The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on November 28, 2007. Chairman Cressie Thigpen called the meeting to order at 9:10 a.m.

INVOCATION: Trustee Kay Thomas gave the invocation.

ROLL CALL: Present: Mr. Cressie Thigpen, Jr., Mrs. Kay Thomas, Mr. Eric Michaux, Mr. Charles Baron, Mr. R. Edward Stewart, Mr. George Miller, III, Mr. Glenn Adams, Mr. Robert Dolan, Bishop Eddie Long, Mrs. Avon L. Ruffin, Dr. Dwight D. Perry, Mr. Tomasi Larry and Mrs. Nancy Wysenski (via telephone conference call).

ADOPTION OF THE AGENDA: It was moved by Trustee Baron and properly seconded by Trustee Michaux that the agenda be adopted. The motion carried.

APPROVAL OF THE MINUTES. Trustee Thomas moved and it was properly seconded by Trustee Adams to approve the minutes for September 26, 2007 and the Executive Committee minutes for October 25, 2007. The motion carried.

CHAIRMAN’S REMARKS: Chairman Thigpen’s remarks are highlighted as follows:

- Fall Convocation was held on Friday, September 28th at which time Chancellor Nelms gave his first State of the University Address.
- Extend condolences to Dean Steppe-Jones, whose mother, Mrs. Nannie Hatcher, passed away on October 22, 2007.
- Chairman Thigpen requested a moment of silence to remember and pay tribute to W. Travis Porter who died on November 6, 2007.
- Also on another sad note former NFL player, NCCU Alum and longtime Wake County Sheriff John Baker died on October 31, 2007.
- On November 1st there were 3 dedications: Betty Redding Edwards Classroom Dedication held in the H.M. Michaux School of Education; Vernon Clark Biology Wing Dedication held in the Mary Townes Science Complex; and Tyronza R. Richmond Residence Hall Dedication formerly known as Residence I.
- Democratic Presidential candidate Barack Obama held a “Countdown to Change” rally here on the NCCU campus on November 1st.
- Founder’s Day was held on November 2nd and the speaker for this occasion was Attorney Charles E. Daye, a member of the class of 1966 and former Dean of the NCCU Law School.
- On November 8th President Bowles and the Board of Governors presented to Trustee Avon Ruffin the University Award which is the highest honor given by the Board of
Governors of the UNC System in honor of Ben Ruffin’s illustrious service to higher education in North Carolina. Tributes to Ben was offered by Governor Hunt and former Chancellor Julius Chambers.

- On January 26, 2008, once again 10 of America’s top Historically Black Colleges and Universities marching bands will participate in the sixth annual Honda Battle of the Bands at the Atlanta Georgia Dome. The 10 marching bands include Virginia State, Bethune-Cookman, Tuskegee University, Albany State, Shaw University, Norfolk State, Texas Southern, University of Arkansas at Pine Bluff, Winston-Salem State and our own North Carolina Central University.

- All trustees have complied in filing and submitting their UNC Disclosure of Substantial Interests Form which were due on or before October 1, 2007.

- A reminder, as trustees, we are required to participate in a mandatory Basic Ethics & Lobbying Education & Awareness Program. The Chancellor and Vice Chancellors also are required to take this training. The training is conducted by the State Ethics Commission and the scheduled dates for the remainder of 2007 are Nov. 30 (Community College System and select Community Colleges across the state), December 12 (Raleigh) and December 14 (Community College System and select Community Colleges across the state). You must e-mail HayleyPhillips (hayley.phillips@ncmail.net) to RSVP for this presentation as seating is limited.

- Appointments to committees and the chairs and vice chairs are completed:

- Audit Committee – Chair Eric Michaux and Vice Chair Nancy Wysenski
- Building Committee – Chair George Miller and Vice Chair Ed Stewar
- Educational Planning – Chair Kay Thomas and Vice Chair Glenn Adams
- Endowment Committee – Chair Cressie Thigpen and Vice Chair Charles Baron
- Finance Committee – Chair Ed Stewart and Vice Chair Nancy Wysenski
- Institutional Advancement Committee – Chair Robert Dolan and Vice Chair Eric Michaux
- Personnel Committee – Chair Charles Baron and Vice Chair George Miller
- Trustee Student Committee – Chair Glenn Adams and Vice Chair Tomasi Larry
- Executive Committee – Chair Cressie Thigpen, Vice Chair Kay Thomas

The NCCU Campus Echo is featured in Southern Living Magazine in the November 2007 issue. Copy of article at your place.

