The NCCU Board of Trustees convened in the Emma Marable Conference Room in the William Jones Building on the campus of North Carolina Central University on November 18, 2008. Chairman Kay Thomas called the meeting to order at 9:10 a.m.

Chairman Thomas asked the board members before the Invocation, that we pause in memory of Mr. Alex Rivera, who died at the age of 95 on October 23rd. He was a retired photo journalist who covered the civil rights movement and created the Office of Public Affairs here at North Carolina Central University.

Mr. Rivera was chosen to be one of five recipients of the North Carolina Award. That event took place this past Monday. This award is the highest civilian honor bestowed by the State of North Carolina, created by the General Assembly in 1961, to recognize significant contributions of individuals in the fields of fine arts, literature, public service and science. He was truly a giant of a man and will be greatly missed.

**INVOCATION:** Trustee Stewart gave the invocation.

**CHAIRMAN'S ANNOUNCEMENT:** Chairman Thomas recognized Trustee Chuck Baron who was inducted into that illustrious society of Golden Eagles at the last homecoming. Congratulations were extended to Trustee Baron.

**ROLL CALL:** Present: Mrs. Kay Thomas, Mr. R. Edward Stewart, Mr. George Miller, III, Mr. Glenn Adams, Mr. Eric Michaux, Mrs. Avon L. Ruffin, Dr. Dwight D. Perry, Mr. Charles Baron, Mr. Robert Dolan, Mr. George Hamilton, Mrs. Nancy Wysenski and Mr. Kent Williams. Absent: Bishop Eddie Long.

**ADOPTION OF THE AGENDA:** It was moved by Trustee Baron and properly seconded by Trustee Ruffin that the agenda be adopted. The motion carried.

**APPROVAL OF THE MINUTES:** It was moved by Trustee Adams and properly seconded by Trustee Stewart to approve the minutes dated September 24, 2008 and the Executive Committee minutes dated October 9, 2008. The motion carried.

**CHAIRMAN'S REMARKS:** As Chair of the Board of trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time.
CHANCELLOR'S REPORT: Chancellor had a number of items he wanted to highlight:

- Chancellor Nelms commended all of the NCCU students who voted. Dr. Jarvis Hall, who is the Director of the Institute for Civic Engagement and Social Change, did an absolutely magnificent job as did the President of the SGA, fraternities and sororities and all students in terms of the march to the polls, sleepovers and voter education empowerment sessions that were held. We have a precinct at NCCU, #49, in which 86.4 percent of the NCCU students who were registered voted at that precinct - a record high. Chancellor requested of Trustee Kent Williams to convey to all his colleagues, student government and all of those who assisted with this effort our appreciation and gratitude.

- Chancellor informed the trustees that this will be the NCCU Band's fifth consecutive invitation and appearance at the Honda Battle of the Bands in Atlanta, Georgia in January. It will be a magnificent performance and Chancellor hopes the trustees can be in attendance. Details will be shared with the Trustees. This year the award was increased from $10,000 to $20,000. So NCCU received a $20,000 award in connection with having been selected for that honor.

- NCCU students participated in the Annual Biomedical Research Conference for Minority Students. It is a conference attended by over 2500 students from 700 colleges and universities around the country. Two of NCCU student won national awards. Chancellor expressed appreciation to all faculty and staff members who worked so diligently to support and prepare our students because were trying to prepare young people who can lead and serve in an increasingly global world.

- Homecoming is an unforgettable experience it was absolutely a very special day. Chancellor Nelms expressed appreciation to all of the students for their role as well as to Ms. Norma Petway, Director, Alumni Relations.

