MINUTES
EXECUTIVE COMMITTEE
NCCU BOARD OF TRUSTEES
March 9, 2006
Via Teleconference Call

Chairman Thigpen called the meeting to order at 10:35 a.m. He acknowledged staff members Chancellor Ammons, Provost Jones, Vice Chancellor Gaines, and Ms. Fuse-Hall as NCCU staff on the telephone.

Ms. Fuse-Hall called the roll. Executive Committee members present included Chairman Thigpen, Mrs. Kay Thomas, Mr. George Miller and Mr. Robert Williams and a quorum was established.

Mr. Williams moved that the committee convene in closed session pursuant to N.C. General Statute 143-318.11 (a)(6) to consider the qualifications and background of potential employees. The motion was seconded by Mrs. Thomas and it was approved.

CLOSED SESSION
Chairman Thigpen recognized Chancellor Ammons to present the background of a candidate for the position of Vice President of Institutional Advancement. Chancellor Ammons noted that a search committee was convened to search for a Vice Chancellor for Institutional Advancement. The committee consisted of members of the NCCU faculty and staff and members of the National Alumni Association and the Foundation President. Ms. Marilyn Foote-Hudson, head of the GlaxoSmithKline Foundation also served on the committee that was chaired by Ms. Sharon Saunders. The committee was assisted by Ms. Euris Belle, a principal with Heidrick & Struggles. Twenty applications were received and five candidates were invited to campus; however, one candidate withdrew before the interviews occurred. The chancellor interviewed the candidates also. The Committee recommended the candidate and the chancellor endorses the committee's recommendation.

Chancellor Ammons presented the candidate’s credentials and recommended that the board approve to hire the candidate at a salary of $150,000. The appointment will begin on Monday, July 3, 2006. This position will need approval by the Board of Governors.

Following a brief discussion, Chairman Thigpen recognized Chancellor Ammons, who noted that Mr. Roland Gaines would present the next two candidates.

Vice Chancellor Roland Gaines presented the information regarding the candidate for the position of the University Registrar. He presented the candidate’s credentials and background information. There was a search committee consisting of members of the Divisions of Student Affairs and Academic Affairs. Ms. Jocelyn Foy chaired the search. Provost Jones and Mr. Gaines interviewed the candidates that were brought to campus. The committee recommended a candidate and Vice Chancellor Gaines concurred. Mr.
Gaines recommended that the board approve to hire the candidate at a salary of $80,000, beginning on April 10, 2006.

Following some discussion, Chairman Thigpen asked Mr. Gaines to present the information for the position of Interim Police Chief. Mr. Gaines outlined information regarding Major Glenda Beard to serve as the Interim Police Chief until a permanent person is selected and approved. Major Beard will not become a candidate for the permanent position. Currently, Major Beard is working with the NCCU Police Department to prepare for the accreditation of the Department and assisting with the assessment of applicants for sworn and security positions and promotions. She served on the Durham Police Department for 27 years commanding each of its five major divisions and even served as Interim Chief during her tenure. She is known among the NCCU staff as highly organized and familiar with campus activities and protocol as well as being highly respected in the law enforcement community of North Carolina, including the Durham Police and Sheriff Departments.

A search is underway for a permanent chief; however, with Chief Vick’s departure, it is important to have an interim chief in place until the position is filled permanently. Mr. Gaines recommended that the board approve the hire of Major Glenda Beard as the Interim Police Chief at a salary of $3200/month until the position is filled. Several board members remarked on the candidate’s impressive credentials.

Chairman Thigpen inquired if there were any additional questions. Since there were no additional questions, Mrs. Thomas moved approval to convene in open session. The motion was seconded by Mr. Miller and it was approved.

OPEN SESSION
Mrs. Thomas moved that the Executive Committee approve the candidates for the position of Vice Chancellor of Institutional Advancement, University Registrar, and Interim Police Chief. Mr. Williams seconded the motion and it was approved.

There being no further business, the meeting adjourned.

Submitted by Rosalind Fuse-Hall, Assistant Secretary