Chairman Thigpen also informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter
coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

**POINT OF PERSONAL PRIVILEGE:** Trustee Michaux had lunch with Trustee Porter shortly before his passing and Trustee Porter expressed the fact that the heroes at NCCU, the students had not been recognized for they were the ones that reached out to the Duke students during a time of turmoil and great difficulty. By doing this they were able to keep the lid on a very volatile situation and they ought to be recognized for it. Trustee Michaux joins in Trustee Porter’s thoughts and moved for a resolution commending them.

**REPORT OF THE CHANCELLOR:** Chancellor Nelms extended Thanksgiving greetings and best wishes to the Board of Trustees and thanked them for their support and for being such an active and integral part of the NCCU community.

Chancellor Nelms called attention to the Transition Team. NCCU has reached a critical juncture in its history. With a leadership transition after a period of unprecedented growth, this is a wonderful opportunity for the University community to reflect upon its current strengths and challenges and chart its course for the years ahead. To assist in completing a smooth and effective leadership transition at NCCU, a small group of nationally renowned higher education experts will be engaged to provide the Board of Trustees, key constituents within and outside of the NCCU community, and Chancellor Nelms with an in depth analysis of the context, opportunities and challenges for NCCU’s next stages of development. The final report will be submitted by the Advisory Transition Review Team in early January and shared with the Board of Trustees at the February meeting. This report will serve as the focus of University activities and objectives for the immediate future.

The Transition Team chaired by Dr. James Anderson, State University of New York at Albany, will review appropriate materials, meet with a range of members of the NCCU community and develop a set of observations and recommendations with a specific focus on Undergraduate Excellence, Student Services and Enrollment Management, Academic Program Mix and Quality, Faculty Research and Scholarship, Quality Service Planning and Budgeting, Community and Economic Development.

Other remarks by Chancellor Nelms are highlighted as follows:

**ACTIONS**

- Revised Admissions Policy
- Four appointments, namely, Assistant to Chancellor, Executive Assistant to Chancellor, Director of Public Relations & Communications and Assistant to Chancellor for Government & Community Relations
- Several fiscal reviews and audits have been conducted
Customer Service Program (QSI) has been launched
Scholarship Program for Community College Transfers has been launched
Chancellor Nelms has participated in numerous student, faculty, staff, alumni and community activities
Updated university’s admission, marketing and outreach plan
Completed a review of the Office of Institutional Advancement
Hosted receptions for the Board of Trustees, NCCU Retirees and Alumni Council
Ernest & Young Risk Assessment with corrective action underway
Ground appearance improvement
Smoking Ban

IN PROGRESS

Master Plan Update
NCCU Advisory Transition Review Team
Interview stage for CFO, CSAO and Budget Director positions
Review of all vacant positions
Sodexo Food Service contract review
Campus Housing Assessment
Fee Review

ANNOUNCEMENT

NCCU students will not see an increase in their tuition in 2008-09.

Chancellor Nelms recognized Raymond Pierce, Dean of the NCCU Law School. Earlier this year NCCU School of Law launched a veterans law program as part of the law clinic. In the USA Today National News Section, there was an article regarding attorneys assisting thousands of veterans returning from Iraq and Afghanistan seeking disability benefits for war injuries. The Law Clinic is providing services to veterans to ensure they are getting the benefits allowed them by law. Chancellor Nelms commended Dean Pierce and the Law Clinic for the remarkable service they are providing our veterans.

AUDIT COMMITTEE: Trustee Michaux presented the Audit Committee Report.
There were two (2) items for information.

Review of postal operations in August 2007 and issues noted has been resolved by management.
Review of graduate assistant contracts in August 2007. Management revamped the process and has initiated training sessions to managers.
FINANCE COMMITTEE: Trustee Stewart presented the Finance Committee Report. There were two (2) items for information.

The Board heard from Ms. Jacqueline Olds, Interim Budget Officer, who presented the 2006-07 State Budget Highlights, as of November 9, 2007. The state appropriation base budget for the university is $107,332,994. The receipts base budget is $30,733,564.