- The economy is one that affects all of us irrespective of where we live and which side of the political aisle we may sit or stand on. It certainly is having an impact on NCCU. As you heard yesterday during the committee we have been directed by the State, General Administration and the Board of Governors to make adjustments in our expenditures to the tune of 4 percent and we are moving toward the 5 percent. We are dealing with lapse salaries and by being very selective in the positions we fill. The highest priority in filling positions has to be making sure we can offer the courses that students need in order to be able to progress through their degrees and graduate. Secondly, make sure we can meet our various accreditation standards, whether it is specialized accreditation in the case of business, or library and information science or nursing or whatever the program may be in addition to meeting our SACs reaffirmation requirement. We are not doing across the board freeze because it would not serve the institution well. This is not the direction we are moving. We are receiving good cooperation and support from our deans, chairs and directors.
• The trustees will be asked to take action on a tuition increase and fee increase for 2009-2010. Any amount is too much for students and parents. Everything has been evaluated and the recommendation being brought forward is responsible and responsive. Responsive in the context making sure we can provide the basic services that our students, faculty and staff need in order to be able to help us to pursue the mission successfully of NCCU. It is a direct correlation between human and fiscal resources and the quality of an institution on the one hand and the responsiveness on the other. If you go back and look at the history of higher education those things are highly correlated, if not why is it so that so many universities are engaged in trying to raise billions of dollars to give them that kind of competitive edge to be able to afford those kinds of things that are needed in order to successful.

• We will have, subject to your action later today and approval by the Board of Governors, an executive leadership team in place come January 3rd, that is a Provost and Vice Chancellor for Academic Affairs, Vice Chancellor for Graduate Education and Research and an Associate Vice Chancellor for Human Resources and EEO/Affirmative Action.

• We have launched the Invest in the Vision Campaign. Our goal is to raise $50 million. One of the things having a leadership team in place will do, will provide the Chancellor more time to be able to engage in the fundraising necessary for us to have a sustainable ongoing kind of effort. Chancellor encourages approval of those appointments.

• We have a wonderful and magnificent art exhibit -contemporary-modernist art exhibit at the NCCU Art Museum - by Raleigh-based Eric McRay that began on November 16, 2008. Chancellor encourages all trustees, faculty and staff to visit this exhibit.

• The CREST (Center of Research Excellence in Science and Technology) project. Dr. Caesar Jackson and his colleagues deserve recognition for their work to developing a successful proposal to the National Science Foundation. Our objective is to get more of our faculty spending time with the various federal agencies, like NSF, NIH, NEH, US DOE etc. To the extent that those agencies become more aware of NCCU and the kinds of things we are doing here more likely it is we will continue to receive the kind of support that is reflected in this $5 million 5-year grant from the National Science Foundation.

• The Chancellors of the HBCUs in concert with the people at General Administration are working on an initiative to enhance educational achievement and college going amongst African American Males. It is a major challenge in this country. If there is anyone who can do that based on our history of working with underrepresented populations, we believe that NCCU and the other 4 public HBCUs can play a very instrumental role in doing that. There was a planning session last week with the 5 public HBCU chancellors along with the Associate Vice President for Development and the Senior Vice President for Academic Affairs at General Administration. We are working on a grant proposal in this regard and it would be premature to identify the foundation. There has been a very positive response and we think it will result in a positive outcome of our working together.
• The SACs Reaffirmation process is ongoing. The report should be available shortly where they have assessed the compliance certification report. Between now and the time of the visit in April we will work to address whatever issues may have been identified by the off-site evaluation team and then the team will be here to visit with us in April 2009.

• Chancellor thanked the trustees for their gifts and for their advocacy and for all of their support of NCCU.

• Also, Chancellor Nelms brought to the attention of the trustees the new NCCU NOW magazine. He thanked Public Relations, Institutional Advancement, alumni and all colleagues for their work. Our story needs to be told much more consistently at NCCU. This magazine is not a new magazine, we have had it, but needs to be produced on a more frequent basis so that alumni and other supporters of NCCU are aware of some of the things we are doing.

AUDIT COMMITTEE: Trustee Michaux presented the Audit Committee Report. The Audit Committee had several items for information.

The Internal Audit Office reported on six (6) activities:

• Office of the State Auditor’s (OSA) Financial Statement Audit for FYE 2007/ 90-day Review was issued on October 13, 2008. As a result, management has resolved the findings. OSA is currently on campus to complete the Financial Statement Audit for FYE 2008.

