NORTH CAROLINA CENTRAL UNIVERSITY
DURHAM, NORTH CAROLINA

BOARD OF TRUSTEES MEETING MINUTES
February 16, 2005

The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on February 16, 2005. Chairman Robert Williams called the meeting to order at 9:15 a.m.

INVOCATION: Trustee Long gave the invocation.

ROLL CALL: Present: Mr. Cressie Thigpen, Jr., Mrs. Kay Thomas, Mr. Robert Williams, Mr. Ken Gibbs, Mr. Eric Michaux, Mr. Glenn Adams, Mr. W. Travis Porter, Mr. Robert Dolan, and Bishop Eddie Long. Absent: Ms. Valeria Lee, Mr. George Miller, Ms. Esther Silver-Parker and Mr. D’Weston Haywood (Ms. Silver-Parker and Mr. Haywood have excused absences).

ADOPTION OF THE AGENDA: It was moved by Trustee Michaux and properly seconded by Trustee Thomas that the agenda be adopted with the addition of two items.

APPROVAL OF THE MINUTES. It was moved by Trustee Michaux and properly seconded by Trustee Gibbs that the Executive Committee minutes of November 2004, December 2004 and January 2005 minutes be approved. The motion carried.

PRESENTATION BY POSTMASTER: Mr. Chris Tinkham, postmaster for Durham Postal Services, presented to Chairman Robert William and Chancellor Ammons with a poster size version of the Marian Anderson 2005 Black Heritage series stamp in celebration of Black History Month. The representation of Ms. Anderson’s postage stamp will be placed in NCCU’s Art Museum. The stamp is now available at post offices in Raleigh and Durham.

AUDIT COMMITTEE: Trustee Michaux presented the Audit Committee Report. There were several items for information.

Ms. Cheryl Wigfall reviewed several audit activities undertaken since the last board meeting. The accounting firm Minor and Associates issued a clean opinion for the radio station WNCU’s audit for the year ending June 30, 2004. The Office of Internal Audit conducted an audit of the 2004 Aggie-Eagle Classic. It was noted that the Ticket Office operations have significantly improved; however, one issue was noted concerning the daily deposit.

Currently, the State Auditors are on site conducting the audit for the year ending June 30, 2004. On November 19, 2004, the Internal Audit Office presented the 90-day review to the Associate Vice President of Finance in the Office of the President.

FINANCE COMMITTEE: Trustee Gibbs presented the Finance Committee Report. There were two (2) items for action and several items for information.
Mr. Charles O’Duor, Vice Chancellor for Financial Affairs, presented the revised auxiliary budgets for the Residential Life and Transportation programs. These revised budgets reflected the funds restored by the General Assembly for off-campus housing and transportation during the mold remediation in Residence Halls I and II. The Residential Life Fund received $1,432,327 and the Transportation program received $350,000 of funding from the mold project. It was moved by Trustee Gibbs and properly seconded by Trustee Thomas that the board approve the 2004-05 revised budgets for Residential Life and the Transportation department. The motion carried.

Vice Chancellor Charles O’Duor presented information regarding the Campus-Initiated Tuition Increase (CITI) for 2005-06. Although the Committee did take action on this item, Trustee Gibbs requested that this item be referred to the Executive Committee for clarification and action. It was moved by Trustee Gibbs and properly seconded by Trustee Michaux that this matter be referred to the Executive Committee for final action. The motion carried.

Ms. Teresa Tate, Budget Director, provided an update of the state operating budget. She noted that the current budget is $81,118,967 of which $53,754,415 is from state appropriations. Ms. Tate also discussed the continuation budget that was submitted to the General Assembly for 2005-07.

Additionally, Mr. Charles O’Duor summarized the auxiliary budgets for Athletics, Food Service, and the Bookstore.

Mr. Roland Gaines, Vice Chancellor for Student Affairs, discussed the impact of tuition increases on students at North Carolina Central University students. He emphasized that the increases provides some financial assistance for resident students; but has little or no impact on the financial burden incurred by non-resident students.

Mr. Shawn Stewart, Director of Research, Evaluation and Planning presented an update on a comparative study of faculty salaries. The Committee requested that further work occur on the study to include information on the average teaching salaries by discipline in the UNC system. Mr. Stewart will present the final report at the next Board of Trustees meeting in April.

BUILDING COMMITTEE: Trustee Dolan presented the Building Committee Report. There was one (1) item for action and several items for information.

A Sub-Committee met on Wednesday, January 26, 2005, to hear presentations by three (3) architectural firms for the Hoey Administration Building renovation project. After the presentations, the Sub-Committee recommended the following in rank order:

1. Yongue Architects and Bjac
2. Obsidian Group
3. Millennium 3 Design Group
The committee adopted the subcommittee’s recommendations. It was moved by Trustee Dolan and properly seconded by Trustee Porter that the board approve the Committee’s selection of Yongue Architects and BJAC, as the Designers for the Hoey Administration Building Renovation Project. The motion carried.