Mr. Timothy Moore, Interim Director for Auxiliary and Business Services, presented the Auxiliary Financial Report. Mr. Moore’s report gave the status of all auxiliary accounts ending fund balances.

BUILDING COMMITTEE: Trustee Miller presented the Building Committee Report. There was one (1) action to be considered in Closed Session and one (1) item for information.

Mr. Zack Abegunrin, Associate Vice Chancellor for Facilities Management, presented an update on construction projects. He stated that as of November 2007, the projects under construction include Pearson Cafeteria and the BRITE Center. He also presented the timelines for completing the construction projects. Current project in design is the Central Fire Alarm System. Recently completed projects include Hoey Administration roof, Eagleson Residence Hall renovation, and James E. Shepard Library Phase 2 renovation.

INSTITUTIONAL ADVANCEMENT COMMITTEE: Trustee Dolan presented the Institutional Advancement Committee Report. There were several items for information.

The committee heard a presentation from Vice Chancellor Katéy Assem. He noted that total contributions for FY 2006-07 were $9,411,207 compared to $7,363,855 for FY 2005-06, this constitutes a 27.8% increase.

Within the division, other notable activities include:

- Re-establishment of University Scholarship Committee (awarded $788,028 in scholarships for FY 2007)
- A total of 14 Major Gift commitments have been completed totaling $2,567,000 since July 1, 2007.
- Fall Career Fair had record student attendance: 650+
- NCCU Foundation increased prior year earnings to 15.03%.
- NCCU Foundation filed and received $10,000 in Sales Tax Refunds
- Transferred $1 million to UNC Management, since inception fund has earned 3.04%
- Spring Honors Convocation scheduled for April 4, 2008
ENDOWMENT FUND COMMITTEE: Trustee Thigpen presented the Endowment Committee Report. There were two (2) items for information.

The Board heard from Ms. Sheilah Faucette, Assistant Comptroller, who presented the University Endowment report. She stated that the market value of the Endowment Fund as of June 30, 2007, was $17,839,601 compared to $15,556,723 as of March 31, 2006. This change reflects a market value increase of $2,282,878 for the same period.

Mr. Katey Assem, Vice Chancellor for Institutional Advancement, presented the NCCU Foundation Endowment Board report. He stated that the value of the Foundation endowment as of June 30, 2007, was $10,921,651 compared to $8,993,162 as of June 30, 2006. This change reflects an increase of $1,928,489.

EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS COMMITTEE: Trustee Thomas presented the Educational Planning and Academic Affairs Committee Report. There were three (3) action items and several items for information.

Dr. Linda Norflett, Dean, College of Liberal Arts presented information regarding a proposal to establish a North Carolina Central University B. A. in Liberal Studies. Dr. Norflett provided an abbreviated history and a brief sketch of each of the components of the program.

It was moved by Trustee Thomas and properly seconded by Trustee Adams that the Board approve the intent to establish at North Carolina Central University a B. A. in Liberal Studies. The motion carried.

Beverly Jones, Provost and Vice Chancellor for Academic Affairs, presented the Resolution to Affirm the Planning for Doctoral Programs at North Carolina Central University. She highlighted various aspects of the resolution including goals, objectives, and the long-term and short-term benefits to the state and nation.

It was moved by Trustee Perry and properly seconded by Trustee Adams that the Board adopt the Resolution to Affirm the Planning for Doctoral Programs in Pharmaceutical Science, Communication Disorders, and Information Sciences at North Carolina Central University, subject to the changes recommended by the Educational Planning and Academic Affairs Committee. The motion carried. The Resolution is attached.

Beverly Jones, Provost and Vice Chancellor for Academic Affairs, presented the Resolution to Reaffirm the Mission of North Carolina Central University. The presentation included the expansion in the articulation of the statement’s six core values and highlighted the eight strategic goals.
It was moved by Trustee Perry and properly seconded by Trustee Adams that the Board adopt the Resolution to Reaffirm the Mission of North Carolina Central University, subject to the changes recommended by the Educational Planning and Academic Affairs Committee. The motion carried. The Resolution is attached.

Dr. Lorna Harris, Chair, Department of Nursing, provided information concerning student passage rates on the National Council Licensing Examination (NCLEX). She stated that the 90% rate is above the 85% rate required by General Administration (GA). Dr. Harris is optimistic that although three students have not yet taken the test, results in January 2008 will remain at the 90%.