• The Internal Audit Office has completed the 3rd Follow-up to OSA’s Strategic Review of Social Security Numbers. There were no findings.

• The Internal Audit Office is in the process of performing two follow-up reviews: Financial Aid Review/Student Withdrawal and Travel and Expense Review.

• The Athletics Department received an external Agreed-Upon Procedures review noting two issues. Internal Audit will perform a follow-up to this review in January 2009.

• The NCCU Foundation and Real Estate Foundation external audits are currently in process.

• UNC – General Administration review of the New Birth Distance Learning Program was presented by Educational Planning and Academic Affairs Committee.

FINANCE COMMITTEE: Trustee Perry presented the Finance Committee Report. The Finance Committee had five (5) items for action and several items for information.

NCCU is seeking a three percent (3%) increase in tuition for summer sessions and a $40 application fee for new summer school students. Currently the university does not charge students an application fee for the summer session.
It was moved by Trustee Perry and properly seconded by Trustee Baron that the Board of Trustees approve the committee’s recommendation to request the Board of Governors to consider the summer 2009 Tuition increase of three percent (3%) and the Application Fee for new summer school students in the amount of $40. The motion carried. Trustee Michaux opposed.

The tuition increases and general fee increases were discussed during student forums on October 21, October 22, and November 13, 2008.

It was moved by Trustee Perry and properly seconded by Trustee Stewart that the Board of Trustees approve the committee’s recommendation to request the Board of Governors to consider the FY 2009-2010 tuition and fee proposals to increase the undergraduate tuition by 3.1% and the graduate and professional tuition by 6.5%. The motion carried. Trustee Michaux opposed.

Trustee Michaux spoke in opposition to these tuition increases and increases will resound to most of the parents of these students. Students received this notice very graciously and in understanding manner. Trustee Michaux is not so sure that the parents who write the checks have a full understanding. He also recognizes we are in a period of recession which means that employment opportunities will be limited and a lot of the parents who have students here may be in jeopardy of not having gainful or satisfactory employment and as a result the back and the burden of the tuition will be on those parents and it is to them that he is seeking some relief for particularly when we are in a desperate situation, some losing their homes. For those who are seeking betterment for their students and their children at this university, Trustee Michaux votes against these increases. Other resources are available to pick up the gap to be borne by the rightful source, which is the State Government, if you will go to the NC Constitution, Article I, Section 15 “it is the state’s responsibility to guard and maintain the universities of this state”, it is highly indicative of this state and important element of the rights of the citizens of this state as forecasted in those Bill of Rights first placed in the Constitution that basically the people of this state have almost a free education. For those reasons Trustee Michaux will vote in the negative on the support of tuition and fee increases.

It was moved by Trustee Perry and properly seconded by Trustee Stewart that the Board of Trustees approve the committee’s recommendation to request the Board of Governors to consider an increase in Athletic Fees $40.79 per year. The motion carried. Trustee Michaux opposed.

It was moved by Trustee Perry and properly seconded by Trustee Stewart that the Board of Trustees approve the committee’s recommendation to request the Board of Governors to consider an increase in Student Activities Fees of $25.61 per year. The motion carried. Trustee Michaux opposed.

It was moved by Trustee Perry and properly seconded by Trustee Stewart that the Board of Trustees approve the committee’s recommendation to request the Board of Governors to consider an increase in Educational and Technology Fees of $19.92 per year. The motion carried. Trustee Michaux opposed.

BUILDING COMMITTEE: Trustee Dolan presented the Building Committee Report. The Building Committee had several items for information.

The committee heard the Capital Improvement Projects Updates from Mr. Zack Abegunrin, Associate Vice Chancellor for Facilities Management. It included Status of Projects which entailed: Project in Design, Projects Under Construction, Project Schedule; Upcoming Projects and Historical Underutilized Businesses (HUB) Data.