Mr. Tim Brown, Director of Capital Projects, provided an update on the Space Utilization Study. He indicated that the Business Resource Group from Morrisville, North Carolina was selected to perform the space study and contract negotiations are underway. The study will include planning and scheduling move requirements for the New Science Complex; space use determination; and creation of a database for reports. The project will be completed in six (6) months.

Mr. Brown presented an update on Latham Residence Hall renovation. He stated that the Executive Committee of the Board of Trustees convened and approved the re-scoping of the project from a major renovation project to a minor project. He also provided a status report on the bond program. He highlighted several projects in design and construction phases. He indicated that Annie Day Shepard Residence Hall and New Baynes Residence Hall are nearing completion.

INSTITUTIONAL ADVANCEMENT COMMITTEE: Trustee Michaux presented the Institutional Advancement Committee Report. There were several informational items.

The Committee heard a presentation from Interim Vice Chancellor Susan Hester. She introduced several new members in her office. Further, Ms. Hester reported that fundraising for this year is slightly below last year’s numbers. The Division of Institutional Advancement is currently waiting for disbursements from the Kellogg Foundation and the first installment from Wachovia Foundation. Thus, the division anticipates a stronger performance in the next quarter. To date, the University has received two major gifts: $1,000,000 from the Wachovia Foundation and $87,000 from Clear Channel Communications.

The division continues to improve its stewardship. Ms. Hester reported that endowment reports were mailed to donors of fully funded University scholarship endowments. These endowment reports included a note of thanks written by students who have benefited from these funds. Moreover, she discussed plans for energizing the Annual Fund to encourage targeted donors to support the University annually.

Within the Division other notable activities include two career fairs planned for the spring by the University Career Services Office—A Teacher Education Fair on March 10th and a Corporate Fair on March 22nd. Career Services has also added a new job search service for students. The service is called MonsterTrak and will allow students to post resumes online, to have their resumes available to potential employers nationwide, and will allow the university to track student participation and a company’s recruitment efforts.
NCCU Board of Trustees  
February 16, 2005

The Office of Alumni Relations has met with Alumni chapters to discuss Homecoming 2005 as well as met with Class Reunion Coordinators to begin planning class activities for homecoming 2005. Norma Petway, Alumni Director, is working with alumni to plan recruitment receptions during the upcoming “Chancellor’s Tour.”

Finally, the committee is proud to announce that The Division of Institutional Advancement has received a CASE Merit Award for its work on the Tom Joyner “School of the Month” Campaign. NCCU was the only HBCU to receive an award in this category and the only Merit Award winner. Other awardees in this category included, the University of Mississippi, winning the Grand Award, as well as the University of Georgia and the University of Richmond, both winning the Award of Excellence.

In addition, Trustee Michaux recommended that a study group from the Institution be developed to develop protocol and regulations to sanctioned groups who raise money for this University. Often, groups want to raise money in the name of the university, without any written agreement or the agreements that exist are not clear. “We do not have anything in place with regard to viewing the Constitution and By-Laws of those groups and yet they do it in the name of NCCU. There ought to be some way we can either sanction these groups or list them as unsanctioned groups for raising money for the University. There are liability issues involved with these groups raising these funds.” It was moved by Trustee Michaux and seconded by Trustee Long that the Office of Institutional Advancement be charged with the responsibility for drafting guidelines for fundraising by constituent groups. The motion carried.

ENDOWMENT COMMITTEE: Trustee Robert Williams presented the Endowment Committee Report. There were several informational items.

Mr. Isaac Green, Mr. Charles Curry, and Mr. Clifford Mpare from Piedmont Investment Advisors, LLC, gave a detailed overview of the investment performance of the endowed professorships. They explained that between December 31, 2003, and December 31, 2004, the market showed an upward performance, which resulted in an asset value increase of $723,394.

Ms. Akosua Barthwell Evans, Managing Director from JP Morgan Fleming Asset Management, gave a detailed overview of the investment performance of the endowed scholarships. She stated that between December 31, 2003, and December 31, 2004, there was an upward market trend, which resulted in an asset value increase of $657,562.

Vice Chancellor O’Duor presented the University Endowment report. He stated that the market value of the Endowment Fund as of December 31, 2004, was $14,763,740 compared to $12,469,413 as of December 31, 2003. This change reflects an increase of $2,294,327 for the same period.

Mr. William Tate presented the NCCU Foundation Endowment report. He stated that the market value of the Foundation endowments as of December 31, 2004, was $7,426,312 compared to
$6,364,309 as of December 31, 2003. This change reflects an increase of $1,062,003 for the same period.

Trustee Williams commended this positive report.

EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS: Trustee Kay Thomas presented the Committee on Educational Planning and Academic Affairs Report. There was one (1) item for action and several items for information.