Dr. Pauletta Bracy, Director of University Accreditation and the SACS Accreditation Liaison, provided an update on the progress on reaffirmation by the Southern Association on Colleges and Schools (SACS). She stated that the on-site review will occur during April 2009. Dr. Bracy highlighted next steps in the process and concluded by providing the acronym for the QEP which is EAGLE (Effective Assessment of Goals for Literacy Enhancement).

Provost Beverly Jones highlighted a number of items from the Updates and Highlights report from the Division of Academic Affairs. She finished her report by citing several staff achievements.

**TRUSTEE-STUDENT RELATIONS COMMITTEE**: Trustee Adams presented the Trustee-Student Relations Committee Report. There was one (1) action item and several items for information.

The committee heard from Dr. David Jolly, advisor to the Student Coalition Against Tobacco (SCAT), who presented Lovemore Musakadza, SCAT President and Amanda Elleby, a group member. They provided a brief history of the current revised policy which prohibits no smoking in any university residence hall. Smoking is also prohibited outside of building entrances, but NCCU policy does not specify how far from the building entrance smokers currently must be to smoke. This policy change proposes to protect all NCCU students, faculty and staff from the affects of second-hand smoke. In 2004 the NCCU Board of Trustees, requested additional information regarding a strategy to implement and enforce a distance specification. SCAT presented the following recommendation:

1. Provide signage informing people of the policy.
2. Move smoking urns 25-feet away from all building entrances.
3. Incorporate the policy into student, faculty and staff handbooks.
4. Offer on-campus cessation programs for smokers who want to quit.
5. Use community enforcement.
The proposed policy revision recommends establishing a 25-foot smoke-free perimeter around building entrances at NCCU. The policy reads as follows: "Smoking shall be prohibited within 25 feet of all building entrances on the NCCU campus except in those residence halls where doing so would either jeopardize student safety or expose more students to second-hand tobacco smoke than smoking near entrances would. In those instances, administrators of the Department of Residential Life would have the authority to designate safe smoking areas near the residence hall(s) in question."

Cost estimated to implement the policy revision would be $10,000 to obtain signage and additional urns.

After a brief discussion and several comments, the Committee by a unanimous vote, recommended that the Board of Trustees consider the proposed revised smoking policy.

It was moved by Trustee Thomas and properly seconded by Trustee Ruffin that the Board of Trustees approve the proposed revision for the NCCU Smoking Policy. The motion carried.

The committee then heard from Mr. Tomasi Larry, the Student Government President. Mr. Larry highlighted some of this year’s SGA initiatives, activities, and programs. These included:

- Revitalization of the 10:40 Break
- Implementation of the Eagle Internship Program
- Implementation of the Eagle Accountability Database
- Rock the Vote 2007 Initiative
- Council of Organization Presidents Initiative

Mr. Larry concluded his presentation with a financial comparison of the SGA Homecoming budget, expenditures, and revenue for the past two years and proposed recommendations for future consideration.

Ms. Marquita McAlphine, a junior and student coordinator of the NCCU Student trip on September 19th to Jena, LA provided a summarization of the trip, and the follow-up programs held on campus to highlight social injustice in our legal system in various parts of the country and the plight of the Jena Six in specific.

Mrs. Peggy Watson Alexander, Director of Student Leadership, Training and Development closed our meeting with presentations from Jerod Pone, Devon Roundtree, Kai Smith and Marion Winston. These students attended the NCCU LeaderShape Institute last spring. As a follow-up to their LeadersShape experience each student shared their personal vision of a leadership activity and its implementation plan.
STUDENT GOVERNMENT REPORT: The Student Government Report was presented by Trustee Tomasi Larry. He highlighted the following and his full report is attached:

- Eagle Internship Program
- Eagle Accountability Database
- Rock the Vote 2007
- Division One Pride Rally
- Conversation with Chancellor
- NCCU Reads to Succeed
- Tuition and Fees Forums
- The Black Affair
- Homecoming 2007

NATIONAL ALUMNI REPORT: The National Alumni Report was presented by Mr. Richard Smith. He highlighted the following and his full report is attached:

- NCCU Alumni Association role three-fold:
  Support the University in achieving its short-term and long-term objectives
  Assisting NCCU Students in achieving their academic and professional objectives
  Assisting our respective communities where our alumni reside in achieving their respective community goals and objectives
- Theme “Restoring the Alumni Covenant and Honoring the Pledge”
- Three core program areas:
  Membership
  Fundraising
  Student recruitment

FACULTY SENATE REPORT: The Faculty Senate Report was presented by Dr. George Wilson.