The other informational items were presentations on the following:

- **Design Guidelines** presented by Lord, Aeck, & Sargent Architects, will provide direction to NCCU’s consulting architects and planners for the development, design and coordination of sites and buildings. The Board members requested a copy of the guidelines. Mr. Abegunrin will forward by US mail.

- **New & Renovation of Chidley Residence Hall** project presented by Lord, Aeck, & Sargent Architects, will provide over 500 additional beds after the completion of the projects.

- **School of Nursing Building** project presented by BBH Design, PLLC is in the schematic phase.

- **Parking Deck** project presented by Neighboring Concepts provided information on conceptual image of three (3) options.

- **Eagleson Residence Hall Brick Façade Repairs** presented by Sutton/Kenny will provide an enhancement to the exterior of the building.

INSTITUTIONAL ADVANCEMENT COMMITTEE: Trustee Adams presented the Institutional Advancement Committee Report. The Institutional Advancement Committee had several items for information.

Mr. Randal Childs, Major Gifts Director, presented a division report which included a giving comparison of fiscal year July 1, 2007 – November 7, 2007 versus July 1, 2008 – November 7, 2008. He stated that giving from fiscal year 2007-08 was $1,850,240 compared to fiscal year 2008-09 $1,636,538.

Mr. Childs provided an update on the July 1, 2007 – June 30, 2008 faculty and staff campaign. A total of $217,124 was raised with $131,147 being donated to the academic departments. Faculty and staff participation was 27% for fiscal year 2007-08, the goal for 2008-09 is 65%.

The goal for the Invest in the Vision fundraising initiative is $50 million.
Over 2,000 postcards were mailed to all alumni 70 years and older informing them of the opportunity to make a charitable gift from their Individual Retirement Accounts (IRAs) with the renewal of the Pension Protection Act.

ENDOWMENT FUND COMMITTEE: Trustee Thomas presented the Endowment Fund Committee Report. The Endowment Committee had several items for information.

Mr. Jonathon King, President, UNC Management Company, Inc. presented a detailed overview of the investment performance by the UNC Investment Fund, LLC. He emphasized that in no doubt we are witnessing events that are unprecedented in most of our lifetimes. The global financial markets and the banking system in the U.S. and Europe are in the process of a massive deleveraging that is at the root of the current crisis. He also shared that it will take a period of years, not months, to repair the damage. In a very difficult period the UNC Investment Fund is doing better than most. They will continue to seek attractive intermediate-to-long-term investment opportunities while being highly cognizant of the elevated level of risk in the current environment.

Mr. Isaac Green and Ms. Dawn Paige from Piedmont Investment Advisors, LLC gave a detailed overview of the investment performance of the endowed professorships. They explained the third quarter of 2008 will go down in history books as one that saw unprecedented levels of uncertainty and fear along with the demise of some venerable institutions that had symbolized the spirit of Wall Street for decades. While increased levels of volatility will continue to be seen and eventual stabilization in oil prices, lower interest rates, and a more smoothly functioning financial system will give the consumer and the economy a boost. The only silver lining among the dark clouds is the expected drop in inflation in the face of falling oil prices. How much that will help is hard to say, given the pessimism created by the credit crunch. Ultimately, banks must begin to lend again and home prices must bottom out before the U.S. economy pulls out of this recession.

Mr. Richard Spangler and Mr. Phil Thomas from Deutsche Bank presented the asset class allocation for NCCU Foundation as of September 2008. NCCU Foundation current market asset allocation is within policy, i.e. 70% Equity and 30% Fixed Income.

Ms. Gracie LeSane, Endowment Accountant, presented the NCCU University exposure report. She stated that the asset class at market value as of September 2008 for the University is over weighted in equities and underweighted in fixed income.

The committee recommended the NCCU Board of Trustees Executive Committee meet within the next 30 days to review the current asset allocation policy for the University.