The committee heard a report from Dr. Sandra White of the Department of Biology regarding the Proposal to Establish a Center for Science, Math and Technology Education. This center will permit offices within the School of Education, University College and the College of Arts and Sciences to collaborate on efforts to increase the number of knowledgeable and motivated pre-college students and current NCCU students to pursue and attain careers in science and mathematics. Research conducted in this Center will result in quantifiable outcomes and publications. Further, the Center will meet the UNC Strategic Direction for intellectual capital formation. It was moved by Trustee Thomas and properly seconded by Trustee Adams that the board approve the request to establish a Center for Science, Math and Technology Education. The motion carried.

The committee heard two presentations. Attorney Janice Mills, Dean of the School of Law, presented information on the past, present and future of the Albert Turner School of Law. This information acquainted the board with the activities occurring in the law school. Next, Interim Provost Beverly Jones provided a review of accomplishments and achievements in the Division of Academic Affairs, since the last meeting. On behalf of the Board of Trustees, Trustee Thomas commended the faculty and students on all their outstanding accomplishments during this period.

TRUSTEE STUDENT RELATIONS COMMITTEE: Trustee Glenn Adams presented the Trustee-Student Relations Committee Report. Trustee Adams noted Trustee Haywood’s absence is due to the fact that he is in Washington, DC, lobbying the members of Congress. There were several informational items.

Mr. Adams noted several activities that the Student Government Association has participated in this semester including:

1. Students’ Day at the Capitol was hosted by the UNC-Student Governments Association on February 2, 2005. Student Government representatives from the 16 campuses visited North Carolina legislators in Raleigh to advocate for higher education.

2. The Think Tank Leadership Conference, February 3-6, 2005, at North Carolina A&T State University.
NCCU Board of Trustees
February 16, 2005

3. Four NCCU SGA officers will travel with a delegation from the UNC Association of Student Governments to Washington, DC on February 16-18, 2005. The idea is to get students to learn and then lobby our North Carolina Congressional delegation about federal policy, in particular the Reauthorization of the Higher Education.

The Student Government Association plans to host a HBCU Family Reunion this spring. This would be an opportunity for students from HBCU’s to interact in a social and relaxed atmosphere. The SGA will propose establishing a “James E. Shepard” Award to the faculty senate. Faculty members displaying outstanding teaching and leadership qualities would become eligible for this award. Finally, the SGA is working with the Art Department to design a portable mural to display on campus.

Vice Chancellor Gaines recognized Lawrence Lisborg, General Manager of FDY/Sodexho Food Services. Mr. Lisborg distributed a handout listing recently proposed or implemented changes for food services on campus.

Ms. Peggy Watson Alexander, Director of Student Leadership, Training and Development, provided details regarding a student effort on February 13, 2005, that donated more than 7,000 articles of clothing and hygiene items to the Durham Rescue Mission for the homeless. Student volunteers also worked for three hours to clean and bag a ton of potatoes for distribution at the Food Bank. The committee applauded the efforts of the students and the staff involved in this neighborly gesture.

William Hayes, Athletic Director, summarized efforts of the Reclassification Task Force and their meetings with NCCU Alumni Chapters. These meetings outlined the process and answered questions regarding the University’s exploration of reclassification in another athletic conference. The group plans to provide board members with a list of the most frequently asked questions with answers.

Vice Chancellor Gaines made two announcements: (1) that NCCU’s Tsunami Relief Effort Committee is sponsoring a fund raising drive for victims of the disaster. NCCU employees are asked to donate $5 and students $1; and (2) The Chancellor’s Tour will occur March 10-16 and an update will occur at the next Board meeting.

CHAIRMAN’S REMARKS: Chairman Williams indicated that at the last Board meeting in November the staff was requested to draft a Resolution saluting the work of the Civic Engagement Task Force that coordinated the efforts for voter registration and voting. The resolution was drafted and included in the trustee notebook. It was moved by Trustee Adams and properly seconded by Trustee Michaux that the Resolution be approved. The motion carried. Chairman Williams invited the Vice Chancellor Student Affairs, Roland Gaines to receive the Resolution on behalf of the Student Government Association. See Attachment A.
NCCU Board of Trustees  
February 16, 2005

CHANCELLOR’S REPORT: Chancellor Ammons expressed on behalf of the administration congratulations to the Civic Engagement Task Force and to their advisors Dr. Jarvis Hall and Ms. Rosa Anderson.

Chancellor Ammons introduced Dr. Beverly Washington Jones, Interim Provost and Vice President for Academic Affairs and Mr. Randal V. Childs, Director of Major Gifts.

Chancellor Ammons’ progress report included – highlighting campus accomplishments; implementing Capital Bond Programs; enhancing the intellectual climate and promoting student achievement.