STAFF SENATE REPORT: The Staff Senate Report was presented by Ms. Rebie Coleman. She highlighted the following and her full report is attached:

- NCCU Blood Drive
- Take a Student to Dinner Initiative
- Habitat For Humanity Drive
- Faculty and Staff Campaign
- Mandatory Sexual Harassment Prevention Training
- NCCU Quality Service Survey
- Hosting a Program that seeks to accomplish three objectives:
Introduce tangible examples of Quality Service at NCCU
Recognize outstanding staff and committee member accomplishments
Increase staff morale and community building
• Strategic Planning Workshop and Retreat being held in January 2008

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Trustee Miller moved that the committee convene in closed session pursuant to N.C.G.S. 143-318.11(a)(6). The motion was properly seconded by Trustee Thomas and it carried.

CLOSED SESSION

The Building Committee met and heard a presentation from Provost Beverly Jones regarding the naming of a building.

The Personnel Committee met and heard presentations from Chancellor Charlie Nelms, Provost Beverly Jones, Interim Vice Chancellor Frances Graham, Athletic Director Bill Hayes and Vice Chancellor Katey Assem on personnel matters.

There being no further business for closed session, Trustee Thigpen moved and it was properly seconded by Trustee Thomas to reconvene in open session. The motion carried.

OPEN SESSION

It was moved by Trustee Miller and properly seconded by Trustee Ruffin to approve of the naming of the BRITE Facility to “The Golden LEAF Foundation Building”. The motion carried.

Trustee Baron moved and it was properly seconded by Trustee Thomas to approve the appointment of Susan L. Hester, Executive Assistant to Chancellor, effective December 10, 2007, at a salary of $117,500. The motion carried. The staff will forward all relevant information to the Board of Governors for final action.

Trustee Baron moved and it was properly seconded by Trustee Thomas to approve of the appointment of Patrick Hannah, Special Assistant to Chancellor, effective December 10, 2007, at a salary of $95,000. The motion carried. The staff will forward all relevant information to the Board of Governors for final action.

It was moved by Trustee Baron and properly seconded by Trustee Thomas to approve of the Conferral of Emeritus Status, namely: Dr. Charles Alcorn, Dr. Marvin Duncan, Dr. Barnett White and Dr. George Conklin. The motion carried.
It was moved by Trustee Baron and properly seconded by Trustee Adams to approve of the appointment of W. Freda Wilson, Major Gifts Officer, effective December 5, 2007, at a salary of $60,000.00 in the Office of Institutional Advancement.

It was moved by Trustee Baron and properly seconded by Trustee Ruffin to approve of the appointment of Cynthia M. Grant, Associate Director of Financial Aid, effective December 1, 2007, at a salary of $65,000.00 in the Department of Scholarship and Student Aid.

It was moved by Trustee Baron and properly seconded by Trustee Adams to approve of the salary increase for George W. Williams, Jr., Women’s Assistant Basketball Coach, in the Department of Athletics. The staff will forward all relevant information to the Board of Governors for final action.

There being no additional business, it was moved by Trustee Thomas and properly seconded by Trustee Adams to adjourn. The motion carried.

Respectfully submitted:

Dottie Irving Fuller

Dottie Irving Fuller
Recorder
RESOLUTION
TO AFFIRM THE PLANNING FOR DOCTORAL PROGRAMS
NORTH CAROLINA CENTRAL UNIVERSITY

WHEREAS, North Carolina Central University is committed to expanding its academic programs to offer selected doctoral degree programs based on its strengths and in areas identified to respond to workforce needs in Pharmaceutical Science, Communication Disorders, and Information Sciences; and

WHEREAS, The strategic plan of the University addresses the goal of doctoral education in Pharmaceutical Science in Strategic Objective 2.2 which states that the University will “Develop and submit the authorization to plan BS/MS/PhD in Pharmaceutical Sciences”; and

WHEREAS, The mission of BRITE (Biomanufacturing Research Institute and Technology Enterprise) is to establish programs to educate and train students with scientific competency at the BS, MS, and PhD levels to work in Biomansufacturing, pharmaceutical and biotechnology companies; and