EDUCATIONAL PLANNING AND ACADEMIC AFFAIRS COMMITTEE: Trustee Hamilton presented the Educational Planning and Academic Affairs Committee Report. The Educational Planning and Academic Affairs Committee had four (4) items for action – three (3) items in open session and one (1) item in closed session - and several items for information.
The committee heard from Dr. Caesar R. Jackson, Dean, College of Science and Technology. He presented a Request to begin to Establish the Center of Research Excellence in Science and Technology (CREST) and the Computational Center for Fundamental and Applied Science and Education (CCFASE) with a cooperative award of $5 million from the National Science Foundation.

It was moved by Trustee Hamilton and properly seconded by Trustee Adams that the Board approve the request to initiate the project to establish the Center of Research Excellence in Science and Technology (CREST) and the Computational Center for Fundamental and Applied Science and Education. The motion carried.

The committee recognized Dr. Bernice Johnson, Interim Provost and Vice Chancellor for Academic Affairs. She presented new curriculum items – new courses in Mathematics; new and changed courses in Biology.

Next Dr. Bernice Johnson presented to the Committee a proposed Plan for a Concentration in Forensic Science.

It was moved by Trustee Hamilton and properly seconded by Trustee Adams that the Board approve the Proposed Plan for a Concentration in Forensic Science. The motion carried.

The committee then heard from Dr. George Wilson, Chair, Faculty Senate who presented a Request to Approve New Tenure Policies and Guidelines.

It was moved by Trustee Hamilton and properly seconded by Trustee Perry that the Board approve the New Tenure Policies and Guidelines, as amended, and the staff be directed to forward to the Board of Governors for final action. The motion carried.

The Committee also received updates on the University College, SACS and New Birth.

TRUSTEE-STUDENT RELATIONS COMMITTEE: Trustee Ruffin presented the Trustee-Student Relations Committee Report. There were several items for information.

The committee heard from Mr. Kent Williams, Jr., the Student Government President. Mr. Williams highlighted several 2008-09 NCCU/SGA initiatives – the “Adopt a Flower” Program, The Black Affair II and the NCCU Takeover.

The committee then heard from Vice Chancellor Kevin Rome, who commended the student leadership for accomplishing many of their self-imposed goals and initiatives.

Dr. Rome provided Student Affairs and Enrollment Management departmental accomplishments, initiatives and upcoming events.

University Police Chief Willie Williams summarized the NCCU Campus Security Improvement Plan Proposal. Chief Williams provided the committee with security concerns and statistics for the year. He also outlined the Campus Police Strategy for implementing a Strike Team in response to recent activities in the area.
A University Police Master Plan has been developed, at a proposed cost of $8.5 million. Funding has been identified for Phase I and II: Phase I-Emergency Communications Management Upgrades (Communication System) and Phase II-Campus-wide Notification System (PA System & Loud Speakers). The remaining security plan will be implemented as funding becomes available.

Dr. Jennifer Wilder, Director of Residential Life concluded the meeting with information regarding the University’s negotiating with the owners of Campus Crossing Apartments. The current contract is up for renewal December 1, 2008. Dr. Wilder outlined a proposed shared communications plan and timeline regarding the negotiation process and follow-up with our students. She also listed alternative measures Residential Life will implement to supplement the off-campus resources for our students.

STUDENT GOVERNMENT REPORT: The Student Government Report was presented by Trustee Kent Williams. He provided an update for the academic school year:

- The SGA met with the Council of Organization Presidents. They signed up to participate in an “Adopt A Flower Bed” on campus. All organizations are responsible for keeping a place on campus clean. SGA will be responsible for the Student Union.

- The Council of Organization Presidents are also going to have a Spring 2009 organization calendar. Every organization will meet to make sure programs are not overlapping and what can be done to join forces in the same program.

- Campus Appearance Cards: Mr. Williams shared with the trustee’s appearance cards that show the difference between casual dress, business casual, business professional – how to dress on campus and what not to wear on campus. SGA is going to make these cards available. Students will be taking pictures and will have a detailed list of how to dress.

- Planning has begun for the Unity Fest and will include Duke, Durham Tech and UNC-Chapel Hill.