There are four (4) significant activities going on in the UNC System that are important to everyone. Last year the General Assembly passed House Bill 1264 that mandated a study to identify the role played by higher education in responding to the economic and workforce challenges facing North Carolina. The UNC System and the NC Community College System partnered to commission this study. Chancellor Ammons highlighted Section 6.1(6) of HB 1264 and noted “… there shall be special emphasis on the development of signature programs for Historically Black Colleges and Universities and the University of North Carolina at Pembroke.” This study will result in recommendations that will help the General Assembly set funding priorities to address higher education needs. Many have compared HB 1264 as the equivalent of the legislation that created the 2000 Capital Bond Program. This means that carefully crafted recommendations from this consulting group will determine whether real transformations occur within the academic programs across the campuses of The University of North Carolina.

To begin the process of gathering data, three listening tours were scheduled throughout the state. Chairman Williams and Chancellor Ammons spoke at the listening tour on the campus of NC A & T State University in Greensboro. Three key areas that the consultants must understand were presented: (1) The storied past of HBCUs and UNC Pembroke to get signature programs like the veterinarians school and pharmacy programs since 1972 in order to increase enrollment, attract talented faculty and noted scholars; (2) in order for these programs to thrive, the interpretation of these campus missions must be liberal enough to permit signature programs to mature; and (3) the Committee on Education, Planning, Programs and Policies will have to exercise restraint on the establishment of new programs and courses while the HBCUs and UNCP establish and develop signature programs. This is a very significant activity. The other three activities are – Special Funding for Focused Growth Program Development; Long Range Planning; and the New Funding Model for Enrollment Growth. Chancellor Ammons announced that we have submitted and are now receiving funding to develop a master’s degree program in genomics and bioinformatics and a bachelor’s degree in computational sciences. We have also submitted four (4) new program proposals for approval – (1) a master’s degree in computer and information sciences; (2) a bachelor of science degree in criminal justice with Homeland Security as a new concentration that includes forensic science and criminal justice applications; (3) master’s in special education with a concentration in early education and language development and (4) master’s in business administration and master’s in public administration – internationalizing the
NCCU Board of Trustees  
February 16, 2005

Academic curriculum: (a) international management and (b) international workplace administration both new concentrations.

The Long Range Planning process has begun and NCCU will participate in the planning cycle initiated by the Office of the President. This process affords each of the 16 campuses an opportunity to review its mission and peer group.

As NCCU undertakes these reviews, we may develop courses and programs that will place the university into higher areas on the funding model. This means additional revenue for these program areas that will enhance the teaching and learning environments across campus.

Collectively, these four activities, HB 1264, Focused Growth Programs, Development of the Long Range Planning Process and the New Funding Model for Enrollment Growth, will position NCCU to become a major contributor of highly skilled graduates ready to compete in the global marketplace.

Also in the area of Academic Affairs, two major appointments – former Chancellor Julius Chambers was appointed as the Charles Hamilton Houston Distinguished Professor of Law. This semester he will teach a two-hour seminar titled “Politics and Civil Rights” for third year law students; Dr. Ken Harewood has been appointed the Glaxo Distinguished Professor of Biomedical Sciences. Dr. Harewood serves as the director of the BBRI and will lead biomedical research at NCCU and the planning and establishment of the master’s degree program bioinformatics, genomics as well as developing a doctoral degree program in biomedical sciences.

Also Dr. Yvonne Goolsby-Spencer, assistant to the Chair of the Department of Nursing, was elected to Chair the Education Committee of the National Space Society. This Society is an international, citizen, non-profit organization that believes the broad range of issues concerning the future exploration and habitation of space should not be left to America’s National Aeronautics and Space Administration program, but should involve citizens.

Chancellor Ammons noted several new faculty members were introduced several weeks ago. There are four new faculty members – Branford Marsalis, tenor saxophone; Jeff “Tain” Watts, drums; Eric Revis, bass; and Joe Calderazzo, piano. These artists will spend 24 full days teaching private lessons and master classes to NCCU music students during the spring and fall semesters in 2005.

The Chancellor commended Dr. Ira Wiggins and the NCCU Jazz Studies Programs on another major accomplishment – each year the International Association for Jazz Education selects 20 students from across the country to be a part of the HBCU All Star Big Band. This year 12 out of the 20 were NCCU students. These students were selected to perform with the 2004-2005 HBCU All Star Jazz Bank in Long Beach, California. The NCCU Jazz Band also performed recently at the 20th Anniversary of Emerging Issues Forum Celebration where former President Clinton delivered the keynote address.
NCCU Board of Trustees
February 16, 2005

In the area of Financial Affairs, on Saturday, February 5, 2005, the Vice Chancellors, Assistants to the Chancellor, Deans, Department Chairs and Directors attended a budgeting workshop sponsored by the Office of Financial Affairs. The purpose of the workshop was to get the campus leadership team ready to begin the process for developing the operating budget requests for fiscal year 2005-2006. Chancellor Ammons commended Vice Chancellor O’Duor and all who put together the information and the logistics of the workshops.