WHEREAS, The mission expresses the University’s goal to establish a highly competitive research environment that attracts quality faculty, post doctoral students, professors who are seeking research opportunities or fellowships while on sabbatical, and industry scientists; and

WHEREAS, In 2001, it was reported that only 13% of the communication disorders doctoral students were from racial/ethnic minority groups and that the PhD students were predominantly white women who had completed a master’s degree in communication sciences and disorders; and

WHEREAS, The Joint Ad Hoc Committee of the American Speech-Language-Hearing Association predicted in its 2002 Survey on the Shortage of PhD Students and Faculty in Communication Sciences and Disorders that approximately half of the faculty members in responding programs will retire in the next 15 years; and

WHEREAS, There is still a lack of research documenting best practices in the assessment of and intervention for communication disorders with all racial/ethnic minority populations as in other fields; and

WHEREAS, The University seeks to address this disparity by establishing a PhD in Communication Disorders with a focus on preparing professionals to deliver bodies of research and provide essential expertise in addressing the needs of culturally and linguistically diverse populations; and

WHEREAS, The large numbers of anticipated retirements in Information Sciences and the underrepresented number of minorities in the field at the doctoral level have created a shortage of scholars and researchers in the areas of digital data organization, management information representation and retrieval, and knowledge management and analytics; and
WHEREAS, Applied collaborative research areas with Information Sciences at NCCU include biomedical research, biotechnology, geographic information systems, nursing and public health, intellectual property, multi-media communications and education, social and cultural informatics, criminal justice and computational science; and

WHEREAS, Based on the foregoing, the University believes it is capable of establishing a competitive research environment, addressing the lack of research about linguistic populations, and contributing to the minority presence in information science particularly informatics, therefore, be it

RESOLVED, That the North Carolina Central University Board of Trustees reaffirms its support of planning doctoral study in the areas of Pharmaceutical Science, Communication Disorders, and Information Sciences.

This 28th day of November

Cressie H. Thigpen, Jr., Chair

George W. Miller, III, Secretary

NORTH CAROLINA CENTRAL UNIVERSITY, POST OFFICE BOX 19617, DURHAM, NC 27707 - 919. 530. 6104
RESOLUTION
TO REAFFIRM THE MISSION OF
NORTH CAROLINA CENTRAL UNIVERSITY

WHEREAS, North Carolina Central University is a comprehensive university offering programs at the baccalaureate, masters, professional; and

WHEREAS, The University submitted a revised mission statement to UNC-General Administration contained within the Long-Range Planning 2006-2011 document indicating programs to be offered at the doctoral level; and

WHEREAS, The mission of the university is to prepare students academically and professionally to become leaders prepared to advance consciousness of social responsibility in a diverse, global society; and

WHEREAS, Teaching supported by research is the primary focus of the university; and

WHEREAS, The mission is expressed in the articulation of six core values:

1. Excellence in Teaching, Research, Scholarship, and Creativity;
2. Access to Education and Effective Development Opportunities;
4. Appreciation of and Respect for Diverse Perspectives;
5. Superb Customer Service;
6. Commitment to Life Long Learning; and

WHEREAS, The mission and core values are realized through the strategic goals which express that the University will:

1. Sustain excellent; innovative teaching, learning and research in an environment grounded in intellectual discovery and community service.
2. Enhance the rigor and relevance of existing degree programs while developing new programs to meet the evolving needs of society.
3. Build upon NCCU's history of addressing the needs of underserved groups through innovative outreach efforts and effective retention strategies.
4. Systematically increasing public and private financial support and expand collaborative partnerships.
5. Increase NCCU's participation and presence locally, nationally and internationally to enhance the university's image.
6. Promote the use of integrated information technology in academic and administrative functions.
7. Ensure that appropriate facilities are available in requisite quality and quantity.
8. Implement a University-wide Continuous Improvement Process to promote efficiency and effectiveness; and

WHEREAS, The revised mission, the core values and the strategic goals were adopted on July 12, 2004, and remains vital today; therefore, be it

RESOLVED, That the Board of Trustees hereby reaffirms the revised mission which includes the proposal to establish doctoral programs, the core values and the strategic goals of the University.

This 28th day of November, 2007.

Cressie H. Thigpen, Jr., Chair

George W. Miller, III, Secretary