- NCCU Takeover Initiative – when NCCU visits establishments it notices Duke and UNC-Chapel paraphernalia are always displayed. Never sees paraphernalia from NCCU. It was decided to visit the businesses and see what NCCU needs to do to have paraphernalia displayed. Since that time 8 businesses have agreed to display NCCU paraphernalia.

- New Student Union: SGA has contacted Extreme Makeover Home Addition. Since that time 2 contractors has contacted the SGA and Mr. Williams will forward contact information to Chancellor and Dr. Kevin Rome.

- Students Agenda Initiative: SGA is an advocating body. In past administrations we have failed to do that. A lot of students confuse the SGA with the Student Activities
Board. They elected us to advocate on their behalf. They plan to conduct a Residential Life tour seeking the concerns of the students, narrow the list down to 10 major issues and concerns that SGA will be responsible for.

- Upcoming events: SGA will be hosting the UNC SGA, 17 campuses to discuss policy and action items.

- December 6, 2008 is the “Black Affair II” event. Mr. Williams encouraged the trustees participation.

Trustee Williams’ full report is attached.

POINT OF PERSONAL PRIVILEGE: Trustee Michaux indicated a good number of people on January 20th will try to be in the District of Columbia for this very historic occasion. He also understands that the best band in the land, NCCU Band, is in line to participate. If accepted for participation will have the best view of the President any one will have. He is encouraging the Trustees and anybody else to encourage the Inauguration Committee to select the best band in the land for participation. There was a strong support for this candidacy from this University and he thinks the best reward for that is participation in this parade. Whatever we can do, including perhaps a Resolution, from this Board to the Inauguration Committee to select the best band in the land to participate in this parade. Encourage the Trustees to use all their contacts, and call the committee it would truly be a deficit if this band is not included. Chancellor inquired about buses to the Inauguration, Vice Chancellor Rome indicated hopefully two (2) buses will be travelling to Washington, DC for the students.

NATIONAL ALUMNI REPORT: The National Alumni Report was presented by Ms. Norma Petway. Her full report is attached.

Chancellor Nelms identification of admissions alumni representatives for a fall open house will take place on Saturday. Students and families from all over NC and around the country to explore opportunities at NCCU. He invited the trustees to participate. In connection with the enrollment we are entering into a relationship with the Royall Group, it is an enrollment management company, as we have increased our admission standards we want to make sure that we identify early and communicate regularly with the students that we want to recruit more of at NCCU. There is role to be played not just by the admissions office, but by all of us, from the Chancellor’s Office throughout the University, academic departments, graduate school, etc. and so we will all get behind this effort to make sure we attract and retain more of the students we wish to have at this University. If we are going to increase the graduation rate, the beginning of that has to do with the students we attract to the University. Chancellor Nelms thanked Jocelyn Foy for all she and her staff are doing and invites the trustees to come out and participate in the event followed by the game.

FACULTY SENATE REPORT: The Faculty Senate Report was presented by Dr. George Wilson. His remarks are highlighted as follows:

- The faculty is pleased with the progress of several projects to restore our campus and we believe it is a step toward improving our image in the community.
• Also pleased the NCCU Board of Trustees has approved the new revised Tenure Policies for the University.

• The Faculty Senate is currently working on several projects: continue to update and revise policies and procedures – some are outdated and working to bring up to date; requested all departments, schools, colleges revise their promotion, tenure and reappointment criteria so they can be uniform for the entire university; looking into reinstating a mini grant program to allow small grants of $1,000 - $2,500 for faculty to start research that could lead to grants and would help stimulate the faculty to do more research and publications; looking at revised a number of guidelines that will be presented at next meeting – establish a distinguished alumni award; establish a distinguished NCCU Scholar award for alumni and a distinguished service award for alumni. Sometimes we find that many of our alumni do not meet the all the criteria for an honorary degrees, but have distinguished themselves in other ways. By establishing these awards would be a way of honoring those who do not meet the criteria that we normally use for our distinguished faculty.

STAFF SENATE REPORT: The Staff Senate Report was presented by Ms. Rebie Coleman. Her full report is attached.