The Annie Day Shepard Residence Hall and New Baynes Residence Hall are nearing completion. There will be ribbon cutting ceremonies for both of these facilities in April during the board of trustees meeting.

In the area of Student Affairs, the NCCU Sound Machine participated in the Honda Battle of the Bands in Atlanta and the students made significant donations to the Durham Rescue Mission.

In the area of Institutional Advancement, the $1 million Wachovia Scholarship Fund will be established in the schools of education and business. The School of Education will receive a total of $600,000 to supporter 25 teaching fellows and to establish Wachovia Fellows in the School. Apart of the award will be used for professional development and computers for the scholars. In the School of Business, the $400,000 Wachovia Scholarship Fund would support Wachovia Scholars. Chancellor Ammons congratulated Ms. Susan Hester and the Institutional Advancement Division for this major gift.

NCCU was also the recipient of a $25,000 grant from the Progress Energy Foundation to develop a pilot program for Spanish speaking teachers in North Carolina and to improve academic achievements among Hispanic students. The overall intent of the scholarship program is to help increase the number of quality bilingual (English-Spanish) and bicultural teachers in North Carolina Public Schools.

Chancellor Ammons announced that Ms. Susan Hester will receive the CASE District III award for the success of the Tom Joyner Foundation “School of the Month” campaign. Ms. Sharon Saunders will receive a CASE District III award for the marketing campaign titled “From Mold to Gold” that helped to offset a drop in enrollment during the mold crisis. North Carolina Central University was the only HBCUs in the respective categories receiving these awards.

NCCU is also the recipient of an $87,000 award from Clear Channel Communications for the journalism program. This award will provide an opportunity to recruit top scholars to the Department of English and Mass Communication.

In the area of Technology, Chancellor Ammons indicated that we are working hard to reinstate the Information Technology Advisory Committee. The committee has already completed the process of assessing the university’s technology needs. We are developing a plan to address those needs. In December 2004, the Internet bandwidth increases from 45 megabit to 1 gigabit. The increase was needed to accommodate enrollment growth.
NCCU Board of Trustees
February 16, 2005

Congressman David Price, a very strong supporter of the University, visited campus to announce a total of $967,000 in funding for two initiatives. NCCU received $843,000 for its Environmental Science Program and $124,000 for the Saturday Academy. Chancellor Ammons thanked Congressman Price and congratulate Dr. Yolanda Banks Anderson, Dr. Beverly Washington Jones and their staffs for the work they do in these areas and putting together the successful programs and proposals.

In the area of Student Affairs, this year NCCU ranks No. 1 among North Carolina HBCUs and third in the state in recruiting National Achievement scholars. In 2004, no other historically black university in North Carolina had recruited a National Achievement scholar. Among all universities in the state, NCCU trails Duke (35) and the UNC Chapel (18). With five scholars in its fall 2004 freshman class, NCCU also ties for third place among HBCUs nationwide trailing Howard University (29), Morehouse College (8) and tying with Hampton (5). Chancellor Ammons commended Vice Chancellor Gaines and Ms. Foy and the Enrollment Management Team for this outstanding accomplishment.

NCCU had a great Martin Luther King celebration bringing to the campus celebration Marc Morial, president and CEO of the National Urban League as the keynote speaker. There were special presentations made at the MLK Celebration. The MLK Leadership Award was presented to Dr. John Hope Franklin for the role that he played as an educator, author, philanthropist, humanitarian and friend to NCCU. The MLK Student Trailblazer Awards went to NCCU Civic Engagement Task Force for galvanizing students on campus and citizens throughout the community to vote during the 2004 election. The NCCU Chapter of 100 Black Women received an award for their efforts in uniting more than 110 women on campus to improve the quality of their lives and to serve humanity.

The Upcoming Events include:

- Chancellor’s tour of North Carolina – March 10-20, 2005
- March 28 – April 3, Honda Campus All Star Challenge will be held at Lake Buena Vista in Florida for the 64 HBCUs.
- Chancellor’s Annual Concert – April 3, 2005, 4:00 p.m., B.N. Duke Auditorium
- Honors Convocation – Friday, April 8, 2005, McLendon-McDougald Gymnasium, 10:00 a.m.

NATIONAL ALUMNI REPORT. The National Alumni Report was presented by Mr. Melvin White. Mr. White on behalf of the Alumni Association thanked Chancellor Ammons and his administration, along with Ms. Norma Petway on two counts. First, the university has assumed the clean up and maintenance responsibilities for the Alumni House. Prior to this, the lease required the Association to keep up the house. Secondly, the Association employs a full time clerical worker to handle the various tasks that are related directly to the Association. At times, however, although the Association pays this person, this person also assists university employees working in the alumni house. The Alumni Office is currently in the process of hiring additional
NCCU Board of Trustees
February 16, 2005

staff that will also support the Alumni Association. Financially this action is extremely positive for the Association.

