the Association in some way. This is our first year with this initiative; we are researching other newsletter formats to improve upon the appearance and that are also cost effective for the service we need.

6. Announcements

a) Annual Meeting will be held May 2nd at the Alfonso Elder Student Union. We look forward to a very productive meeting, and we also have a full agenda. The Chancellor is scheduled to address the members; this is an election year, so nominations will be concluded and a slate of officers will be determined; there will be a candidate’s forum for each national office; proposed changes to the By-Laws will be voted upon; and various awards will be recognized during the Memorial & Awards Luncheon. This is the second year the Association is implementing the expanded awards program. Categories include: Volunteerism, Young Alumnus, Distinguished Alumni, Alumnus of the Year, and Chapter of the Year.

b) Elections will be conducted by mail following the Annual Meeting and the announcement of new officers will be made at the July 19th Council Meeting. Also at the July Council, the winners from the Spring Raffle will be announced.

Chairman Thigpen, members of the Board of Trustees, and invited guests, thank you for the opportunity to share this information and I would be happy to entertain any questions.

In Truth and Service,

//tbd//

Tania B. Davis (*94)
Vice President 2006-08
April 22, 2008

Faculty Senate Report
To the NCCU Board of Trustees

To Chairman Cressie Thigpen, members of the North Carolina Central University Board of Trustees, Chancellor Charlie Nelms, NCCU Administrators, Faculty, Staff and Students. I bring greetings on behalf of the NCCU Faculty Senate and the entire faculty this morning.

The faculty has had a challenging and exciting year and we are happy that it is ending for some but will continue for others. The faculty is currently involved in two extremely important endeavors: the UNC-Tomorrow-Response and the SAC Accreditation. The faculty greatly appreciates the inclusion and participation that was spearheaded by the Chancellor and Provost.

1. The Chancellor has continued to involve the faculty senate in all aspects of governance of NCCU. We worked with the University Master Planning Committee and the faculty has endorsed the plan. I am pleased to say that the first community meeting I attended was very different from the last one I attended. In fact, several community persons at the last meeting wanted know when they could sell their property.

2. The Senate will be working this summer to revised Tenure Policy that reflects recent changes in the University of North Carolina Code. It will be presented for your review and approval at the fall 2008 meeting.

3. The Senate selected a faculty member for the Board of Governors Excellence in Teaching Award which will be presented on May 9, 2008 at the Board of Governors Meeting, and NCCU Teaching Awards that will be presented on May 3, 2008 at graduation.

Finally, the Faculty Senate has selected new officers for the 2008-2009 Academic year. They are as follows:

George P. Wilson, Sr., Chair
William Lawrence, Vice Chair
Regina Alston, Secretary
Vickie Lamb, Parliamentarian

We hope that the Board of Trustees and the Administration will continue their efforts to include the faculty in NCCU governance, and we are very excited about working with the Board of Trustees and Chancellor Nelms next year...
NCCU Board of Trustee’s Staff Senate Report

Good Morning Chairman Thigpen, Board Members, Chancellor Nelms, Provost Jones, Administrators, Faculty, Staff and Students.

I bring you greetings on behalf of the Staff Senate and would like to share a brief overview of our Progress from July 2007 to April 23, 2008.

- Special Guests were invited to Speak to the Staff Senate regarding a variety of topics. A few of the guest speakers are as follows:
- Chancellor Nelms
- Sister Network Triangle NC/Breast Cancer Survivor Org.-Mrs. Wadecah Beyah
- SEANC—Ms. Brenda Hooker
- HR—Mrs. Audrey Crawford -Turner
- Blood Drive—Dr. Ted Parrish
- Director of Legislative Affairs Department---Ardis Watkins
- UNC Staff Assembly Chair---J C Boykin
- Keller Williams Realty---Darin Ford
- Master Plan---Phillip Powell
- SWOT/Strategic Planning Workshop—Dr. Janice Harper
- Why we need an Elmo in our life---Mrs. Brenda Sexton

{Because children on the average laugh 300 to 400, but adults may squeeze out 1 to 3 times on the average. Laughter helps prevent diseases and boosts our immune system.}

We completed the development and approval of our Strategic Plan. This process started in fall 2007 and we were delighted to have the Plan approved at the March Staff Senate Meeting. The
Staff Senate participated in large numbers at the Chancellor’s Installation Ceremony and great staff participation at UNC Tomorrow and the Master Plan Meeting. This is good example of the staff’s support of our Chancellor.

We are revising our by-laws and plan to have this task completed by mid July.

- Our Website, newsletter, and brochures are in the developmental stages. They will be completed by July 31st and ready for distribution in August of 2008.

We will resume with our monthly meetings in September. For the fall semester, we will have various workshops such as Diversity and Culture, Health and Wellness and knowing yourself.

Overall, the morale and the excitement of the Staff Senate have increased dramatically from previous years. We are filled with a new level of energy and commitment to support the Chancellor and the vision of North Carolina Central University.