Chancellor Nelms thanked Dr. George Wilson, Ms. Rebie Coleman and Trustee Williams for their leadership. We are all working well together toward a common goal, a fulfillment of NCCU’s mission. One of the things done in recognition of work performed by staff, the state approved 2% increase SPA salary effective with this budget year; we made sure we implemented the Career Banding. It was initiated several years ago, but funding had not been put in. This year we did that. We are not where we need to be, but in recognition of the jobs performed by the staff the dollars were put into the budget for career banding and actually funded; it was one of our priorities. We have converted a number of the part-time positions into regular positions because we were heavy on the part time side. We have a strategy for addressing that over a period of time, can’t do all at once, but the first step is to recognize it and then actually make it a budget priority as we go forward. It is not only for facility services, but other units throughout the University as well.

PERSONNEL COMMITTEE: Trustee Baron presented the Personnel Committee Report. The Committee had five (5) action items – one (1) for open session and four (4) for closed session.

OPEN SESSION

The Committee heard a presentation from Ms. Laurie Charest, Human Relations Consultant, regarding the Employment Policies for EPA Non-Faculty.

It was moved by Trustee Baron and properly seconded by Trustee Adams that the Board approve the Employment Policies for EPA Non-Faculty. The motion carried.
Trustee Miller moved and it was properly seconded by Trustee Baron that the committee convene in closed session pursuant to NCGS 143-318-11(a) (2) and (6). The motion carried.

CLOSED SESSION

The Educational Planning and Academic Affairs Committee met and heard a presentation from Chancellor Nelms regarding a recommendation to approve a request to award an honorary degree of Doctor of Humane Letters, Honoris Cause during the December 13, 2008, commencement at North Carolina Central University.

The Personnel Committee met and heard a presentation from Chancellor Nelms regarding the appointment of Provost and Vice Chancellor for Academic Affairs.

The Personnel Committee met and heard a presentation from Chancellor Nelms regarding the appointment of Vice Chancellor for Education Graduate Education and Research.

The Personnel Committee met and heard a presentation from Chancellor Nelms regarding the appointment of Associate Vice Chancellor for Human Resources/EEO and Affirmative Action.

The Personnel Committee met and heard a presentation from Ms. Susan Hester regarding the appointment of a Major Gifts Officer in the Office of Institutional Advancement.

There being no further business for closed session, Trustee Baron moved and it was properly seconded by Trustee Adams to reconvene in open session. The motion carried.

OPEN SESSION

It was moved by Trustee Hamilton and properly seconded by Trustee Ruffin to approve the recommendation to approve a request to award an honorary degree of Doctor of Humane Letters, Honoris Cause during the December 13, 2008, commencement at North Carolina Central University. The motion carried.

It was moved by Trustee Baron and properly seconded by Trustee Adams that the Board approved the recommended candidates for the position of Provost and Vice Chancellor for Academic Affairs and Vice Chancellor for Graduate Education and Research and direct the staff to forward all relevant information the UNC Board of Governors for final action. The motion carried.

It was also moved by Trustee Baron and properly seconded by Trustee Adams that the Board approve the recommended candidate, Mr. Mark Steelman, for the position of Associate Vice Chancellor for Human Resources/EEO and Affirmative Action, effective January 7, 2009, at a salary of $120,000 in the Office of Administration and Financial Affairs. The motion carried.
Further, it was moved by Trustee Baron and properly seconded by Trustee Dolan that the Board approve the recommended candidate, Mr. Edgar T. Breeden, Jr., for the position of Major Gifts Officer, effective December 3, 2008, at a salary of $57,000 in the Office of Institutional Advancement. The motion carried.

**CHAIRMAN’S ANNOUNCEMENT:** The next NCCU Board of Trustees meeting is February 24-25, 2009.

There being no further business, it was moved by Trustee Thomas and properly seconded by Trustee Adams to adjourn. The motion carried.

Respectfully submitted:

Dottie Irving Fuller  
Recorder