Since Mr. White’s last report to the Board, the Association had a very successful homecoming weekend and a very productive January council meeting. Major homecoming activities included the Annual Homecoming Dance and the Annual Mr. & Mrs. Alumni contest. Some $5,200 in proceeds from the Alumni dance will be used to help run the everyday operation of the Association. The major fundraiser for the year, Mr. & Mrs. Alumni contest, raised approximately $37,000. The proceeds from this fundraiser will be used to fund alumni scholarships. This project would not be possible if not for the hard work of alumni across the country. The contest winners of the Mr. & Mrs. Alumni competition are: Mrs. NCCU Alumni 2004, Doris Edwards, Class of 1953, from Washington, DC; first runner up Ms. Margaret Barbee, Class of 1966, from Philadelphia, Pa; second runner up, Elaine Dawson, from Atlanta, GA. For the Mr. NCCU Alumni 2004, Paul Phipps, Class of 1999, from Durham, NC; first runner up, Conley Oates, from the Nash-Edgecombe Chapter and second runner up Ainsley Owens, Class of 1999, from the Greensboro Chapter.

The January council meeting was held in Charlotte. This event also gave council members who attended the opportunity to attend the Legacy Basketball Classic. The council meeting featured presentations from Chairman of the NCCU Board of Trustees Robert Williams, Charlotte City Councilman James Mitchell, NCCU Athletic Director Bill Hayes and Staff and Ms. Jocelyn Foy. Chairman Williams gave the state of the University; Councilman Mitchell talked about Charlotte and the preparations the city made to get the CIAA Basketball Tournament in Charlotte for 2006-2008; Ms. Foy updated the Association on undergraduate/graduate admissions; and Coach Hayes spoke primarily on the reclassification process.

The Alumni Council is constantly trying to improve and make the organization operate more efficiently. Some of the recent initiatives include: reorganizing the chapter structure by combing or dissolving certain chapters and formulating a Memorandum of Understanding for the review and approval by the current administration. This memorandum of understanding should reflect the expected relationship between the current administration and the alumni association. In addition, the Association intends to form coalitions or relationships with university departments and schools.

The Association continues to strive to increase its membership. At the Charlotte meeting on January 17th, the membership committee outlined its plans for the 2005 national membership drive.

- Each chapter across the U.S. has been asked to participate in a national phon-a-thon during the week of March 6-12. Each chapter will set a date during this week to make calls to alumni in their area.
- Each chapter has been asked to have a NCCU National Alumni Day Celebration on Saturday, March 12th.
NCCU Board of Trustees
February 16, 2005

FACULTY SENATE REPORT: The Faculty Senate Report was presented by Achamyeleh Debela, Chair, NCCU Faculty Senate.

Professor Debela expressed the honor he feels to serve as chair of the NCCU Faculty Senate and pledged to uphold the principles of “Truth and Service” and to work diligently and responsibly to advance the mission, goals, and objectives of the Faculty Senate.

The NCCU Senate’s articulation of concerns in December 2004 focused on the importance of transparency and shared governance between Faculty as a whole, its representative body, the Faculty Senate, and the university administration.

Our first challenge is to forge a united Faculty Senate. Our second challenge is to forge an improved relationship with administration in advancing the mission of NCCU. Needless to say, if we cannot talk together, we cannot work together. However, new leadership often presents new opportunities. In this regard the Faculty Senate is pleased to welcome an old friend and a new partner in the Office of the Provost namely, Interim Provost and Vice Chancellor for Academic Affairs Dr. Beverly Jones. Dr. Jones is a former member of the faculty, and a former Chair of the Faculty Senate. She has expressed her commitment to work closely with the Faculty Senate on a number of joint projects and activities during this academic year. On a similar note Chancellor Ammons has not only expressed his willingness to work with us, but has acted swiftly to bring order and healing by appointing a special task force charged with addressing lingering issues of faculty concern.

The Executive Committee of the Faculty Senate in collaboration with the university administration is poised to work with determination and has launched a few initiatives:

- The chair, with the cooperation of the Director of the Office of Academic Affairs, has secured a $40,000 Seed Grant for faculty. The Faculty Senate Research and Professional Development Committee has developed criteria and procedures for application and implementation of 20 mini-grants of $2,000 each to facilitate the planning and concept development of research grant proposals for larger grants to funding agencies. Professor Debela thanked Mr. Tyrone Eaton, Director of the NCCU Office of Sponsored Research, and Dr. Beverly Jones for their collaboration and for honoring this request, subject, of course, to final approval from Chancellor Ammons.

- With the help of Dr. Les Brinson, the Faculty Senate organized the first meeting of former Faculty Senate chairs with members of the current Executive Committee and expect to continue to draw on the experience and expertise of this group.

- We are actively working to develop a new Faculty Senate Office Budget so that the Senate will have the resources necessary to carry out its work.
NCCU Board of Trustees
February 16, 2005

- NCCU has a rich history and, as it is poised to celebrate its 95th anniversary, the faculty senate will celebrate the accomplishments of its former leaders by publishing a Faculty Senate Handbook with contributions from former chairs of the Faculty Senate.

In addition, a number of positive actions during recent weeks should be noted: The recent Budgeting and Contracting Workshop was a well organized presentation made by offices of the Vice Chancellor for Finance and various administrative units. It made an otherwise bewildering and complex process clear and understandable for those assembled. The workshop has scored high in re-establishing confidence, and we hope more workshops will follow.

The Faculty Senate is highly encouraged by the concrete result of increasing the Summer School Faculty Salary Increment to 7.5%. The Faculty Senate Executive Committee is proud to report that the Faculty Senate in its February meeting endorsed the presentation and as such it recognizes the efforts of the provost and those who made the presentation.

The Faculty Senate would also like to recognize a particularly important articulation of NCCU students who at a recent CITI related campus forum strongly supported the concept of CITI for faculty salary increment if it meant the maintenance of quality education and the retention of faculty who are dedicated and demonstrate such quality.

The Faculty Senate is pleased that its request to revise the proposed Academic Calendar for 2005-2006 was heard, and the resulting scheduling of final examinations after all students have attended the last class meeting of the semester will contribute to an improved educational experience for our students.

In conclusion, Professor Debeia noted that the Faculty Senate has served the faculty, the students, and the university well during recent events, and assures the board that it is their intention to continue to do so.

EMPLOYEE SENATE REPORT: The Faculty Senate Report was presented by Ms. Deborah Torres.

The Employee Senate has had a great year. Several speakers from various campus units have presented to the Senate, including Assoc. Vice Chancellor for Human Resources Audrey Crawford-Turner. Attorney Crawford-Turner informed NCCU employees with the Human Resources staff. Chief Vick spoke about safety and parking on the campus. The Employee Senate Executive Board will work closely with Vanessa Gregory, NCCU Employee Services Officer, on planning Open Enrollment training for employees with OSP office. Ms. Gregory and Ms. Torres met with the Office of State Personnel - Ann Cobb, Judith Bell, and Jane Bozarath to plan training for NCCU employees.
NCCU Board of Trustees  
February 16, 2005

The following activities are planned for the campus and trustees were invited to attend.

First Time Home Buyer Workshop – March 17, 2005  
NCCU Health Awareness Day – April 21, 2005  
Employee’s Appreciation Day/Recognition Awards – April 28 & 29, 2005  
Do something nice for your co-worker today – May 19, 2005  
Cool Down Eagle Day! Ice cream day for NCCU employee’s – June 16, 2005

* * * *

Trustee Thigpen moved that the board convene in closed session pursuant to North Carolina General Statutes Section 143-318.11(a)(5). The motion was properly seconded by Trustee Thomas and it carried.

CLOSED SESSION

Trustee Thigpen presented the Personnel Committee Report. The Personnel Committee met and heard a presentation from Vice Chancellor Roland Gaines regarding a personnel appointment. Discussion about the qualified candidate occurred.

There being no further business for the closed session, Trustee Thigpen moved to reconvene in Open Session and it was properly seconded by Trustee Williams. The motion carried.

OPEN SESSION

PERSONNEL COMMITTEE: Trustee Thigpen moved approval of the appointment discussed in closed session. The motion was properly seconded by Trustee Thomas and it carried.

CHAIR’S ANNOUNCEMENTS: Chairman Williams reminded the trustees that the General Assembly has convened in Raleigh and everyone should stress the importance of having the enrollment growth funding included in the Continuation Budget of the University.

Also, the Chairman further noted that everyone should remind the General Assembly of the importance of HB 1264 to HBCUs and UNC Pembroke for establishing signature programs that will assist in attracting talented students and outstanding faculty to the “sloping hills and verdant greens” of Durham.

The National Conference on Trusteeship is in San Diego from April 2-5. Chairman Williams encouraged all to attend.

Chairman Williams commended and thanked Bishop Eddie Long for his inspiring and stirring speech at the December commencement; Trustee Valeria Lee for her informative speech during the Legacy of Leadership Lecture Series; and also extended congratulations to Trustee Thomas
NCCU Board of Trustees
February 16, 2005

on her retirement as an educator of nearly 40 years of service to children in and around
Nash/Edgecombe counties.

Also Chairman Williams commended the campus on their salute and honoring of Dr. John Hope
Franklin in celebration of his 90th birthday. The celebration included a presentation by the Fisk
Jubilee Singers from Franklin’s alma mater and a luncheon honoring his work as a faculty
member at NCCU.

Chairman Williams encouraged the trustees to attend the Tom Joyner Morning Show on Friday,
March 4th when the Tom Joyner Foundation will present the check from the last year’s national
appeal.

ADJOURNMENT: There being no additional business Chairman Williams received a motion to
adjourn from Trustee Thomas and properly seconded by Trustee Thigpen. The motion carried.

Respectfully submitted,

Rosalind Fuse-Hall, Assistant Secretary
ATTACHMENT A

RESOLUTION
HONORING THE
CIVIC ENGAGEMENT TASK FORCE

WHEREAS, the right to vote has not been a privilege enjoyed by everyone in American society throughout its history; and

WHEREAS, although constitutionally the right to vote was extended to all citizens in 1964, it took the courageous efforts of Civil Rights activists in the 1950s and 1960s to make this right a reality; and

WHEREAS, many of these social activists were led by student leaders on college campuses; and

WHEREAS, the Civic Engagement Task Force, a group of committed students at North Carolina Central University, understands the power of this history and showed remarkable leadership when they organized a march on the first day of early voting in the 2004 elections; and

WHEREAS, their efforts galvanized over 1200 participants and resulted in Durham County posting the highest numbers of early voters in the state; and

WHEREAS, the Civic Engagement Task Force worked diligently to register voters and more than 85% of the campus registrants voted at the 49th precinct located at North Carolina Central University, a significant voter turnout that was noted in the national media.

NOW THEREFORE, BE IT RESOLVED that the entire North Carolina Central University family salutes the extraordinary leadership exemplified by these students and that impacted the city, the state, and the nation, emulating a standard of civic activism befitting our founder, Dr. James E. Shepard.

This the 16th day of February 2005.

Robert C. Williams  
Chairman of the Board of Trustees  

James H. Ammons  
Chancellor
North Carolina Central University

Chancellor's Report for NCCU Board of Trustees

February 15, 2006

New Administrators

- Dr. Beverly Washington Jones, interim provost and vice president for Academic Affairs
- Mr. Randal V. Childs, director of Major Gifts

Progress Report

- Highlighting Campus Accomplishments
- Implementing Capital Programs
- Enhancing the Intellectual Climate
- Promoting Student Achievement

Academic Affairs

- House Bill 1284 (SL2004-179)
  - "...there shall be special emphasis on the development of signature programs for Historically Black Colleges and Universities and the University of North Carolina at Pembroke. In conducting the study, the consulting firm shall take into account that the General Assembly finds the Historically Black Colleges and Universities and the University of North Carolina at Pembroke to be institutions with important historical traditions and equally important contemporary purposes and, as such, are valuable and indispensable assets of The University of North Carolina and the State.

Academic Affairs

- Atty. Julius L. Chambers appointed the Charles Hamilton Houston Distinguished Professor of Law
- Dr. Ken Harwood appointed the Glaxo Distinguished Professor of Biomedical Sciences
- Dr. Yvonne Goosby-Spence, assistant to the chair of the Department of Nursing, was elected to the Board of Directors of the National Space Society
Academic Affairs
- The Brantford Mansalis Quartet to serve as "Artists-in-Residence"
- 12 NCCU students were selected to perform with the 2004-2005 HBCU All Star Jazz Band in Long Beach, California

Financial Affairs
- Sponsored a Budgeting Workshop for the Administration
- 2000 Bond Program Update

Student Affairs
- NCCU Sound Machine participated in the Honda Battle of Bands, January 30, 2005 in Atlanta
- NCCU students donated more than 7,000 items to Dumas Rescue Mission as part of a campus community service project

Institutional Advancement
- $1 million awarded by Wachovia Foundation for the schools of business and education

Institutional Advancement
- $25,000 grant from the Progress Energy Foundation to develop a pilot program for Spanish speaking teachers in North Carolina and improve achievement of Hispanic students.
- Recipient of the CASE District III Special Merit Award
- $87,700 award from Clear Channel Communications for the journalism program

Technology
- Reinstated Information Technology Advisory Committee
- Increased Internet bandwidth in December 2004 from 45 Megabit to 1 Gigabit due to enrollment growth
Campus Highlights

- Awarded $956,000 for Environmental Science and Saturday Academy.
- NCCU is No. 1 among HBCUs in North Carolina in recruiting National Achievement Scholars.
- No. 3 among all HBCUs nationwide.
- No. 3 in North Carolina among all universities.

Campus Highlights

- MLK Celebration
  - Martin, Morial, president and CEO of the National Urban League as speaker.
  - MLK Award recipients:
    - MLK Leadership Award Dr. John Hope Franklin
    - MLK Student Trailblazer Awards
      - NCCU Core Engagement Team Prize
      - NCCU Chapter of 100 Black Women.

Upcoming Events

- Chancellor’s Tour of North Carolina

- Chancellor’s Annual Concert
  - April 3, 2005, 4 p.m., B.N. Duke Auditorium.

- Honors Convocation
  - Friday, April 8, 2005, McLendon-McDoughal Gymnasium, 10 a.m.

The End